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National Computer Center Personnel Management Information System Design Requirements Specification
Volume 2. Report Index and Formats

SDC Integrated Service, Inc, Research Triangle Park, N.C.

Prepared for

National Computer Center, Research Triangle Park, N.C.

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NATIONAL COMPUTER CENTER

Research Triangle Park

NORTH CAROLINA

EPA

PERSONNEL MANAGEMENT INFORMATION SYSTEM
DESIGN REQUIREMENTS SPECIFICATION

Volume 2 – Report Index and Formats

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16. ABSTRACT

The Personnel Management Information System appendices are structured to conform to the following basic management areas: Awards; Data Base Integrity; Equal Employment Opportunity; Employment and Special Programs; Experience and Education; Executive Development; Job History; Labor Relations and Grievances; Management Evaluation; National Reports; Position Management and Control; Production Reports; and Training. Each appendix contains proposed report descriptions and formats which the development team feels are pertinent to a particular management area. In many cases, reports have been designed to provide data which is relevant to more than one management area. Rather than duplicate these multipurpose reports for each relevant area, they are included only in the appendix for the primary management area for which they were designed. In certain other cases, there are no reports designed specifically for a management area. In order to provide for these cases, this appendix contains a management area to report cross reference. Each management area is listed with the reports designed primarily for that area first. In addition to the report identifier, the report title, type, page number, and cross-reference management area(s) are indicated. Immediately following the primary report data, those secondary reports relevant to the subject management area are listed.

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NATIONAL COMPUTER CENTER

PERSONNEL MANAGEMENT INFORMATION SYSTEM
DESIGN REQUIREMENTS SPECIFICATION

VOLUME 2

REPORT INDEX AND FORMATS

Prepared for
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Research Triangle Park, North Carolina

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APPENDIX A

MANAGEMENT AREA TO REPORT

CROSS-REFERENCE INDEX

INTRODUCTION TO PMIS APPENDICES

The PMIS appendices are structured to conform to the following basic management areas: Awards, Data Base Integrity, Equal Employment Opportunity, Employment and Special Programs, Experience and Education, Executive Development, Job History, Labor Relations and Grievances, Management Evaluation, National Reports, Position Management and Control, Production Reports, and Training. Each appendix contains proposed report descriptions and formats which the development team feels are pertinent to a particular management area. In many cases, reports have been designed to provide data which is relevant to more than one management area. Rather than duplicate these multipurpose reports for each relevant area, they are included only in the appendix for the primary management area for which they were designed. In certain other cases, there are no reports designed specifically for a management area. In order to provide for these cases, this appendix contains a management area to report cross reference. Each management area is listed with the reports designed primarily for that area first. In addition to the report identifier, the report title, type (summary, detailed, statistical, etc.), page number, and cross-reference management area(s) are indicated. Immediately following the primary report data, those secondary (multipurpose) reports relevant to the subject management area are listed.

Report identifiers are based upon the primary management areas for which the report was designed, plus three digits to uniquely identify the report. This identifier will appear in the upper right hand corner of the report, immediately below the page number. The three-letter portion of the identifier is associated with each management area as follows:

	Appendix
AWD - Awards	B
DBI - Data Base Integrity	C
EEO - Equal Employment Opportunity	D
ESP - Employment and Special Programs	E
EXD - Executive Development	F
*EXE - Experience and Education	
JHS - Job History	G
*LRG - Labor Relations and Grievances	
MEV - Management Evaluation	H

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*There are no primary reports for this area.

	Appendix
NAT - National Reports	I
PMC - Position Management and Control	J
PRD - Production Reports	K
TNG - Training Reports	L

AWARDS (AWD)

REPORT ID	TITLE	TYPE	PAGE	XREF
AWD-001	QUARTERLY DIVISION PARTICIPATION IN AWARDS PROGRAM	SUMMARY DIVISION	B-3	
AWD-002	INDIVIDUAL AWARDS HISTORY REPORT	DETAILED	B-5	LRG-JHS
AWD-003	WITHIN GRADE INCREASES AND PERFORMANCE RATINGS	SUMMARY	B-7	PMC-LRG
AWD-004	QUARTERLY SPECIAL AWARDS DETAILED REPORT	DETAILED	B-13	PMC-LRG-JHS
AWD-005	QUARTERLY SPECIAL AWARDS STATISTICAL REPORT	SUMMARY	B-29	
AWD-006	QSI'S, CASH PERFORMANCE, HONOR AND SUGGESTION AWARDS PARTICIPATION SUMMARY	SUMMARY	B-35	
AWD-007	INCENTIVE AND HONOR AWARDS	SUMMARY	B-41	
EEO-006	SPECIAL ACHIEVEMENT AWARDS TO WOMEN AND MINORITIES	DIVISION SUMMARY	D-18	

DATA BASE INTEGRITY (DBI)

REPORT ID	TITLE	TYPE	PAGE	XREF
DBI-001	PERSONNEL VERIFICATION FORM	DETAILED	C-3	
DBI-002	PERSONNEL VERIFICATION STATUS REPORT	SUMMARY DIVISION	C-7	

EQUAL EMPLOYMENT OPPORTUNITY (EEO)

REPORT ID	TITLE	TYPE	PAGE	XREF
EEO-001	MINORITY/NON-MINORITY EMPLOYEE DISTRIBUTION	DIV.SUM.	D-3	MEV-LRG
EEO-002	AGE DISTRIBUTION OF GS EMPLOYEES	DIV.SUM.	D-8	LRG
EEO-003	MINORITY/NON-MINORITY EMPLOYEE DISTRIBUTION TREND	SUM/ TREND	D-12	MEV-LRG
EEO-004	MINORITY/NON-MINORITY AVERAGE GRADE	DIV.SUM.	D-14	
EEO-005	MINORITY EMPLOYEES TRAINED BY PAY SYSTEM	DIV.SUM.	D-16	TNG
EEO-006	SPECIAL ACHIEVEMENT AWARDS TO WOMEN AND MINORITIES	DIV.SUM.	D-18	AWD-LRG
EEO-007	QUALITY STEP INCREASES GRANTED TO MINORITY AND FEMALE EMPLOYEES	DIV.SUM.	D-20	LRG
EEO-008	EMPLOYEE DISTRIBUTION BY GRADE LEVEL	DIV.SUM.	D-22	
EEO-009	FULL-TIME EMPLOYEES ACCESSIONED BY GRADE	DIV.SUM.	D-24	LRG
EEO-010	PROFESSIONAL/NON-PROFESSIONAL EMPLOYEE DISTRIBUTION	DIV.SUM.	D-26	LRG
EEO-011	EMPLOYMENT OF WOMEN AND MINORIITES GS-12 AND ABOVE	DIV.SUM.	D-28	LRG
EEO-012	EMPLOYEE DISTRIBUTION	DIV.SUM.	D-30	LRG
EEO-013	EMPLOYEE AGE DISTRIBUTION BY GRADE GROUPING	SUMMARY	D-33	LRG
EEO-015	CURRENT WOMEN'S EMPLOYMENT PERMANENT FULL-TIME BY AGENCY, PAY PLAN AND GRADE	SUMMARY	D-41	LRG

EQUAL EMPLOYMENT OPPORTUNITY (EEO), continued

REPORT ID	TITLE	TYPE	PAGE	XREF
EEO-016	CURRENT MINORITY EMPLOYMENT PERMANENT FULL-TIME BY AGENCY, PAY PLAN AND GRADE	SUMMARY	D-43	LRG
EEO-017	CURRENT WOMEN'S EMPLOYMENT PERMANENT FULL-TIME BY DAA, DIVISION, PAY PLAN AND GRADE	SUMMARY	D-45	LRG
EEO-018	CURRENT WOMEN'S EMPLOYMENT PERMANENT FULL-TIME BY DAA, PAY PLAN AND GRADE	SUMMARY	D-47	LRG
EEO-019	CURRENT WOMEN'S EMPLOYMENT PERMANENT FULL-TIME BY GROUP, PAY PLAN AND GRADE	SUMMARY	D-49	LRG
EEO-020	CURRENT WOMEN'S EMPLOYMENT OTHER-THAN-FULL-TIME PERMANENT BY GROUP, PAY PLAN AND GRADE	SUMMARY	D-51	LRG
EEO-021	CURRENT WOMEN'S EMPLOYMENT ALL EMPLOYEES BY GROUP, TYPE EMPLOYMENT, SERIES, PAY PLAN AND GRADE	SUMMARY	D-53	LRG
EEO-022	CURRENT WOMEN'S EMPLOYMENT ALL EMPLOYEES BY TYPE EMPLOYMENT, SERIES, PAY PLAN AND GRADE	SUMMARY	D-55	LRG
EEO-023	CURRENT MINORITY EMPLOYMENT PERMANENT FULL-TIME BY DAA, DIVISION, PAY PLAN AND GRADE	SUMMARY	D-57	LRG
EEO-024	CURRENT MINORITY EMPLOYMENT PERMANENT FULL-TIME BY DAA, PAY PLAN AND GRADE	SUMMARY	D-59	LRG
EEO-025	CURRENT MINORITY EMPLOYMENT PERMANENT FULL-TIME BY GROUP, PAY PLAN AND GRADE	SUMMARY	D-61	LRG
EEO-026	CURRENT MINORITY EMPLOYMENT OTHER-THAN-FULL-TIME PERMANENT BY GROUP, PAY PLAN AND GRADE	SUMMARY	D-63	LRG

EQUAL EMPLOYMENT OPPORTUNITY (EEO), continued

REPORT ID	TITLE	TYPE	PAGE	XREF
EEO-027	CURRENT MINORITY EMPLOYMENT ALL EMPLOYEES BY GROUP, TYPE EMPLOYMENT, SERIES, PAY PLAN AND GRADE	SUMMARY	D-65	LRG
EEO-028	CURRENT MINORITY EMPLOYMENT ALL EMPLOYEES BY TYPE EMPLOYMENT, SERIES, PAY PLAN AND GRADE	SUMMARY	D-67	LRG
EEO-029	PERCENTAGE DISTRIBUTION OF MINORITY/SEX GROUPS PERMANENT FULL-TIME GENERAL SCHEDULE EMPLOYMENT	SUMMARY	D-69	LRG
EEO-030	PERCENTAGE DISTRIBUTION OF MINORITY/SEX GROUPS PERMANENT FULL-TIME GENERAL SCHEDULE EMPLOYMENT	SUMMARY	D-71	LRG
EEO-031	TOTAL DISTRIBUTION OF MINORITY/ SEX GROUPS PERMANENT FULL-TIME GENERAL SCHEDULE EMPLOYMENT	SUMMARY	D-73	LRG
EEO-032	TOTAL DISTRIBUTION OF MINORITY/ SEX GROUPS PERMANENT FULL-TIME GENERAL SCHEDULE EMPLOYMENT	SUMMARY	D-75	LRG
EEO-033	CURRENT MINORITY (SEX) EMPLOYMENT PFT BY GROUP, DAA, PAY PLAN, AND GRADE	SUMMARY	D-77	LRG
EEO-034	CURRENT MINORITY (SEX) EMPLOYMENT OPFT BY GROUP, DAA, PAY PLAN, AND GRADE	SUMMARY	D-80	LRG
EEO-035	CURRENT MINORITY (SEX) EMPLOYMENT PFT BY GROUP, PAY PLAN, AND GRADE	SUMMARY	D-83	LRG
EEO-036	CURRENT MINORITY (SEX) EMPLOYMENT OPFT BY GROUP, PAY PLAN, AND GRADE	SUMMARY	D-85	LRG
EEO-037	CURRENT MINORITY (SEX) EMPLOYMENT PFT BY GROUP, DAA, DIVISION, TYPE EMPLOYMENT, PAY PLAN, AND GRADE	SUMMARY	D-87	LRG

EQUAL EMPLOYMENT OPPORTUNITY (EEO), continued

REPORT ID	TITLE	TYPE	PAGE	XREF
EEO-038	CURRENT MINORITY (SEX) EMPLOYMENT OPFT BY GROUP, DAA, DIVISION, TYPE EMPLOYMENT, PAY PLAN, AND GRADE	SUMMARY	D-91	LRG
EEO-039	CURRENT MINORITY (SEX) EMPLOYMENT PFT BY GROUP, TYPE EMPLOYMENT, PAY PLAN, AND GRADE	SUMMARY	D-95	LRG
EEO-040	CURRENT MINORITY (SEX) EMPLOYMENT OPFT BY GROUP, TYPE EMPLOYMENT, PAY PLAN, AND GRADE	SUMMARY	D-97	LRG
EEO-041	ORGANIZATIONAL SCHEDULE OF MINORITY SUPERVISORS AND MANAGERS	DETAILED	D-99	LRG
ESP-001	HANDICAPPED PERSONNEL REPORT	SUMMARY	E-3	
ESP-003	AGENCY SUPERVISORS AND MANAGERS	SUMMARY	E-17	
ESP-005	ANNUAL COOPERATIVE EDUCATION REPORT	SUMMARY	E-28	
ESP-006	QUARTERLY UPWARD MOBILITY REPORT	SUMMARY	E-53	
ESP-007	ANNUAL SUMMER EMPLOYMENT REPORT	SUMMARY	E-59	
ESP-008	MONTHLY AGENCY EMPLOYMENT TURNOVER REPORT	SUMMARY	E-65	
NAT-006	SEX DISTRIBUTION OF 'GS' EMPLOYEES BY GRADE	SUMMARY	I-13	
NAT-008	AGE DISTRIBUTION OF 'GS' EMPLOYEES BY GRADE	SUMMARY	I-17	
TNG-006	PARTICIPATION BY FEMALES AND MINORITIES - THIS QUARTER AND YEAR-TO-DATE	SUMMARY TREND	L-53	
TNG-007	MINORITY PARTICIPATION BY HOURS OF TRAINING	SUMMARY TREND	L-61	
TNG-016	TREND ANALYSIS - ORGANIZATION TO EPA-WIDE COMPARISON OF WOMEN TRAINING	SUMMARY TREND	L-99	

EMPLOYMENT AND SPECIAL PROGRAMS (ESP)

REPORT ID	TITLE	TYPE	PAGE	XREF
ESP-001	HANDICAPPED PERSONNEL REPORT	SUMMARY	E-3	EEO
ESP-002	STATISTICAL REPORT OF DISABLED VETERANS	SUMMARY	E-15	
ESP-003	AGENCY SUPERVISORS AND MANAGERS	SUMMARY	E-17	EEO-LRG
ESP-004	MONTHLY TERM APPOINTMENT REPORT	SUMMARY	E-23	
ESP-005	ANNUAL COOPERATIVE EDUCATION REPORT	SUMMARY	E-28	EEO
ESP-006	QUARTERLY UPWARD MOBILITY REPORT	SUMMARY	E-53	EEO-LRG
ESP-007	ANNUAL SUMMER EMPLOYMENT REPORT	SUMMARY	E-59	EEO
ESP-008	MONTHLY AGENCY EMPLOYMENT TURNOVER REPORT	SUMMARY	E-65	EEO-LRG

EXECUTIVE DEVELOPMENT (EXD)

REPORT ID	TITLE	TYPE	PAGE	XREF
EXD-001	POTENTIAL EXECUTIVE PERSONNEL	DETAILED	F-3	
EXD-002	PARTICIPATION IN EXECUTIVE DEVELOPMENT PROGRAM	SUMMARY	F-8	
EXD-003	PARTICIPANTS BY ORGANIZATION	DETAILED	F-19	
EXD-004	PARTICIPANTS BY PROGRAM PREFERENCE	DETAILED	F-26	
EXD-005	PARTICIPANTS ALPHABETICALLY BY LAST NAME	DETAILED	F-28	
EXD-006	PROGRAM EMPLOYMENT STATISTICS	SUMMARY	F-30	
TNG-014	EMPLOYEE TRAINING HISTORY	DETAILED	L-88	

EXPERIENCE AND EDUCATION (EXE)

REPORT ID	TITLE	TYPE	PAGE	XREF
	NO PRIMARY REPORTS			
TNG-014	EMPLOYEE TRAINING HISTORY	DETAILED	L-88	

JOB HISTORY (JHS)

REPORT ID	TITLE	TYPE	PAGE	XREF
JHS-001	INDIVIDUAL JOB HISTORY REPORT	DETAILED	G-3	LRG
AWD-002	INDIVIDUAL AWARDS HISTORY REPORT	DETAILED	B-5	
AWD-004	QUARTERLY SPECIAL AWARDS DETAILED REPORT	DETAILED	B-13	
TNG-014	EMPLOYEE TRAINING HISTORY	DETAILED	L-88	

LABOR RELATIONS AND GRIEVANCES (LRG)

REPORT ID	TITLE	TYPE	PAGE	XREF
	NO PRIMARY REPORTS			
AWD-002	INDIVIDUAL AWARDS HISTORY REPORT	DETAILED	B-5	
AWD-003	WITHIN GRADE INCREASES AND PERFORMANCE RATINGS	SUMMARY	B-7	
AWD-004	QUARTERLY SPECIAL AWARDS DETAILED REPORT	DETAILED	B-13	
EEO-001	MINORITY/NON-MINORITY EMPLOYEE DISTRIBUTION	DIV.SUM.	D-3	
EEO-002	AGE DISTRIBUTION OF GS EMPLOYEES	DIV.SUM.	D-8	
EEO-003	MINORITY/NON-MINORITY EMPLOYEE DISTRIBUTION TREND	SUM/ TREND	D-12	
EEO-006	SPECIAL ACHIEVEMENT AWARDS TO WOMEN AND MINORITIES	DIV.SUM.	D-18	
EEO-007	QUALITY STEP INCREASES GRANTED TO MINORITY AND FEMALE EMPLOYEES	DIV.SUM.	D-20	
EEO-009	FULL-TIME EMPLOYEES ACCESSIONED BY GRADE	DIV.SUM.	D-24	
EEO-010	PROFESSIONAL/NON-PROFESSIONAL EMPLOYEE DISTRIBUTION	DIV.SUM.	D-26	
EEO-011	EMPLOYMENT OF WOMEN AND MINORITIES GS-12 AND ABOVE	DIV.SUM.	D-28	
EEO-012	EMPLOYEE DISTRIBUTION	DIV.SUM.	D-30	
EEO-013	EMPLOYEE AGE DISTRIBUTION BY GRADE GROUPING	SUMMARY	D-33	
EEO-015	CURRENT WOMEN'S EMPLOYMENT PERMANENT FULL-TIME BY AGENCY, PAY PLAN AND GRADE	SUMMARY	D-41	
EEO-016	CURRENT MINORITY EMPLOYMENT PERMANENT FULL-TIME BY AGENCY, PAY PLAN AND GRADE	SUMMARY	D-43	

REPORT ID	TITLE	TYPE	PAGE	XREF
EEO-017	CURRENT WOMEN'S EMPLOYMENT PERMANENT FULL-TIME BY DAA, DIVISION, PAY PLAN AND GRADE	SUMMARY	D-45	
EEO-018	CURRENT WOMEN'S EMPLOYMENT PERMANENT FULL-TIME BY DAA, PAY PLAN AND GRADE	SUMMARY	D-47	
EEO-019	CURRENT WOMEN'S EMPLOYMENT PERMANENT FULL-TIME BY GROUP, PAY PLAN AND GRADE	SUMMARY	D-49	
EEO-020	CURRENT WOMEN'S EMPLOYMENT OTHER-THAN-FULL-TIME PERMANENT BY GROUP, PAY PLAN AND GRADE	SUMMARY	D-51	
EEO-021	CURRENT WOMEN'S EMPLOYMENT ALL EMPLOYEES BY GROUP, TYPE EMPLOYMENT, SERIES, PAY PLAN AND GRADE	SUMMARY	D-53	
EEO-022	CURRENT WOMEN'S EMPLOYMENT ALL EMPLOYEES BY TYPE EMPLOYMENT, SERIES, PAY PLAN AND GRADE	SUMMARY	D-55	
EEO-023	CURRENT MINORITY EMPLOYMENT PERMANENT FULL-TIME BY DAA, DIVISION, PAY PLAN AND GRADE	SUMMARY	D-57	
EEO-024	CURRENT MINORITY EMPLOYMENT PERMANENT FULL-TIME BY DAA, PAY PLAN AND GRADE	SUMMARY	D-59	
EEO-025	CURRENT MINORITY EMPLOYMENT PERMANENT FULL-TIME BY GROUP, PAY PLAN AND GRADE	SUMMARY	D-61	
EEO-026	CURRENT MINORITY EMPLOYMENT OTHER-THAN-FULL-TIME PERMANENT BY GROUP, PAY PLAN AND GRADE	SUMMARY	D-63	
EEO-027	CURRENT MINORITY EMPLOYMENT ALL EMPLOYEES BY GROUP, TYPE EMPLOYMENT, SERIES, PAY PLAN AND GRADE	SUMMARY	D-65	

LABOR RELATIONS AND GRIEVANCES (LRG), continued

REPORT ID	TITLE	TYPE	PAGE	XREF
EEO-028	CURRENT MINORITY EMPLOYMENT ALL EMPLOYEES BY TYPE EMPLOYMENT, SERIES, PAY PLAN AND GRADE	SUMMARY	D-67	
EEO-029	PERCENTAGE DISTRIBUTION OF MINORITY/SEX GROUPS PERMANENT FULL-TIME GENERAL SCHEDULE EMPLOYMENT	SUMMARY	D-69	
EEO-030	PERCENTAGE DISTRIBUTION OF MINORITY/SEX GROUPS PERMANENT FULL-TIME GENERAL SCHEDULE EMPLOYMENT	SUMMARY	D-71	
EEO-031	TOTAL DISTRIBUTION OF MINORITY/ SEX GROUPS PERMANENT FULL-TIME GENERAL SCHEDULE EMPLOYMENT	SUMMARY	D-73	
EEO-032	TOTAL DISTRIBUTION OF MINORITY/ SEX GROUPS PERMANENT FULL-TIME GENERAL SCHEDULE EMPLOYMENT	SUMMARY	D-75	
EEO-033	CURRENT MINORITY (SEX) EMPLOYMENT PFT BY GROUP, DAA, PAY PLAN, AND GRADE	SUMMARY	D-77	
EEO-034	CURRENT MINORITY (SEX) EMPLOYMENT OPFT BY GROUP, DAA, PAY PLAN, AND GRADE	SUMMARY	D-80	
EEO-035	CURRENT MINORITY (SEX) EMPLOYMENT PFT BY GROUP, PAY PLAN, AND GRADE	SUMMARY	D-83	
EEO-036	CURRENT MINORITY (SEX) EMPLOYMENT OPFT BY GROUP, PAY PLAN, AND GRADE	SUMMARY	D-85	
EEO-037	CURRENT MINORITY (SEX) EMPLOYMENT PFT BY GROUP, DAA, DIVISION, TYPE EMPLOYMENT, PAY PLAN, AND GRADE	SUMMARY	D-87	
EEO-038	CURRENT MINORITY (SEX) EMPLOYMENT OPFT BY GROUP, DAA, DIVISION, TYPE EMPLOYMENT, PAY PLAN, AND GRADE	SUMMARY	D-91	

LABOR RELATIONS AND GRIEVANCES (LRG), continued

REPORT ID	TITLE	TYPE	PAGE	XREF
EEO-039	CURRENT MINORITY (SEX) EMPLOYMENT PFT BY GROUP, TYPE EMPLOYMENT, PAY PLAN, AND GRADE	SUMMARY	D-95	
EEO-040	CURRENT MINORITY (SEX) EMPLOYMENT OPFT BY GROUP, TYPE EMPLOYMENT, PAY PLAN, AND GRADE	SUMMARY	D-97	
EEO-041	ORGANIZATIONAL SCHEDULE OF MINORITY SUPERVISORS AND MANAGERS	DETAILED	D-99	
ESP-003	AGENCY SUPERVISORS AND MANAGERS	SUMMARY	E-17	
ESP-006	QUARTERLY UPWARD MOBILITY REPORT	SUMMARY	E-53	
ESP-008	MONTHLY AGENCY EMPLOYMENT TURNOVER REPORT	SUMMARY	E-65	
JHS-001	INDIVIDUAL JOB HISTORY REPORT	DETAILED	G-3	
PMC-021	EMPLOYEES EXCLUDED FROM EXCLUSIVE BARGAINING	DETAILED	J-68	
PMC-035	ADVERSE ACTION SUMMARY REPORT	SUMMARY	J-155	
PMC-036	ADVERSE ACTION DETAILED REPORT	DETAILED	J-160	
TNG-013	PARTICIPATION BY ADMINISTRATION/REGION/LOCATION AND AGE	SUMMARY	L-83	

MANAGEMENT EVALUATION (MEV)

REPORT ID	TITLE	TYPE	PAGE	XREF
MEV-003	NON-SUPERVISORY GS-13'S THRU 15'S BY ORGANIZATION	SUMMARY	H-3	
EEO-001	MINORITY/NON-MINORITY EMPLOYEE DISTRIBUTION	DIV.SUM.	D-3	
EEO-003	MINORITY/NON-MINORITY EMPLOYEE DISTRIBUTION TREND	SUM. TREND	D-12	
PMC-002	EMPLOYMENT SUMMARY	SUMMARY	J-9	
PMC-003	EMPLOYMENT AND VACANCY TREND	SUM. TREND	J-13	
PMC-004	AVERAGE GRADE TREND ANALYSIS BY ADMINISTRATION/REGION	SUM. TREND	J-17	
PMC-007	VACANCY SUMMARY - FULL-TIME PERMANENT	SUMMARY	J-28	
PMC-008	VACANCY SUMMARY OTHER-THAN-FULL-TIME PERMANENT	SUMMARY	J-32	
PMC-016	POSITIONAL STATISTICS	SUM.DIV.	J-54	
PMC-017	RESOURCE ALLOCATION SUMMARY	SUM.APPR	J-56	
TNG-002	TREND ANALYSIS BY ADMINISTRATION/LOCATION AND FISCAL YEAR	SUM. TREND	L-8	
TNG-008	19XX FISCAL YEAR SUMMARIES	SUMMARY	L-68	
TNG-015	TREND ANALYSIS SOURCE OF TRAINING	SUMMARY	L-90	

NATIONAL REPORTS (NAT)

REPORT ID	TITLE	TYPE	PAGE	XREF
NAT-001	ALPHABETIC SCHEDULE OF EMPLOYEES	DETAILED	I-3	
NAT-002	ORGANIZATIONAL SCHEDULE OF EMPLOYEES	DETAILED	I-5	
NAT-003	CLASS SERIES SCHEDULE OF EMPLOYEES	DETAILED	I-7	
NAT-004	CLASS SERIES SCHEDULE OF EMPLOYEES/GS	DETAILED	I-9	
NAT-005	GEOGRAPHIC SCHEDULE OF EMPLOYEES	DETAILED	I-11	
NAT-006	SEX DISTRIBUTION OF 'GS' EMPLOYEES BY GRADE	SUMMARY	I-13	EEO
NAT-007	CLASS SERIES DISTRIBUTION OF 'GS' EMPLOYEES BY GRADE	SUMMARY	I-15	
NAT-008	AGE DISTRIBUTION OF 'GS' EMPLOYEES BY GRADE	SUMMARY	I-17	EEO
NAT-009	POSITION CLASSIFICATION SURVEY REPORT	FORM	I-19	

POSITION MANAGEMENT AND CONTROL (PMC)

REPORT ID	TITLE	TYPE	PAGE	XREF
PMC-001	EMPLOYMENT SUMMARY WITHIN/OVER CEILING WITH GRADE AVERAGES	SUMMARY	J-3	
PMC-002	EMPLOYMENT SUMMARY	SUMMARY	J-9	MEV
PMC-003	EMPLOYMENT AND VACANCY TREND	SUM/TREND	J-13	MEV
PMC-004	AVERAGE GRADE TREND ANALYSIS BY ADMINISTRATION/REGION	SUM/TREND	J-17	MEV
PMC-005	EMPLOYMENT SUMMARY BY OFFICE/ REGION	DIV.SUM.	J-22	
PMC-006	EMPLOYMENT SUMMARY BY DIVISION	DIV.SUM.	J-24	
PMC-007	VACANCY SUMMARY - FULL-TIME PERMANENT	SUMMARY	J-28	MEV
PMC-008	VACANCY SUMMARY OTHER-THAN-FULL-TIME PERMANENT	SUMMARY	J-32	MEV
PMC-009	EMPLOYMENT SUMMARY TOTALS	SUMMARY	J-36	
PMC-010	STATE ASSIGNEE EMPLOYMENT SUMMARY	SUMMARY	J-42	
PMC-011	ALPHABETIC LISTING OF EMPLOYEES	DET.DIV.	J-44	
PMC-012	ALPHABETIC LISTING OF EMPLOYEES	DET.OFF.	J-46	
PMC-013	ALPHABETIC LISTING OF EMPLOYEES BY PROGRAM ELEMENT	DET.DIV.	J-48	
PMC-014	POSITIONAL ROSTER	DET.DIV.	J-50	
PMC-015	POSITION VACANCY ROSTER	DET.DIV.	J-52	
PMC-016	POSITIONAL STATISTICS	SUM.DIV.	J-54	MEV
PMC-017	RESOURCE ALLOCATION SUMMARY	SUM.APPR.	J-56	MEV
PMC-018	RESOURCE ALLOCATION ROSTER	DET.DIV.	J-58	
PMC-019	IPA DETAIL ROSTER	DETAILED	J-60	
PMC-020	QUARTERLY EMPLOYMENT STATISTICS	SUMMARY	J-62	

POSITION MANAGEMENT AND CONTROL (PMC), continued

REPORT ID	TITLE	TYPE	PAGE	XREF
PMC-021	EMPLOYEES EXCLUDED FROM EXCLUSIVE BARGAINING	DETAILED	J-68	LRG
PMC-024	ACCESSIONS BY GRADE GROUP, PAY SYSTEM, PFT, OPFT, AND EXCEPTED	SUMMARY	J-70	
PMC-025	GS 9-12 AND GS 13-15 SEPARATION BY PFT AND OPFT	SUMMARY	J-77	
PMC-026	GS 16-18 AND OTHER PAY SYSTEMS SEPARATION BY PFT AND OPFT	SUMMARY	J-84	
PMC-027	THREE QUARTER TREND IN TURNOVER BY OCCUPATIONAL GROUP	SUMMARY	J-90	
PMC-028	TURNOVER RATE BY LOCATION AND ORGANIZATION	SUMMARY	J-97	
PMC-030	GS 1-4 AND GS 5-8 SEPARATION BY PFT AND OPFT	SUMMARY	J-103	
PMC-032	THREE QUARTER TREND IN ACCESSIONS BY OCCUPATIONAL GROUP	SUMMARY	J-110	
PMC-033	PROMOTIONS BY PAY PLAN, MINORITY STATUS, SEX, AND AGE GROUP	SUMMARY	J-124	
PMC-034	TERM, CONSULTANT AND SPECIAL EMPHASIS EMPLOYMENT	SUMMARY	J-149	
PMC-035	ADVERSE ACTION SUMMARY REPORT	SUMMARY	J-155	LRG
PMC-036	ADVERSE ACTION DETAILED REPORT	DETAILED	J-160	LRG
PMC-037	SUPERVISORY/NON-SUPERVISORY DISTRIBUTION OF EMPLOYEES (SPEC-0040)	SUMMARY	J-162	
PMC-039	ORGANIZATIONAL SCHEDULE OF EMPLOYEES - PERSONS ELIGIBLE FOR RETIREMENT (SPEC-0079)	DETAILED	J-164	
AWD-003	WITHIN GRADE INCREASES AND PERFORMANCE RATINGS	SUMMARY	B-7	
AWD-004	QUARTERLY SPECIAL AWARDS DETAILED REPORT	DETAILED	B-13	

PRODUCTION REPORTS (PRD)

REPORT ID	TITLE	TYPE	PAGE	XREF
PRD-001	ORGANIZATIONAL SCHEDULE OF EMPLOYEES	DETAILED	K-3	
PRD-002	SSN SCHEDULE OF EMPLOYEES	DETAILED	K-5	
PRD-003	ORGANIZATIONAL SCHEDULE OF EMPLOYEES - FIVE DIGIT ORG SORT	DETAILED	K-7	
PRD-004	ALPHABETIC SCHEDULE OF EMPLOYEES	DETAILED	K-9	
PRD-005	ORGANIZATIONAL SCHEDULE OF EMPLOYEES - ACCT. NO. XXX	DETAILED	K-11	
PRD-006	SCHEDULE OF EMPLOYEES BY SERIES - 2500 AND ABOVE	DETAILED	K-13	
PRD-007	ORGANIZATIONAL SCHEDULE OF EMPLOYEES	DETAILED	K-15	
PRD-008	ALPHABETIC SCHEDULE OF EMPLOYEES	DETAILED	K-17	
PRD-009	ORGANIZATIONAL SCHEDULE OF EMPLOYEES - ADMR & P&M	DETAILED	K-19	
PRD-010	ALPHABETIC SCHEDULE OF EMPLOYEES SEPARATED (YEAR-TO-DATE)	DETAILED	K-21	
PRD-011	ALPHABETIC SCHEDULE OF EMPLOYEES BY ZIP CODE	DETAILED	K-23	
PRD-012	ALPHABETIC SCHEDULE OF EMPLOYEES-HEADQUARTERS	DETAILED	K-25	
PRD-013	ALPHABETIC SCHEDULE OF EMPLOYEES	DETAILED	K-27	
PRD-014	ORGANIZATIONAL SCHEDULE OF EMPLOYEES	DETAILED	K-29	
PRD-015	ORGANIZATIONAL SCHEDULE OF EMPLOYEES	DETAILED	K-31	
PRD-016	ORGANIZATIONAL SCHEDULE OF EMPLOYEES	DETAILED	K-33	
PRD-017	ORGANIZATIONAL SCHEDULE OF EMPLOYEES (5-DIGIT)	DETAILED	K-35	

PRODUCTION REPORTS (PRD), continued

REPORT ID	TITLE	TYPE	PAGE	XREF
PRD-018	ALPHABETIC SCHEDULE OF EMPLOYEES COMMISSIONED CORPS	DETAILED	K-37	
PRD-020	ORGANIZATIONAL SCHEDULE OF EMPLOYEES	DETAILED	K-39	
PRD-021	ORGANIZATIONAL SCHEDULE OF EMPLOYEES - HEADQUARTERS AND REGION III	DETAILED	K-41	
PRD-022	ORGANIZATIONAL SCHEDULE OF EMPLOYEES - (BAD ORG CODES)	DETAILED	K-43	
PRD-023	REGIONAL ORGANIZATIONAL SCHEDULE OF EMPLOYEES	DETAILED	K-45	
PRD-024	CLASS SERIES SCHEDULE OF EMPLOYEES (3216)	DETAILED	K-47	
PRD-025	ORGANIZATIONAL SCHEDULE OF EMPLOYEES	DETAILED	K-49	
PRD-026	ORGANIZATIONAL SCHEDULE OF EMPLOYEES	DETAILED	K-51	
PRD-027	ALPHABETIC SCHEDULE OF EMPLOYEES	DETAILED	K-53	
PRD-028	ORGANIZATIONAL SCHEDULE OF EMPLOYEES	DETAILED	K-55	
PRD-029	ORGANIZATIONAL SCHEDULE OF EMPLOYEES	DETAILED	K-57	
PRD-030	GEOGRAPHIC DISTRIBUTION OF ALL EMPLOYEES BY LOCATION	SUMMARY	K-59	
PRD-031	ALPHABETIC SCHEDULE OF EMPLOYEES	DETAILED	K-61	
PRD-032	ORGANIZATIONAL SCHEDULE OF PERMANENT EMPLOYEES MINORITY DESIGNATION	DETAILED	K-63	
PRD-032A	ORGANIZATIONAL SCHEDULE OF TEMPORARY EMPLOYEES MINORITY DESIGNATION	DETAILED	K-65	
PRD-032B	ORGANIZATIONAL SCHEDULE OF PERMANENT ACCESSIONS SINCE 1 JANUARY 197X	DETAILED	K-67	

PRODUCTION REPORTS (PRD), continued

REPORT ID	TITLE	TYPE	PAGE	XREF
PRD-032C	ORGANIZATIONAL SCHEDULE OF PERMANENT SEPARATIONS SINCE 1 JANUARY 197X	DETAILED	K-69	
PRD-032D	ORGANIZATIONAL SCHEDULE OF TEMPORARY ACCESSIONS SINCE 1 JANUARY 197X	DETAILED	K-71	
PRD-032E	ORGANIZATIONAL SCHEDULE OF TEMPORARY SEPARATIONS SINCE 1 JANUARY 197X	DETAILED	K-73	
PRD-098	ALPHABETIC SCHEDULE OF EMPLOYEES	DETAILED	K-75	
PRD-099	ORGANIZATIONAL SCHEDULE OF EMPLOYEES	DETAILED	K-77	

TRAINING (TNG)

REPORT ID	TITLE	TYPE	PAGE	XREF
TNG-001	PARTICIPATION BY ADMINISTRATION/ LOCATION AND FISCAL YEAR	SUM.TREND	L-3	
TNG-002	TREND ANALYSIS BY ADMINISTRATION/ LOCATION AND FISCAL YEAR	SUM.TREND	L-8	MEV
TNG-003	PERSON HOURS OF TRAINING BY ADMINISTRATION/LOCATION	SUMMARY	L-13	
TNG-003A	PERSON HOURS OF TRAINING BY ADMINISTRATION/REGION/LOCATION, SEX AND PAY SYSTEM	SUMMARY	L-18	
TNG-004	PARTICIPANTS IN TRAINING BY ADMINISTRATION/REGION/LOCATION AND PAY SYSTEM	SUMMARY	L-27	
TNG-004A	PARTICIPANTS IN TRAINING BY ADMINISTRATION/REGION/LOCATION, SEX, AND PAY SYSTEM	SUMMARY	L-32	
TNG-005	DOLLAR EXPENDITURE BY ADMINISTRATION/REGION/LOCATION AND PAY SYSTEM	SUMMARY	L-41	
TNG-005A	DOLLAR EXPENDITURE BY ADMINISTRATION/REGION/LOCATION, SEX AND PAY SYSTEM	SUMMARY	L-46	
TNG-006	PARTICIPATION BY FEMALES AND MINORITIES	SUM.TREND	L-53	EEO
TNG-007	MINORITY PARTICIPATION BY HOURS OF TRAINING	SUM.TREND	L-61	EEO
TNG-008	19XX FISCAL YEAR SUMMARIES	SUMMARY	L-68	MEV
TNG-009	PERSON HOURS OF TRAINING (DIVISION Z)	DIV.SUM.	L-74	
TNG-010	DOLLAR EXPENDITURES (DIVISION Z)	DIV.SUM.	L-76	
TNG-011	QUARTERLY REPORT OF INDIVIDUAL TRAINING	DETAILED	L-79	

TRAINING (TNG), continued

REPORT ID	TITLE	TYPE	PAGE	XREF
TNG-012	PARTICIPATION IN TRAINING BY ORGANIZATION & PAY SYSTEM (DIVISION Z)	DIV.SUM.	L-81	
TNG-013	PARTICIPATION BY ADMINISTRATION/ REGION/LOCATION AND AGE	SUMMARY	L-83	LRG
TNG-014	EMPLOYEE TRAINING HISTORY	DETAILED	L-88	JHS-EXE-EXD
TNG-015	TREND ANALYSIS SOURCE OF TRAINING	SUMMARY	L-90	MEV
TNG-016	TREND ANALYSIS - ORGANIZATION TO EPA-WIDE COMPARISON OF WOMEN TRAINING	SUM.TREND	L-99	EEO
TNG-017	PARTICIPATION BY ADMINISTRATION, REGION, LOCATION, PURPOSE AND PAY SYSTEM	SUMMARY	L-111	
TNG-018	PARTICIPATION BY ADMINISTRATION, REGION, LOCATION, TYPE AND PAY SYSTEM	SUMMARY	L-122	
TNG-019	PARTICIPATION BY ADMINISTRATION, REGION, HEADQUARTERS, FIELD AND PAY SYSTEM	SUMMARY	L-133	
TNG-021	TOTAL COST AND MAN-HOURS BY TYPE AND PURPOSE OF TRAINING	SUMMARY	L-137	
TNG-022	STATUS OF SUPERVISORY TRAINING	SUMMARY	L-146	
EEO-005	MINORITY EMPLOYEES TRAINED BY PAY SYSTEM	DIV.SUM.	D-16	

APPENDIX B

AWARDS - AWD

INDEX

REPORT ID	TITLE	PAGE
AWD-001	QUARTERLY DIVISION PARTICIPATION IN AWARDS PROGRAM	B-3
AWD-002	INDIVIDUAL AWARDS HISTORY REPORT	B-5
AWD-003	WITHIN GRADE INCREASES AND PERFORMANCE RATINGS	B-7
AWD-004	QUARTERLY SPECIAL AWARDS DETAILED REPORT	B-13
AWD-005	QUARTERLY SPECIAL AWARDS STATISTICAL REPORT	B-29
AWD-006	QSI'S, CASH PERFORMANCE, HONOR AND SUGGESTION AWARDS PARTICIPATION SUMMARY	B-35
AWD-007	INCENTIVE AND HONOR AWARDS	B-41

REPORT AWD-001

TITLE: Quarterly Division Participation in Awards Program

DESCRIPTION: This is a summary report of all employees within the requesting unit who have received awards during the reporting period; in addition, the summary counts of the number of each type of award is included.

FREQUENCY: Quarterly and upon request. Overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, submitting office name (to division level) conversion tables, number of employees in requesting unit, etc.

Personnel Data: Organization, award, date received.

Calculated Data: Percent participation = received awards divided by total employees.

SELECTION OPTION: Selectable by Administration, Region, or all. When requested by Administration or Region, only data pertinent to the requestor will be printed.

SORT: Sorted by division within requesting office.

SUMMARIES: Summary subtotals will be printed for each submitting office. When the "ALL" option is selected (at the national level only), summary subtotals will be printed for headquarters organizations, regions, and laboratories. In addition, an EPA national grand total will be printed at the end of the report.

CONTROL BREAKS: A page break will occur after each summary subtotal is printed.

HEADINGS: A heading will appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: Two pages per request. Ten pages per "ALL" option request.

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                                                                                               PAGE 01 OF 01
                                              EPA AWARDS PROGRAM                               REPORT AWD-001
  08 SEPT 1977                   QUARTERLY DIVISION PARTICIPATION IN AWARDS PROGRAM
                                              REGION X-SEATTLE
                                                                                                           PERCENT
                                                       SPECIAL  AWARDS    DISTING.   MERITORIUS   SUPERIOR   PARTICIPATION
                                TOTAL      RECIEVED     NUMB.    AMT.     SERVICE     SERVICE     SERVICE    *************
SUBMITTING OFFICE             EMPLOYEES     AWARDS    ****************    ********  ***********   ********
***********************       *********    ********
IMMEDIATE OFFICE                ZZZ9        ZZZ9       ZZZ9    $ZZZZ9       ZZZ9       ZZZ9        ZZZ9         ZZZ.99
OFFICE OF CIVIL RIGHTS          ZZZ9        ZZZ9       ZZZ9    $ZZZZ9       ZZZ9       ZZZ9        ZZZ9         ZZZ.99
OFFICE OF PUBLIC AFFAIRS        ZZZ9        ZZZ9       ZZZ9    $ZZZZ9       ZZZ9       ZZZ9        ZZZ9         ZZZ.99
MANAGEMENT DIVISION             ZZZ9        ZZZ9       ZZZ9    $ZZZZ9       ZZZ9       ZZZ9        ZZZ9         ZZZ.99
ENFORCEMENT DIVISION            ZZZ9        ZZZ9       ZZZ9    $ZZZZ9       ZZZ9       ZZZ9        ZZZ9         ZZZ.99
WATER DIVISION                  ZZZ9        ZZZ9       ZZZ9    $ZZZZ9       ZZZ9       ZZZ9        ZZZ9         ZZZ.99
AIR & HAZARDOUS MATERIALS       ZZZ9        ZZZ9       ZZZ9    $ZZZZ9       ZZZ9       ZZZ9        ZZZ9         ZZZ.99
SURVEILLANCE AND                ZZZ9        ZZZ9       ZZZ9    $ZZZZ9       ZZZ9       ZZZ9        ZZZ9         ZZZ.99
ANALYSIS DIVISION




*REGION X TOTAL                 ZZZ9        ZZZ9       ZZZ9    $ZZZZ9       ZZZ9       ZZZ9        ZZZ9         ZZZ.99
```

REPORT AWD-002

TITLE: Individual Awards History Report.

DESCRIPTION: This is a detailed historical report of all awards received by each individual employee requested. NOTE: This is a cumulative report.

FREQUENCY: Upon request. Overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the report request.

CLASSIFICATION: This report contains personnel sensitive data and access must be properly controlled to avoid unauthorized use and/or disclosure. A footer specifying this fact must be printed on each page of the report.

DATA REQUIRED FOR REPORT:

General: System date, organization name conversion table, etc.

Personnel Data: *Name, *start date, organization, award type received, award date received, and cash value (if special award).

Calculated Data: None.

SELECTION OPTION: Selectable by submitting office provided employee is presently employed within the requesting office.

SORT: Sorted by date award received.

SUMMARIES: None.

CONTROL BREAKS: None.

HEADINGS: Should appear on each page of the report.

FOOTINGS: A "Sensitive Data" footing should appear on each page of the report.

FORM: Standard.

APPROXIMATE VOLUME: One page per request.

* Combining of these data elements requires this report to be "Personnel Sensitive."

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  08 SEPT 1977                                   EPA AWARDS PROGRAM                                          PAGE 01 OF 01
                                         INDIV[illegible] AWARDS HISTORY REPORT                              REPORT AWD-002

                                                                  STARTING      AWARDS       AMOUNT    DATE
            NAME                       ORGANIZATION                 DATE        RECIEVED     RECIEVED  RECIEVED
*************************    *************************            ********      ********     ********  ********
XXXXXXXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXXXXXXXXX            MM/DD/YY      XXXXXXXX     $ZZZZZ    MM/DD/YY
                                                                                XXXXXXXX     $ZZZZZ    MM/DD/YY
                                                                                XXXXXXXX     $ZZZZZ    MM/DD/YY
                                                                                XXXXXXXX     $ZZZZZ    MM/DD/YY



                    ************************************************************************
                    *                                                                      *
                    *            NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE           *
                    *                                                                      *
                    * INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE *
                    *                                                                      *
                    ************************************************************************
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REPORT AWD-003

TITLE: Within Grade Increases and Performance Ratings

DESCRIPTION: A statistical report showing the number and percent of increases granted/withheld and satisfactory/unsatisfactory ratings by organizations.

FREQUENCY: Quarterly as well as upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Current as of the last PMIS update prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc.

Personnel Data: Pay System, transaction codes and organization code.

Calculated Data: Counts and percent of employees within a particular organization receiving increases and those for which increases were withheld, also counts and percent of employees by organization receiving outstanding and unsatisfactory ratings.

SELECTION OPTION: This is a National Report and will not be selectable by field locations. Copies of pertinent portions of the report may be sent to the responsible servicing personnel offices, as appropriate.

SORT: Records are sorted by organization code within submitting office number.

SUMMARIES: Summary subtotal lines are accumulated and printed after each major change in organization code based on selection criteria.

CONTROL BREAKS:

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 4 pages.

12 DEC 1978

EPA AWARDS PROGRAM

PAGE N OF NNN

REPORT AWD-003

WITHIN GRADE INCREASES AND PERFORMANCE RATINGS

	INCREASES WITHIN GRADES GRANTED		INCREASES WITHIN GRADES WITHHELD		OUTSTANDING RATINGS GRANTED		UNSATISFACTORY RATINGS GRANTED		SATISFACTORY RATINGS GRANTED		TOTAL RATINGS GRANTED		TOTAL EMPLOYEES
	NO.	PCT	NO.	PCT	NO.	PCT	NO.	PCT	NO.	PCT	NO.	PCT	NO.
ADMINISTRATOR	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	ZZ,ZZ9
AA FOR PLANNING AND MANAGEMENT	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	ZZ,ZZ9
HEADQUARTERS	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	ZZ,ZZ9
FIELD	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	ZZ,ZZ9
AA FOR ENFORCEMENT	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	ZZ,ZZ9
HEADQUARTERS	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	ZZ,ZZ9
FIELD	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	ZZ,ZZ9
AA FOR WATER AND HAZARD MATRLS	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	ZZ,ZZ9
HEADQUARTERS	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	ZZ,ZZ9
FIELD	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	Z,ZZ9	Z9.99	ZZ,ZZ9

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12 DEC 1978                                  EPA AWARDS PROGRAM                                                PAGE N OF NNN

                                WITHIN GRADE INCREASES AND PERFORMANCE RATINGS                                REPORT AWD-003

                  INCREASES WITHIN   INCREASES WITHIN     OUTSTANDING     UNSATISFACTORY    SATISFACTORY        TOTAL          TOTAL
                  GRADES GRANTED     GRADES WITHHELD    RATINGS  GRANTED  RATINGS GRANTED  RATINGS GRANTED  RATINGS GRANTED  EMPLOYEES
                  ••••••••••••••••   ••••••••••••••••   ••••••••••••••••  •••••••••••••••  •••••••••••••••  •••••••••••••••  •••••••••
                    NO.      PCT       NO.      PCT       NO.      PCT      NO.     PCT      NO.     PCT      NO.     PCT       NO.
                  •••••••  •••••••   •••••••  •••••••   ••••••  •••••••  ••••••• •••••••  ••••••• •••••••  ••••••• •••••••  ••••••••

AA FOR AIR AND
 WASTE MANAGEMENT  Z,ZZ9    Z9.99     Z,ZZ9    Z9.99     Z,ZZ9    Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    ZZ,ZZ9

  HEADQUARTERS     Z,ZZ9    Z9.99     Z,ZZ9    Z9.99     Z,ZZ9    Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    ZZ,ZZ9
  FIELD            Z,ZZ9    Z9.99     Z,ZZ9    Z9.99     Z,ZZ9    Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    ZZ,ZZ9

AA FOR TOXIC
 SUBSTANCES        Z,ZZ9    Z9.99     Z,ZZ9    Z9.99     Z,ZZ9    Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    ZZ,ZZ9

  HEADQUARTERS     Z,ZZ9    Z9.99     Z,ZZ9    Z9.99     Z,ZZ9    Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    ZZ,ZZ9
  FIELD            Z,ZZ9    Z9.99     Z,ZZ9    Z9.99     Z,ZZ9    Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    ZZ,ZZ9

AA FOR RESEARCH
 AND DEVELOPMENT   Z,ZZ9    Z9.99     Z,ZZ9    Z9.99     Z,ZZ9    Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    ZZ,ZZ9

  HEADQUARTERS     Z,ZZ9    Z9.99     Z,ZZ9    Z9.99     Z,ZZ9    Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    ZZ,ZZ9
  FIELD            Z,ZZ9    Z9.99     Z,ZZ9    Z9.99     Z,ZZ9    Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    ZZ,ZZ9


• HEADQUARTER
   SUBTOTALS       Z,ZZ9    Z9.99     Z,ZZ9    Z9.99     Z,ZZ9    Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    ZZ,ZZ9

  HEADQUARTERS     Z,ZZ9    Z9.99     Z,ZZ9    Z9.99     Z,ZZ9    Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    ZZ,ZZ9
  FIELD            Z,ZZ9    Z9.99     Z,ZZ9    Z9.99     Z,ZZ9    Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    Z,ZZ9   Z9.99    ZZ,ZZ9
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                                                         EPA AWARDS PROGRAM                                            PAGE N OF NNN
    12 DEC 1978                                                                                                         REPORT AWD-003
                                              WITHIN GRADE INCREASES AND PERFORMANCE RATINGS

                          INCREASES WITHIN  INCREASES WITHIN     OUTSTANDING     UNSATISFACTORY   SATISFACTORY        TOTAL          TOTAL
                           GRADES GRANTED   GRADES WITHHELD   RATINGS  GRANTED  RATINGS GRANTED RATINGS GRANTED RATINGS GRANTED EMPLOYEES
                          ***************   ***************   ***************   *************** *************** *************** *********
                            NO.     PCT       NO.     PCT       NO.     PCT       NO.     PCT     NO.     PCT     NO.     PCT      NO.
                          ******* *******   ******* *******   ****** *******   ******* ******* ******* ******* ******* ******* ********

 REGIONS

 I     -BOSTON             Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99   Z,ZZ9   Z9.99   Z,ZZ9   Z9.99    ZZ,ZZ9
 II    -NEW YORK           Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99   Z,ZZ9   Z9.99   Z,ZZ9   Z9.99    ZZ,ZZ9
 III   -PHILADELPHIA       Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99   Z,ZZ9   Z9.99   Z,ZZ9   Z9.99    ZZ,ZZ9
 IV    -ATLANTA            Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99   Z,ZZ9   Z9.99   Z,ZZ9   Z9.99    ZZ,ZZ9
 V     -CHICAGO            Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99   Z,ZZ9   Z9.99   Z,ZZ9   Z9.99    ZZ,ZZ9
 VI    -DALLAS             Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99   Z,ZZ9   Z9.99   Z,ZZ9   Z9.99    ZZ,ZZ9
 VII   -KANSAS CITY        Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99   Z,ZZ9   Z9.99   Z,ZZ9   Z9.99    ZZ,ZZ9
 VIII  -DENVER             Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99   Z,ZZ9   Z9.99   Z,ZZ9   Z9.99    ZZ,ZZ9
 IX    -SAN FRANCISCO      Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99   Z,ZZ9   Z9.99   Z,ZZ9   Z9.99    ZZ,ZZ9
 X     -SEATTLE            Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99   Z,ZZ9   Z9.99   Z,ZZ9   Z9.99    ZZ,ZZ9

 * REGIONAL
    SUBTOT[illegible]      Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99   Z,ZZ9   Z9.99   Z,ZZ9   Z9.99    ZZ,ZZ9
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12 DEC 1978                                                    EPA AWARDS PROGRAM                                                 PAGE N OF NNN
                                                  WITHIN GRADE INCREASES AND PERFORMANCE RATINGS                                  REPORT AWD-003

                    INCREASES WITHIN  INCREASES WITHIN    OUTSTANDING     UNSATISFACTORY     SATISFACTORY         TOTAL          TOTAL
                     GRADES GRANTED   GRADES WITHHELD   RATINGS GRANTED  RATINGS GRANTED  RATINGS GRANTED  RATINGS GRANTED  EMPLOYEES
                    ****************  ****************  ****************  ***************  ***************  ***************  *********
                      NO.     PCT       NO.     PCT       NO.     PCT       NO.     PCT      NO.     PCT      NO.     PCT       NO.
                    *******  *******  *******  *******  ******  *******  *******  *******  *******  *******  *******  *******  *********

OTHER LOCATIONS

CINCINNATI           Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    ZZ,ZZ9
LAS VEGAS            Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    ZZ,ZZ9
RTP                  Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    ZZ,ZZ9

* LOCATION
   SUBTOTALS         Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    Z,ZZ9    Z9.99    ZZ,ZZ9
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12 DEC 1978                                         EPA AWARDS PROGRAM                                          PAGE N OF NNN
                                          WITHIN GRADE INCREASES AND PERFORMANCE RATINGS                        REPORT AWD-003

                                                                                               TOTAL          TOTAL
                   INCREASES WITHIN  INCREASES WITHIN    OUTSTANDING    UNSATISFACTORY  SATISFACTORY
                   GRADES GRANTED    GRADES WITHHELD   RATINGS GRANTED RATINGS GRANTED RATINGS GRANTED RATINGS GRANTED EMPLOYEES
                   ***************   ***************   *************** *************** *************** *************** *********
                     NO.     PCT       NO.     PCT       NO.     PCT     NO.     PCT     NO.     PCT     NO.     PCT      NO.
                   ******* *******   ******* *******   ******* ******* ******* ******* ******* ******* ******* ******* *********


** EPA WIDE
   TOTALS            Z,ZZ9   Z9.99     Z,ZZ9   Z9.99     Z,ZZ9   Z9.99   Z,ZZ9   Z9.99   Z,ZZ9   Z9.99   Z,ZZ9   Z9.99    ZZ,ZZ9
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REPORT AWD-004

TITLE: Quarterly Special Awards Detailed Report

DESCRIPTION: This report is a listing of those EPA employees who have received special awards during the requested reporting period.

FREQUENCY: Quarterly and on request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Data current as of last PMIS update prior to the report request.

CLASSIFICATION: This report contains personnel sensitive data and access must be properly controlled to avoid unauthorized use and/or disclosure. A footer specifying this fact must be printed on each page of the report.

DATA REQUIRED FOR REPORT:

> General: System date, page number, number of pages, submitting office name (table lookup).
>
> Personnel Data: *Employee name, *SSN, organization, type of award, benefit to agency (tangible and intangible), amount of award, number of employees.
>
> Calculated Data: Total benefit to agency = Tangible benefit to agency + intangible benefit to agency.

SELECTION OPTION: This is a national report and therefore not selectable by field locations.

SORT: Sorted by servicing personnel office, submitting office number, organization and name.

SUMMARIES: Summary subtotal lines are accumulated and printed after the detail records whenever SON changes. The fields for which summary counts are printed are: number of employees, percent of employees (calculated) benefit to agency (tangible, intangible and total), and amount of awards.

CONTROL BREAKS: A page break will occur whenever servicing personnel office changes. In addition, the agency totals may appear on a separate page.

HEADINGS: Will appear on each page of the report.

* Combination of these data elements requires this report to be personnel sensitive.

FOOTINGS: A "Sensitive Data" footing should appear on each page of the report except that when the final page contains only agency totals, the footing is not required since that page will not contain sensitive data.

FORM: Standard single ply paper.

APPROXIMATE VOLUME: 30 pages.

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  19 JAN 78                                  EPA AWARDS PROGRAM                                     PAGE 79 OF 79

                                  QUARTERLY SPECIAL AWARDS DETAILED REPORT                          REPORT AWD-004


SUBMITTING OFFICE: ADMINISTRATOR

                                                            SPECIAL              BENEFIT TO AGENCY              AWARD
          NAME                  ORG.       SOC.SEC.NO.   AWARD CATEGORY    TANGIBLE  INTANGIBLE   TOTAL        AMOUNT
•••••••••••••••••••••••••    ••••••••    •••••••••••   ••••••••••••••    •••••••••••••••••••••••••••••       ••••••

XXXXXXXXXXXXXXXXXXXXXXXXX    99999999    999-99-9999   XXXXXXXXXXXXXX     $ZZZZZ     $ZZZZZ    $ZZZZZ       $ZZZZZ

•SON TOTAL  NO. ZZZ9    ZZ.99%                                            $ZZZZZ     $ZZZZZ    $ZZZZZ       $ZZZZZ


SUBMITTING OFFICE: AA PLANNING AND MANAGEMENT

                                                            SPECIAL              BENEFIT TO AGENCY              AWARD
          NAME                  ORG.       SOC.SEC.NO.   AWARD CATEGORY    TANGIBLE  INTANGIBLE   TOTAL        AMOUNT
•••••••••••••••••••••••••    ••••••••    •••••••••••   ••••••••••••••    •••••••••••••••••••••••••••••       ••••••

XXXXXXXXXXXXXXXXXXXXXXXXX    99999999    999-99-9999   XXXXXXXXXXXXXX     $ZZZZZ     $ZZZZZ    $ZZZZZ       $ZZZZZ

•SON TOTAL  NO. ZZZ9    ZZ.99%                                            $ZZZZZ     $ZZZZZ    $ZZZZZ       $ZZZZZ


                     ••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••
                     •                                                                  •
                     •          NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE         •
                     •                                                                  •
                     •  INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE  •
                     •                                                                  •
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19 JAN 78                                  EPA AWARDS PROGRAM                                        PAGE 79 OF 79
                                 QUARTERLY SPECIAL AWARDS DETAILED REPORT                            REPORT AWD-004


SUBMITTING OFFICE: AA FOR ENFORCEMENT

                                                                 SPECIAL             BENEFIT TO AGENCY           AWARD
          NAME                     ORG.       SOC.SEC.NO.     AWARD CATEGORY     TANGIBLE  INTANGIBLE   TOTAL     AMOUNT
••••••••••••••••••••••••••••    ••••••••     •••••••••••    ••••••••••••••     ••••••••••••••••••••••••••••     ••••••

XXXXXXXXXXXXXXXXXXXXXXXXXXXX    99999999     999-99-9999    XXXXXXXXXXXXXX      $ZZZZZ     $ZZZZZ    $ZZZZZ    $ZZZZZ

•SON TOTAL  NO. ZZZ9    ZZ.99%                                                  $ZZZZZ     $ZZZZZ    $ZZZZZ    $ZZZZZ


SUBMITTING OFFICE: AA FOR AIR & WASTE MANAGEMENT

                                                                 SPECIAL             BENEFIT TO AGENCY           AWARD
          NAME                     ORG.       SOC.SEC.NO.     AWARD CATEGORY     TANGIBLE  INTANGIBLE   TOTAL     AMOUNT
••••••••••••••••••••••••••••    ••••••••     •••••••••••    ••••••••••••••     ••••••••••••••••••••••••••••     ••••••

XXXXXXXXXXXXXXXXXXXXXXXXXXXX    99999999     999-99-9999    XXXXXXXXXXXXXX      $ZZZZZ     $ZZZZZ    $ZZZZZ    $ZZZZZ

•SON TOTAL  NO. ZZZ9    ZZ.99%                                                  $ZZZZZ     $ZZZZZ    $ZZZZZ    $ZZZZZ


                    ••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••
                    •                                                                            •
                    •             NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE                •
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                    •  INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE     •
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   19 JAN 78                                  EPA AWARDS PROGRAM                                             PAGE 79 OF 79
                                   .   QUARTERLY SPECIAL AWARDS DETAILED REPORT                              REPORT AWD-004


SUBMITTING OFFICE: AA FOR WATER & HAZARD MATERIALS
                                                                        SPECIAL           BENEFIT TO AGENCY          AWARD
          NAME                  ORG.         SOC.SEC.NO.            AWARD CATEGORY    TANGIBLE  INTANGIBLE   TOTAL    AMOUNT
*************************     ********       ***********            **************    ***************************     ******
XXXXXXXXXXXXXXXXXXXXXXXXX     99999999       999-99-9999            XXXXXXXXXXXXXX     $ZZZZZ     $ZZZZZ    $ZZZZZ    $ZZZZZ

*SON TOTAL  NO. ZZZ9    ZZ.99%                                                         $ZZZZZ     $ZZZZZ    $ZZZZZ    $ZZZZZ


SUBMITTING OFFICE: AA FOR RESEARCH & DEVELOPMENT
                                                                        SPECIAL           BENEFIT TO AGENCY          AWARD
          NAME                  ORG.         SOC.SEC.NO.            AWARD CATEGORY    TANGIBLE  INTANGIBLE   TOTAL    AMOUNT
*************************     ********       ***********            **************    ***************************     ******
XXXXXXXXXXXXXXXXXXXXXXXXX     99999999       999-99-9999            XXXXXXXXXXXXXX     $ZZZZZ     $ZZZZZ    $ZZZZZ    $ZZZZZ

*SON TOTAL  NO. ZZZ9    ZZ.99%                                                         $ZZZZZ     $ZZZZZ    $ZZZZZ    $ZZZZZ


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                          *        NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE      *
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                          * INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE *
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   19 JAN 78                                  EPA AWARDS PROGRAM                                            PAGE Z9 OF Z9
                                       QUARTERLY SPECIAL AWARDS DETAILED REPORT                             REPORT AWD-004


 SUBMITTING OFFICE: AA FOR TOXIC SUBSTANCES

                                                                 SPECIAL              BENEFIT TO AGENCY              AWARD
           NAME                    ORG.        SOC.SEC.NO.    AWARD CATEGORY     TANGIBLE  INTANGIBLE   TOTAL        AMOUNT
 *************************      ********      ***********    **************     **************************         ******

 XXXXXXXXXXXXXXXXXXXXXXXXX      99999999      999-99-9999    XXXXXXXXXXXXXX      $ZZZZZ     $ZZZZZ     $ZZZZZ        $ZZZZZ

 *SON TOTAL  NO. ZZZ9    ZZ.99%                                                  $ZZZZZ     $ZZZZZ     $ZZZZZ        $ZZZZZ



                                                                 SPECIAL              BENEFIT TO AGENCY              AWARD
           NAME                    ORG.        SOC.SEC.NO.    AWARD CATEGORY     TANGIBLE  INTANGIBLE   TOTAL        AMOUNT
 *************************      ********      ***********    **************     **************************         ******
 ** HEADQUARTER
      SUBTOTALS

           NO. ZZZ9    ZZ.99%                                                    $ZZZZZ     $ZZZZZ     $ZZZZZ        $ZZZZZ


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                    *          NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE    *
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                    * INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE *
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19 JAN 78                          EPA AWARDS PROGRAM                                    PAGE Z9 OF Z9
                           QUARTERLY SPECIAL AWARDS DETAILED REPORT                      REPORT AWD-004

REGIONS

SUBMITTING OFFICE: REGION I    -BOSTON

                                                        SPECIAL              BENEFIT TO AGENCY          AWARD
         NAME                  ORG.      SOC.SEC.NO.    AWARD CATEGORY    TANGIBLE  INTANGIBLE   TOTAL  AMOUNT
**************************   ********   ***********   **************   **************************  ******

XXXXXXXXXXXXXXXXXXXXXXXXXX   99999999   999-99-9999   XXXXXXXXXXXXXX    $ZZZZZ    $ZZZZZ    $ZZZZZ   $ZZZZZ

*SON TOTAL  NO. ZZZ9    ZZ.99%                                          $ZZZZZ    $ZZZZZ    $ZZZZZ   $ZZZZZ


SUBMITTING OFFICE: REGION II   -NEW YORK

                                                        SPECIAL              BENEFIT TO AGENCY          AWARD
         NAME                  ORG.      SOC.SEC.NO.    AWARD CATEGORY    TANGIBLE  INTANGIBLE   TOTAL  AMOUNT
**************************   ********   ***********   **************   **************************  ******

XXXXXXXXXXXXXXXXXXXXXXXXXX   99999999   999-99-9999   XXXXXXXXXXXXXX    $ZZZZZ    $ZZZZZ    $ZZZZZ   $ZZZZZ

*SON TOTAL  NO. ZZZ9    ZZ.99%                                          $ZZZZZ    $ZZZZZ    $ZZZZZ   $ZZZZZ


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                 *         NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE      *
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                 * INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE *
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                                       QUARTERLY SPECIAL AWARDS DETAILED REPORT                                 REPORT AWD-004


REGIONS

SUBMITTING OFFICE: REGION III  -PHILADELPHIA

                                                                SPECIAL             BENEFIT TO AGENCY          AWARD
          NAME                   ORG.       SOC.SEC.NO.     AWARD CATEGORY     TANGIBLE  INTANGIBLE   TOTAL     AMOUNT
*************************      ********     ***********     **************     ***************************     ******

XXXXXXXXXXXXXXXXXXXXXXXXX      99999999     999-99-9999     XXXXXXXXXXXXXX       $ZZZZZ     $ZZZZZ    $ZZZZZ    $ZZZZZ

*SON TOTAL  NO. ZZZ9    ZZ.99%                                                   $ZZZZZ     $ZZZZZ    $ZZZZZ    $ZZZZZ


SUBMITTING OFFICE: REGION IV   -ATLANTA

                                                                SPECIAL             BENEFIT TO AGENCY          AWARD
          NAME                   ORG.       SOC.SEC.NO.     AWARD CATEGORY     TANGIBLE  INTANGIBLE   TOTAL     AMOUNT
*************************      ********     ***********     **************     ***************************     ******

XXXXXXXXXXXXXXXXXXXXXXXXX      99999999     999-99-9999     XXXXXXXXXXXXXX       $ZZZZZ     $ZZZZZ    $ZZZZZ    $ZZZZZ

*SON TOTAL  NO. ZZZ9    ZZ.99%                                                   $ZZZZZ     $ZZZZZ    $ZZZZZ    $ZZZZZ


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                         *                                                                     *
                         *              NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE        *
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                                     QUARTERLY SPECIAL AWARDS DETAILED REPORT                             REPORT AWD-004


REGIONS

SUBMITTING OFFICE: REGION V    -CHICAGO

                                                               SPECIAL                BENEFIT TO AGENCY              AWARD
          NAME                    ORG.        SOC.SEC.NO.   AWARD CATEGORY     TANGIBLE   INTANGIBLE    TOTAL       AMOUNT
***************************     ********      ***********   **************     ****************************       ******

XXXXXXXXXXXXXXXXXXXXXXXXXXX     99999999      999-99-9999   XXXXXXXXXXXXXX      $ZZZZZ     $ZZZZZ      $ZZZZZ      $ZZZZZ

*SON TOTAL  NO. ZZZ9    ZZ.99%                                                  $ZZZZZ     $ZZZZZ      $ZZZZZ      $ZZZZZ



SUBMITTING OFFICE: REGION VI   -DALLAS

                                                               SPECIAL                BENEFIT TO AGENCY              AWARD
          NAME                    ORG.        SOC.SEC.NO.   AWARD CATEGORY     TANGIBLE   INTANGIBLE    TOTAL       AMOUNT
***************************     ********      ***********   **************     ****************************       ******

XXXXXXXXXXXXXXXXXXXXXXXXXXX     99999999      999-99-9999   XXXXXXXXXXXXXX      $ZZZZZ     $ZZZZZ      $ZZZZZ      $ZZZZZ

*SON TOTAL  NO. ZZZ9    ZZ.99%                                                  $ZZZZZ     $ZZZZZ      $ZZZZZ      $ZZZZZ



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                              *          NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE       *
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19 JAN 78                                   EPA AWARDS PROGRAM                                              PAGE Z9 OF Z9

                                 QUARTERLY SPECIAL AWARDS DETAILED REPORT                                   REPORT AWD-004

REGIONS

SUBMITTING OFFICE: REGION VII  -KANSAS CITY

          NAME                   ORG.       SOC.SEC.NO.       SPECIAL           BENEFIT TO AGENCY            AWARD
*************************      ********     ***********    AWARD CATEGORY    TANGIBLE  INTANGIBLE   TOTAL    AMOUNT
                                                           **************    ***************************    ******
XXXXXXXXXXXXXXXXXXXXXXXXX      99999999     999-99-9999    XXXXXXXXXXXXXX     $ZZZZZ    $ZZZZZ     $ZZZZZ    $ZZZZZ

*SON TOTAL  NO. ZZZ9    ZZ.99%
                                                                              $ZZZZZ    $ZZZZZ     $ZZZZZ    $ZZZZZ


SUBMITTING OFFICE: REGION VIII -DENVER

          NAME                   ORG.       SOC.SEC.NO.       SPECIAL           BENEFIT TO AGENCY            AWARD
*************************      ********     ***********    AWARD CATEGORY    TANGIBLE  INTANGIBLE   TOTAL    AMOUNT
                                                           **************    ***************************    ******
XXXXXXXXXXXXXXXXXXXXXXXXX      99999999     999-99-9999    XXXXXXXXXXXXXX     $ZZZZZ    $ZZZZZ     $ZZZZZ    $ZZZZZ

*SON TOTAL  NO. ZZZ9    ZZ.99%
                                                                              $ZZZZZ    $ZZZZZ     $ZZZZZ    $ZZZZZ


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                     *            NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE      *
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                     * INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE *
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 19 JAN 78                              EPA AWARDS PROGRAM                                    PAGE Z9 OF Z9
                                  .  QUARTERLY SPECIAL AWARDS DETAILED REPORT                 REPORT AWD-004


REGIONS

SUBMITTING OFFICE: REGION IX   -SAN FRANCISCO

                                                              SPECIAL           BENEFIT TO AGENCY           AWARD
           NAME                 ORG.      SOC.SEC.NO.     AWARD CATEGORY    TANGIBLE  INTANGIBLE   TOTAL    AMOUNT
**********,*************      ********    ***********     **************    ****************************    ******

XXXXXXXXXXXXXXXXXXXXXXXXX     99999999    999-99-9999     XXXXXXXXXXXXXX     $ZZZZZ    $ZZZZZ    $ZZZZZ     $ZZZZZ

                                                                             $ZZZZZ    $ZZZZZ    $ZZZZZ     $ZZZZZ
*SON TOTAL  NO. ZZZ9    ZZ.99%



SUBMITTING OFFICE: REGION X    -SEATTLE

                                                              SPECIAL           BENEFIT TO AGENCY           AWARD
           NAME                 ORG.      SOC.SEC.NO.     AWARD CATEGORY    TANGIBLE  INTANGIBLE   TOTAL    AMOUNT
**********,*************      ********    ***********     **************    ****************************    ******

XXXXXXXXXXXXXXXXXXXXXXXXX     99999999    999-99-9999     XXXXXXXXXXXXXX     $ZZZZZ    $ZZZZZ    $ZZZZZ     $ZZZZZ

                                                                             $ZZZZZ    $ZZZZZ    $ZZZZZ     $ZZZZZ
*SON TOTAL  NO. ZZZ9    ZZ.99%


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                     *      NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE        *
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                     * INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE *
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REGIONS

                                                                   SPECIAL           BENEFIT TO AGENCY            AWARD
          NAME                ORG.      SOC.SEC.NO.       AWARD CATEGORY    TANGIBLE  INTANGIBLE   TOTAL       AMOUNT
*************************   ********    ***********      **************    ***************************       ******

** REGIONAL
   SUBTOTALS

              NO. ZZZ9    ZZ.99%                                            $ZZZZZZ    $ZZZZZZ    $ZZZZZZ      $ZZZZZZ



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                         *                                                                *
                         *            NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE     *
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                         * INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE *
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 19 JAN 78                              EPA AWARDS PROGRAM                                   PAGE 29 OF 29
                                   QUARTERLY SPECIAL AWARDS DETAILED REPORT                   REPORT AWD-004


LABORATORIES

SUBMITTING OFFICE: ANN ARBOR

                                                            SPECIAL              BENEFIT TO AGENCY          AWARD
          NAME                  ORG.       SOC.SEC.NO.   AWARD CATEGORY     TANGIBLE  INTANGIBLE   TOTAL     AMOUNT
.........................     ........     ...........   ..............     ...........................     ......

XXXXXXXXXXXXXXXXXXXXXXXXX     99999999     999-99-9999   XXXXXXXXXXXXXX      $ZZZZZ    $ZZZZZ    $ZZZZZ     $ZZZZZ

                                                                             $ZZZZZ    $ZZZZZ    $ZZZZZ     $ZZZZZ
*SON TOTAL   NO. ZZZ9    ZZ.99%


SUBMITTING OFFICE: CINCINNATI

                                                            SPECIAL              BENEFIT TO AGENCY          AWARD
          NAME                  ORG.       SOC.SEC.NO.   AWARD CATEGORY     TANGIBLE  INTANGIBLE   TOTAL     AMOUNT
.........................     ........     ...........   ..............     ...........................     ......

XXXXXXXXXXXXXXXXXXXXXXXXX     99999999     999-99-9999   XXXXXXXXXXXXXX      $ZZZZZ    $ZZZZZ    $ZZZZZ     $ZZZZZ

                                                                             $ZZZZZ    $ZZZZZ    $ZZZZZ     $ZZZZZ
*SON TOTAL   NO. ZZZ9    ZZ.99%


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                  .          NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE        .
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                  . INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE .
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   19 JAN 78                                  EPA AWARDS PROGRAM                                        PAGE Z9 OF Z9
                                   QUARTERLY SPECIAL AWARDS DETAILED REPORT                             REPORT AWD-004


LABORATORIES

SUBMITTING OFFICE: CORVALLIS

                                                            SPECIAL              BENEFIT TO AGENCY              AWARD
          NAME                 ORG.       SOC.SEC.NO.    AWARD CATEGORY      TANGIBLE  INTANGIBLE   TOTAL       AMOUNT
*************************    ********     ***********    **************      **************************         ******

XXXXXXXXXXXXXXXXXXXXXXXXX    99999999     999-99-9999    XXXXXXXXXXXXXX       $ZZZZZ    $ZZZZZ     $ZZZZZ       $ZZZZZ

*SON TOTAL  NO. ZZZ9    ZZ.99%                                                $ZZZZZ    $ZZZZZ     $ZZZZZ       $ZZZZZ



SUBMITTING OFFICE: LAS VEGAS

                                                            SPECIAL              BENEFIT TO AGENCY              AWARD
          NAME                 ORG.       SOC.SEC.NO.    AWARD CATEGORY      TANGIBLE  INTANGIBLE   TOTAL       AMOUNT
*************************    ********     ***********    **************      **************************         ******

XXXXXXXXXXXXXXXXXXXXXXXXX    99999999     999-99-9999    XXXXXXXXXXXXXX       $ZZZZZ    $ZZZZZ     $ZZZZZ       $ZZZZZ

*SON TOTAL  NO. ZZZ9    ZZ.99%                                                $ZZZZZ    $ZZZZZ     $ZZZZZ       $ZZZZZ


                  *******************************************************************************
                  *                                                                             *
                  *            NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE                  *
                  *                                                                             *
                  * INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE       *
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   19 JAN 78                                   EPA AWARDS PROGRAM                                              PAGE 29 OF 29
                                       QUARTERLY SPECIAL AWARDS DETAILED REPORT                                REPORT AWD-004


LABORATORIES

SUBMITTING OFFICE: RESEARCH TRIANGLE PARK

                                                                   SPECIAL              BENEFIT TO AGENCY             AWARD
           NAME                   ORG.           OC.SEC.NO.     AWARD CATEGORY     TANGIBLE  INTANGIBLE   TOTAL       AMOUNT
*************************       ********       ***********     **************     ***************************       ******

XXXXXXXXXXXXXXXXXXXXXXXXX       99999999        99-99-9999     XXXXXXXXXXXXXX      $ZZZZZ    $ZZZZZ    $ZZZZZ       $ZZZZZ

*SON TOTAL  NO. ZZZ9    ZZ.99%                                                     $ZZZZZ    $ZZZZZ    $ZZZZZ       $ZZZZZ



                                                                   SPECIAL              BENEFIT TO AGENCY             AWARD
           NAME                   ORG.          SOC.SEC.NO.     AWARD CATEGORY     TANGIBLE  INTANGIBLE   TOTAL       AMOUNT
*************************       ********       ***********     **************     ***************************       ******

** LABORATORY
   SUBTOTALS

          NO. ZZZ9    ZZ.99%                                                       $ZZZZZ    $ZZZZZ    $ZZZZZ       $ZZZZZ


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                         *                                                                  *
                         *            NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE       *
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                         * INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE *
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19 JAN 78                                   EPA AWARDS PROGRAM                                        PAGE Z9 OF Z9
                                 QUARTERLY SPECIAL AWARDS DETAILED REPORT                             REPORT AWD-004


                                                              SPECIAL           BENEFIT TO AGENCY            AWARD
          NAME                 ORG.      SOC.SEC.NO.       AWARD CATEGORY   TANGIBLE  INTANGIBLE   TOTAL     AMOUNT
************************     ********   ***********      **************   **************************      ******

*** EPA WIDE
    TOTALS

        NO. ZZZ9    ZZ.99%                                                 $ZZZZZ    $ZZZZZ    $ZZZZZ      $ZZZZZ


                  ***********************************************************************
                  *                                                                     *
                  *          NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE            *
                  *                                                                     *
                  * INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE *
                  *                                                                     *
                  ***********************************************************************
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REPORT AWD-005

TITLE: Quarterly Special Awards Statistical Report

DESCRIPTION: This report is a national summary of statistical data relative to the number and percent of employees who have received special awards during the reporting period and year to date.

FREQUENCY: Quarterly and on request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Data current as of the last PMIS update prior to the report request.

CLASSIFICATION: This report does not contain personnel sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, submitting office name (table lookup), number of employees by submitting office.

Personnel Data: Special award type, submitting office.

Calculated Data: % = Number in catagory ÷ total number of employees in org. level.

SELECTION OPTION: This is a national report and therefore not requestable by field units.

SORT: Sorted by submitting office number.

SUMMARIES: Summary subtotal lines are printed at the headquarters, regional, laboratory and agency levels.

CONTROL BREAKS: A page break will occur after each summary output.

HEADINGS: Headings will appear on each page of the report.

FOOTINGS: None required.

FORM: Standard single ply paper.

APPROXIMATE VOLUME: Maximum 3 pages. (Varies with the organizational level requested.)

EPA AWARDS PROGRAM

QUARTERLY SPECIAL AWARDS STATISTICAL REPORT

REPORT AWD-006

SUBMITTING OFFICE	SPECIAL AWARD TYPE QSI NUM	QSI PCT	CONT PERF NUM	CONT PERF PCT	SPEC ACT NUM	SPEC ACT PCT	GROUP SPEC ACT NUM	GROUP SPEC ACT PCT	SUGGESTION NUM	SUGGESTION PCT	GROUP SUGGESTION NUM	GROUP SUGGESTION PCT	TOTAL PARTICIPATION NUMB	TOTAL PARTICIPATION PCT
ADMINISTRATOR														
YEAR TO DATE	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZZ9	ZZ9%
THIS QUARTER	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZZ9	ZZ9%
AA PLANNING AND MANAGEMENT														
YEAR TO DATE	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZZ9	ZZ9%
THIS QUARTER	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZZ9	ZZ9%
AA FOR ENFORCEMENT														
YEAR TO DATE	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZZ9	ZZ9%
THIS QUARTER	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZZ9	ZZ9%
AA FOR AIR & WASTE MANAGEMENT														
YEAR TO DATE	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZZ9	ZZ9%
THIS QUARTER	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZZ9	ZZ9%
AA FOR WATER & HAZARD MATERIALS														
YEAR TO DATE	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZZ9	ZZ9%
THIS QUARTER	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZZ9	ZZ9%
AA FOR RESEARCH & DEVELOPMENT														
YEAR TO DATE	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZZ9	ZZ9%
THIS QUARTER	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZZ9	ZZ9%
AA FOR TOXIC SUBSTANCES														
YEAR TO DATE	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZZ9	ZZ9%
THIS QUARTER	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZZ9	ZZ9%
* HEADQUARTER TOTALS														
YEAR TO DATE	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZZ9	ZZ9%
THIS QUARTER	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZ9	Z9%	ZZZ9	ZZ9%

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   19 JAN 78                                   EPA AWARDS PROGRAM                                      PAGE Z9 OF Z9

                                     QUARTERLY SPECIAL AWARDS STATISTICAL REPORT                       REPORT AWD-006

                                                          SPECIAL AWARD TYPE
                                                                     GROUP                 GROUP               TOTAL
                                  QSI        CONT PERF    SPEC ACT   SPEC ACT  SUGGESTION  SUGGESTION      PARTICIPATION
SUBMITTING OFFICE               NUM  PCT      NUM  PCT    NUM  PCT   NUM  PCT   NUM  PCT   NUM  PCT          NUMB    PCT
*****************************   ************************************************************************     *************

REGIONS

I     -BOSTON
 YEAR TO DATE                   ZZ9  Z9%      ZZ9  Z9%    ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%          ZZZ9   ZZ9%
 THIS QUARTER                   ZZ9  Z9%      ZZ9  Z9%    ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%          ZZZ9   ZZ9%

II    -NEW YORK
 YEAR TO DATE                   ZZ9  Z9%      ZZ9  Z9%    ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%          ZZZ9   ZZ9%
 THIS QUARTER                   ZZ9  Z9%      ZZ9  Z9%    ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%          ZZZ9   ZZ9%

III   -PHILADELPHIA
 YEAR TO DATE                   ZZ9  Z9%      ZZ9  Z9%    ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%          ZZZ9   ZZ9%
 THIS QUARTER                   ZZ9  Z9%      ZZ9  Z9%    ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%          ZZZ9   ZZ9%

IV    -ATLANTA
 YEAR TO DATE                   ZZ9  Z9%      ZZ9  Z9%    ZZ9  Z8%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%          ZZZ9   ZZ9%
 THIS QUARTER                   ZZ9  Z9%      ZZ9  Z9%    ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%          ZZZ9   ZZ9%

V     -CHICAGO
 YEAR TO DATE                   ZZ9  Z9%      ZZ9  Z9%    ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%          ZZZ9   ZZ9%
 THIS QUARTER                   ZZ9  Z9%      ZZ9  Z9%    ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%          ZZZ9   ZZ9%

VI    -DALLAS
 YEAR TO DATE                   ZZ9  Z9%      ZZ9  Z9%    ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%          ZZZ9   ZZ9%
 THIS QUARTER                   ZZ9  Z9%      ZZ9  Z9%    ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%          ZZZ9   ZZ9%
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                                              EPA AWARDS PROGRAM                                            PAGE Z9 OF Z9
   19 JAN 78                                                                                                REPORT AWD-006
                                      QUARTERLY SPECIAL AWARDS STATISTICAL REPORT

                                                   SPECIAL AWARD TYPE                                    TOTAL
                                                                GROUP                       GROUP     PARTICIPATION
                                  QSI      CONT PERF   SPEC ACT   SPEC ACT   SUGGESTION   SUGGESTION     NUMB    PCT
                                NUM  PCT   NUM  PCT   NUM  PCT   NUM  PCT    NUM  PCT    NUM  PCT    ••••••••••••
SUBMITTING OFFICE              •••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••
••••••••••••••••••••••••••••

REGIONS

VII  -KANSAS CITY
 YEAR TO DATE                   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%    ZZ9  Z9%    ZZ9  Z9%    ZZZ9   ZZ9%
 THIS QUARTER                   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%    ZZ9  Z9%    ZZ9  Z9%    ZZZ9   ZZ9%

VIII -DENVER
 YEAR TO DATE                   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%    ZZ9  Z9%    ZZ9  Z9%    ZZZ9   ZZ9%
 THIS QUARTER                   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%    ZZ9  Z9%    ZZ9  Z9%    ZZZ9   ZZ9%

IX   -SAN FRANCISCO
 YEAR TO DATE                   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%    ZZ9  Z9%    ZZ9  Z9%    ZZZ9   ZZ9%
 THIS QUARTER                   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%    ZZ9  Z9%    ZZ9  Z9%    ZZZ9   ZZ9%

X    -SEATTLE
 YEAR TO DATE                   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%    ZZ9  Z9%    ZZ9  Z9%    ZZZ9   ZZ9%
 THIS QUARTER                   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%    ZZ9  Z9%    ZZ9  Z9%    ZZZ9   ZZ9%

 • REGIONAL SUBTOTALS
 YEAR TO DATE                   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%    ZZ9  Z9%    ZZ9  Z9%    ZZZ9   ZZ9%
 THIS QUARTER                   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%   ZZ9  Z9%    ZZ9  Z9%    ZZ9  Z9%    ZZZ9   ZZ9%
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                                                EPA AWARDS PROGRAM                                                PAGE Z9 OF Z9
   19 JAN 78                                                                                                     REPORT AWD-005
                                          QUARTERLY SPECIAL AWARDS STATISTICAL REPORT

                                                            SPECIAL AWARD TYPE
                                                                        GROUP                   GROUP               TOTAL
                                            QSI       CONT PERF    SPEC ACT    SPEC ACT   SUGGESTION  SUGGESTION    PARTICIPATION
SUBMITTING OFFICE                         NUM  PCT    NUM  PCT    NUM  PCT    NUM  PCT    NUM  PCT    NUM  PCT      NUMB    PCT
******************************            ************************************************************************  *************


** EPA WIDE TOTALS
  YEAR TO DATE                            ZZ9  Z9%    ZZ9  Z9%    ZZ9  Z9%    ZZ9  Z9%    ZZ9  Z9%    ZZ9  Z9%      ZZZ9   ZZ9%
  THIS QUARTER                            ZZ9  Z9%    ZZ9  Z9%    ZZ9  Z9%    ZZ9  Z9%    ZZ9  Z9%    ZZ9  Z9%      ZZZ9   ZZ9%
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REPORT AWD-006

TITLE: QSI's, Cash Performance, Honor and Suggestion Awards - Participation Summary

DESCRIPTION: A summary report showing the number and/or amount received for cash performance awards, QSI's, Honor Awards and Suggestions by organization.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System data, Page number, etc.

Personnel Data: Award data, Number employees by organization.

Calculated Data: Counts of the number, amounts, type of various award categories, amounts per award and the participation rate (No. employees participating/Total No. employees). All by organization.

SELECTION OPTION: This is a national report and will not be selectable by field locations. Copies of pertinent portions of the report may be sent to the responsible servicing personnel offices, as appropriate.

SORT: Records are sorted by organization code within submitting office number (SON) for headquarters and by SON for regions and other locations.

SUMMARIES: Summary subtotal lines are printed for headquarters organizations, regions, and laboratories. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 5 pages.

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  15 FEB 1978                                              EPA AWARDS PROGRAM                                                     PAGE N OF NNN

                                   QSI'S, CASH PERFORMANCE, HONOR AND SUGGESTION AWARDS- PARTICIPATION SUMMARY                    REPORT AWD-006

                                                                                                                S U G G E S T I O N S
                               NO.   CASH PERFORMANCE       QSI'S       H O N O R   A W A R D S
                      TOTAL   RECV.               TANG.         ELIG.                                  NO.     NO.    TANG      AMT /    PART
ORGANIZATION           EMP.   AWARD  NO.   AMT.   BENIF.  NO.   EMP.    GLD  SLV  BRZ  YTH  C O      SUBMT   ADPT   BENIF.    AWARD    RATE
*************        ******  *****  ***  ******  ******  ***  *****    ***  ***  ***  ***  ***      *****   ****   ******    *****    ****

ADMINISTRATOR         Z,ZZ9    ZZ9   Z9  Z,ZZ9  ZZ,ZZ9   Z9  Z,ZZ9     Z9   Z9   Z9   Z9   Z9        ZZ9      Z9  ZZ,ZZ9    Z,ZZ9    Z9.9

AA FOR ENFORCEMENT    Z,ZZ9    ZZ9   Z9  Z,ZZ9  ZZ,ZZ9   Z9  Z,ZZ9     Z9   Z9   Z9   Z9   Z9        ZZ9      Z9  ZZ,ZZ9    Z,ZZ9    Z9.9

  HEADQUARTERS        Z,ZZ9    ZZ9   Z9  Z,ZZ9  ZZ,ZZ9   Z9  Z,ZZ9     Z9   Z9   Z9   Z9   Z9        ZZ9      Z9  ZZ,ZZ9    Z,ZZ9    Z9.9
  FIELD               Z,ZZ9    ZZ9   Z9  Z,ZZ9  ZZ,ZZ9   Z9  Z,ZZ9     Z9   Z9   Z9   Z9   Z9        ZZ9      Z9  ZZ,ZZ9    Z,ZZ9    Z9.9

AA FOR WATER AND
 HAZARD MATRLS.       Z,ZZ9    ZZ9   Z9  Z,ZZ9  ZZ,ZZ9   Z9  Z,ZZ9     Z9   Z9   Z9   Z9   Z9        ZZ9      Z9  ZZ,ZZ9    Z,ZZ9    Z9.9

  HEADQUARTERS        Z,ZZ9    ZZ9   Z9  Z,ZZ9  ZZ,ZZ9   Z9  Z,ZZ9     Z9   Z9   Z9   Z9   Z9        ZZ9      Z9  ZZ,ZZ9    Z,ZZ9    Z9.9
  FIELD               Z,ZZ9    ZZ9   Z9  Z,ZZ9  ZZ,ZZ9   Z9  Z,ZZ9     Z9   Z9   Z9   Z9   Z9        ZZ9      Z9  ZZ,ZZ9    Z,ZZ9    Z9.9

AA FOR AIR AND
 WASTE MANAGEMENT     Z,ZZ9    ZZ9   Z9  Z,ZZ9  ZZ,ZZ9   Z9  Z,ZZ9     Z9   Z9   Z9   Z9   Z9        ZZ9      Z9  ZZ,ZZ9    Z,ZZ9    Z9.9

  HEADQUARTERS        Z,ZZ9    ZZ9   Z9  Z,ZZ9  ZZ,ZZ9   Z9  Z,ZZ9     Z9   Z9   Z9   Z9   Z9        ZZ9      Z9  ZZ,ZZ9    Z,ZZ9    Z9.9
  FIELD               Z,ZZ9    ZZ9   Z9  Z,ZZ9  ZZ,ZZ9   Z9  Z,ZZ9     Z9   Z9   Z9   Z9   Z9        ZZ9      Z9  ZZ,ZZ9    Z,ZZ9    Z9.9
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   15 FEB 1978                                      EPA AWARDS PROGRAM                                              PAGE N OF NNN

                               QSI'S, CASH PERFORMANCE, HONOR AND SUGGESTION AWARDS- PARTICIPATION SUMMARY          REPORT AWD-006

                                                                                            S U G G E S T I O N S
                                NO.    CASH PERFORMANCE       QSI'S      H O N O R   A W A R D S
                       TOTAL   RECV.                  TANG.         ELIG.                                 NO.    NO.    TANG     AMT /    PART
 ORGANIZATION          EMP.    AWARD   NO.    AMT.    BENIF.   NO.  EMP.   GLD  SLV  BRZ  YTH  C O    SUBMT   ADPT  BENIF.    AWARD    RATE
 ************          ******  *****   ***   ******  ******   ***  *****   ***  ***  ***  ***  ***    *****   ****  ******    *****    ****


 AA FOR PLANNING
  AND MANAGEMENT        Z,ZZ9    ZZ9    Z9    Z,ZZ9  ZZ,ZZ9    Z9  Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9     Z9  ZZ,ZZ9    Z,ZZ9    Z9.9

   HEADQUARTERS         Z,ZZ9    ZZ9    Z9    Z,ZZ9  ZZ,ZZ9    Z9  Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9     Z9  ZZ,ZZ9    Z,ZZ9    Z9.9
   FIELD                Z,ZZ9    ZZ9    Z9    Z,ZZ9  ZZ,ZZ9    Z9  Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9     Z9  ZZ,ZZ9    Z,ZZ9    Z9.9


 AA FOR RESEARCH
  AND DEVELOPMENT       Z,ZZ9    ZZ9    Z9    Z,ZZ9  ZZ,ZZ9    Z9  Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9     Z9  ZZ,ZZ9    Z,ZZ9    Z9.9

   HEADQUARTERS         Z,ZZ9    ZZ9    Z9    Z,ZZ9  ZZ,ZZ9    Z9  Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9     Z9  ZZ,ZZ9    Z,ZZ9    Z9.9
   FIELD                Z,ZZ9    ZZ9    Z9    Z,ZZ9  ZZ,ZZ9    Z9  Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9     Z9  ZZ,ZZ9    Z,ZZ9    Z9.9


 AA FOR TOXIC
  SUBSTANCES            Z,ZZ9    ZZ9    Z9    Z,ZZ9  ZZ,ZZ9    Z9  Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9     Z9  ZZ,ZZ9    Z,ZZ9    Z9.9

   HEADQUARTERS         Z,ZZ9    ZZ9    Z9    Z,ZZ9  ZZ,ZZ9    Z9  Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9     Z9  ZZ,ZZ9    Z,ZZ9    Z9.9
   FIELD                Z,ZZ9    ZZ9    Z9    Z,ZZ9  ZZ,ZZ9    Z9  Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9     Z9  ZZ,ZZ9    Z,ZZ9    Z9.9


 * HEADQUARTER
    SUBTOTALS          ZZ,ZZ9    ZZ9   ZZ9   ZZ,ZZ9  ZZ,ZZ9   ZZ9  Z,ZZ9   ZZ9  ZZ9  ZZ9  ZZ9  ZZ9    Z,ZZ9    ZZ9  ZZ,ZZ9   ZZ,ZZ9    Z9.9

   HEADQUARTERS        ZZ,ZZ9    ZZ9   ZZ9   ZZ,ZZ9  ZZ,ZZ9   ZZ9  Z,ZZ9   ZZ9  ZZ9  ZZ9  ZZ9  ZZ9    Z,ZZ9    ZZ9  ZZ,ZZ9   ZZ,ZZ9    Z9.9
   FIELD               ZZ,ZZ9    ZZ9   ZZ9   ZZ,ZZ9  ZZ,ZZ9   ZZ9  Z,ZZ9   ZZ9  ZZ9  ZZ9  ZZ9  ZZ9    Z,ZZ9    ZZ9  ZZ,ZZ9   ZZ,ZZ9    Z9.9
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      15 FEB 1978                                          EPA AWARDS PROGRAM                                            PAGE N OF NNN

                                    QSI'S, CASH PERFORMANCE, HONOR AND SUGGESTION AWARDS- PARTICIPATION SUMMARY          REPORT AWD-006

                                                                                                              S U G G E S T I O N S
                                   NO.    CASH PERFORMANCE       QSI'S       H O N O R   A W A R D S
                           TOTAL   RECV.                TANG.       ELIG.                                NO.    NO.   TANG      AMT /   PART
 ORGANIZATION              EMP.    AWARD  NO.   AMT.    BENIF.  NO.  EMP.    GLD  SLV  BRZ  YTH  C O    SUBMT   ADPT  BENIF.    AWARD   RATE
 ************             ******   *****  ***  ******   ****** ***  *****    ***  ***  ***  ***  ***    *****   ****  ******    *****   ****

 REGIONS

 I    -BOSTON             Z,ZZ9     ZZ9   Z9   Z,ZZ9   ZZ,ZZ9  Z9   Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9     Z9  ZZ,ZZ9    Z,ZZ9   Z9.9

 II   -NEW YORK           Z,ZZ9     ZZ9   Z9   Z,ZZ9   ZZ,ZZ9  Z9   Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9     Z9  ZZ,ZZ9    Z,ZZ9   Z9.9

 III  -PHILADELPHIA       Z,ZZ9     ZZ9   Z9   Z,ZZ9   ZZ,ZZ9  Z9   Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9     Z9  ZZ,ZZ9    Z,ZZ9   Z9.9

 IV   -ATLANTA            Z,ZZ9     ZZ9   Z9   Z,ZZ9   ZZ,ZZ9  Z9   Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9     Z9  ZZ,ZZ9    Z,ZZ9   Z9.9

 V    -CHICAGO            Z,ZZ9     ZZ9   Z9   Z,ZZ9   ZZ,ZZ9  Z9   Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9     Z9  ZZ,ZZ9    Z,ZZ9   Z9.9

 VI   -DALLAS             Z,ZZ9     ZZ9   Z9   Z,ZZ9   ZZ,ZZ9  Z9   Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9     Z9  ZZ,ZZ9    Z,ZZ9   Z9.9

 VII  -KANSAS CITY        Z,ZZ9     ZZ9   Z9   Z,ZZ9   ZZ,ZZ9  Z9   Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9     Z9  ZZ,ZZ9    Z,ZZ9   Z9.9

 VIII -DENVER             Z,ZZ9     ZZ9   Z9   Z,ZZ9   ZZ,ZZ9  Z9   Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9     Z9  ZZ,ZZ9    Z,ZZ9   Z9.9

 IX   -SAN FRANCISCO      Z,ZZ9     ZZ9   Z9   Z,ZZ9   ZZ,ZZ9  Z9   Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9     Z9  ZZ,ZZ9    Z,ZZ9   Z9.9

 X    -SEATTLE            Z,ZZ9     ZZ9   Z9   Z,ZZ9   ZZ,ZZ9  Z9   Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9     Z9  ZZ,ZZ9    Z,ZZ9   Z9.9

 * REGIONAL
   SUBTOTALS             ZZ,ZZ9     ZZ9  ZZ9  ZZ,ZZ9   ZZ,ZZ9 ZZ9   Z,ZZ9   ZZ9  ZZ9  ZZ9  ZZ9  ZZ9    Z,ZZ9    ZZ9  ZZ,ZZ9   ZZ,ZZ9   Z9.9
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  15 FEB 1978                                      EPA AWARDS PROGRAM                                        PAGE N OF NNN

                              QSI'S, CASH PERFORMANCE, HONOR AND SUGGESTION AWARDS- PARTICIPATION SUMMARY    REPORT AWD-006

                                                                                               S U G G E S T I O N S
                               NO.    CASH PERFORMANCE        QSI'S       H O N O R   A W A R D S
                      TOTAL   RECV.                 TANG.          ELIG.                               NO.    NO.   TANG       AMT /   PART
ORGANIZATION           EMP.   AWARD  NO.    AMT.    BENIF.  NO.    EMP.   GLD  SLV  BRZ  YTH  C O    SUBMT  ADPT  BENIF.     AWARD   RATE
************         ******   *****  ***  ******   ******  ***   *****   ***  ***  ***  ***  ***    *****  ****  ******     *****   ****

OTHER LOCATIONS

CINCINNATI            Z,ZZ9     ZZ9   Z9   Z,ZZ9   ZZ,ZZ9   Z9   Z,7Z9    Z9   Z9   Z9   Z9   Z9      ZZ9    Z9  ZZ,ZZ9     Z,ZZ9   Z9.9

LAS VEGAS             Z,ZZ9     ZZ9   79   Z,ZZ9   ZZ,ZZ9   Z9   Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9    Z9  ZZ,ZZ9     Z,ZZ9   Z9.9

RTP                   Z,ZZ9     ZZ9   Z9   Z,ZZ9   ZZ,ZZ9   Z9   Z,ZZ9    Z9   Z9   Z9   Z9   Z9      ZZ9    Z9  ZZ,ZZ9     Z,ZZ9   Z9.9

* LOCATION
    SUBTOTALS        ZZ,ZZ9     ZZ9  ZZ9  ZZ,ZZ9   ZZ,7Z9  9Z9   Z,ZZ9   ZZ9  ZZ9  ZZ9  7Z9  7Z9    7,ZZ9   ZZ9  ZZ,ZZ9    ZZ,ZZ9   Z9.9
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   15 FEB 1978                                     EPA AWARDS PROGRAM                                               PAGE N OF NNN

                               QSI'S, CASH PERFORMANCE, HANOR AND SUGGESTION AWARDS- PARTICIPATION SUMMARY        REPORT AWD-006

                                                                                         S U G G E S T I O N S
                          NO.   CASH PERFORMANCE       QSI'S       H O N O R   A W A R D S
                  TOTAL  RECV.                 TANG.        ELIG.                               NO.   NO.   TANG       AMT /   PART
 ORGANIZATION      EMP.  AWARD  NO.    AMT.    BENIF.  NO.  EMP.    GLD  SLV  BRZ  YTH  C O    SUBMT ADPT  BENIF.     AWARD   RATE
 ************     ****** *****  ***  ******   ******  ***  *****   ***  ***  ***  ***  ***    ***** ****  ******     *****   ****




 ** EPA WIDE
    TOTALS        ZZ,ZZ9   ZZ9  ZZ9  Z7,ZZ9   ZZ,ZZ9  7Z9  Z,ZZ9   ZZ9  ZZ9  ZZ9  ZZ9  ZZ9    7,ZZ9  ZZ9  ZZ,ZZ9     ZZ,ZZ9  Z9.9
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REPORT AWD-007

TITLE: Incentive and Honor Awards

DESCRIPTION: The report provides an Incentive and Honor Awards summary by minority and GS grade groupings for cash performance, QSI, honor and suggestion awards by organization.

FREQUENCY: Quarterly and upon request. Overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, submitting office name (to division level) conversion tables, etc.

Personnel Data: Organization, award data, date received, pay system minority code, sex and number receiving award as indicated.

Calculated Data: Number and percent male and female minority and others and percent by pay grade.

SELECTION OPTION: Selectable by Administration, Region or all. When requested by Administration or Region, only data pertinent to the requestor will be printed.

SORT: Sorted by division within submitting office.

SUMMARIES: Summary subtotals will be printed for each submitting office. When the "ALL" option is selected (at the national level only), summary subtotals will be printed for headquarters organizations, regions and laboratories. In addition, an EPA national grand total will be printed at the end of the report.

CONTROL BREAKS: A page break will occur after each summary subtotal is printed.

HEADINGS: A heading will appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: Two pages per request. Ten pages per "ALL" option request.

```
15 AUG 1977                                  EPA AWARDS PROGRAM                                     PAGE N OF NN

                                         INCENTIVE AND HONOR AWARDS                                 REPORT AWD-007


                                                 GS-6    GS-7    GS-12    EQUIV;   EQUIV.   EQUIV.
                   M I N O R I T Y  O T H E R S  AND     THRU    AND      GS-6 &   GS-7     GS-12        TOTAL
                   MLE  FML         MLE  FML     BELOW   GS-11   ABOVE    BELOW    -GS-11   & ABOVE    EMPLOYEES
                   ...  ...  ...    ...  ...  ... ....... ....... .......  .......  .......  .......   .........
                   NO.  NO.  PCT    NO.  NO.  PCT   PCT     PCT     PCT      PCT      PCT      PCT         NO.
                   ...  ...  ...    ...  ...  ... ....... ....... .......  .......  .......  .......   .........

ADMINISTRATOR
  CASH PERF.       ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
  QSI              ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
  HONOR            ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9

AA FOR PLANNING
 AND MANAGEMENT    ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
HEADQUARTERS
  CASH PERF.       ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
  QSI              ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
  HONOR            ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
FIELD
  CASH PERF.       ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
  QSI              ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
  HONOR            ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9

AA FOR
 ENFORCEMENT       ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
HEADQUARTERS
  CASH PERF.       ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
  QSI              ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
  HONOR            ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
FIELD
  CASH PERF.       ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
  QSI              ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
  HONOR            ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9

AA FOR AIR AND
 WASTE MANAGEMENT  ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
HEADQUARTERS
  CASH PERF.       ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
  QSI              ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
  HONOR            ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
FIELD
  CASH PERF.       ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
  QSI              ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
  HONOR            ZZ9  ZZ9  Z9.9   ZZ9  ZZ9  Z9.9  Z9.9    Z9.9    Z9.9     Z9.9     Z9.9     Z9.9      ZZ,ZZ9
```

15 AUG 1977 EPA AWARDS PROGRAM PAGE N OF NN

INCENTIVE AND HONOR AWARDS REPORT AWD-007

	MINORITY MLE NO.	MINORITY FML NO.	MINORITY PCT	OTHERS MLE NO.	OTHERS FML NO.	OTHERS PCT	GS-6 AND BELOW PCT	GS-7 THRU GS-11 PCT	GS-12 AND ABOVE PCT	EQUIV. GS-6 & BELOW PCT	EQUIV. GS-7 -GS-11 PCT	EQUIV. GS-12 & ABOVE PCT	TOTAL EMPLOYEES NO.
AA FOR WATER AND HAZARD MATERIALS	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
HEADQUARTERS													
CASH PERF.	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
QSI	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
HONOR	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
FIELD													
CASH PERF.	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
QSI	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
HONOR	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
AA FOR RESEARCH DEVELOPMENT	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
HEADQUARTERS													
CASH PERF.	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
QSI	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
HONOR	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
FIELD													
CASH PERF.	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
QSI	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
HONOR	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
*HEADQUATERS SUBTOTALS	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
HEADQUARTERS													
CASH PERF.	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
QSI	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
HONOR	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
FIELD													
CASH PERF.	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
QSI	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9
HONOR	ZZ9	ZZ9	Z9.9	ZZ9	ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	ZZ,ZZ9

APPENDIX C

DATA BASE INTEGRITY - DBI

INDEX

REPORT ID	TITLE	PAGE
DBI-001	PERSONNEL VERIFICATION FORM	C-3
DBI-002	PERSONNEL VERIFICATION STATUS REPORT	C-7

REPORT DBI-001

TITLE: Personnel Verification Form

DESCRIPTION: This is a listing of all data contained in the data base relating to personal information. One report per employee is generated containing the most current personal data available. These reports are sent to the responsible personnel office for distribution to individual employees. After employee verification, the reports are returned to the responsible personnel office.

FREQUENCY: Semi-Annually (calendar year).

CURRENCY OF DATA: Current as of the last PMIS update prior to the report generation.

CLASSIFICATION: This report contains personnel sensitive data and must be protected against unauthorized disclosure.

DATA REQUIRED FOR REPORT:

General: Report title, page number, organization table, duty station location table.

Personnel Data: All personal data.

Calculated Data: None.

SELECTION OPTION: This is a national report and is not selectable by field locations. Pertinent packages of reports will be sent to the responsible servicing personnel offices twice per year.

SORT: Sorted by name, duty station location, servicing personnel office and organization.

SUMMARIES: None.

CONTROL BREAKS: See sample report, page C-4.

HEADINGS: Headings will appear on each page of the report.

FOOTINGS: 'Sensitive Data' footings should appear on each page.

FORM: 2300 8½ x 11 two-ply paper.

APPROXIMATE VOLUME: Three pages per employee.

```
27 FEB 1978    EPA PERSONNEL MANAGEMENT DIVISION     PAGE 1 OF NNN
                 PERSONNEL VERIFICATION FORM         REPORT DRI-UC1

   ********************************************************
   *                                                      *
   * TITLE:          NAME:                                *
   *                                                      *
   * AGENCY: ENVIRONMENTAL PROTECTION AGENCY  SSN: 999-99-9999*
   *                                                      *
   * DUTY STATION LOCATION:                               *
   *                                                      *
   * ORGANIZATION CODE:                                   *
   *                                                      *
   ********************************************************

      *******  *******  *******  *******  *******  *******

 ***   ANNUITY AMOUNT:     FEGLI:    HEALTH BENEFITS:
 * *
 * *   COLA DIFFERENTIAL:     FRACTIONAL PART:    PART TIME HRS.:
 *P*
 * *   GRADE/LEVEL:     OVERTIME-FLSA:    PAY BASIS:    PAY PLAN:
 *A*
 * *   STEP/RATE:      PAY RATE DETERMINANT:      RETIRED STATUS:
 *Y*
 * *   SALARY/RATE:    RETIREMENT SYSTEM:      UNIFORM ELIGIBILITY:
 * *
 ***   SHIFT CODE:     SHORTAGE CATEGORY CODE:   STANDY PAY:

      *******  *******  *******  *******  *******  *******




   ********************************************************************
   *                                                                  *
   *           NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE        *
   *                                                                  *
   * INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE *
   *                                                                  *
   ********************************************************************
```

```
27 FEB 1978    EPA PERSONNEL MANAGEMENT DIVISION     PAGE 1 OF NNN
                 PERSONNEL VERIFICATION FORM         REPORT DRI-UD1


***   STREET ADDRESS:                                HOME PHONE NO.:
* *
* *   CITY:               STATE:
* *
* *   CITIZENSHIP:        ALIEN RESIDENT/NON-RESIDENT:
* *
* *   APPOINTMENT AFFIDAVITS DATE:      AUTHENTICATION DATE:
* *
*P*   APPORTIONED:     CAREER BEGINNING DATE:     COUNTED/NOT COUNTED:
* *
*E*   CIVIL SERVICE AUTHORITY:      EMPLOYEE OFFICE LOCATION:
* *
*R*   EDUCATION LEVEL:     ACADEMIC DISCIPLINE:     YEAR HIGHEST DEGREE:
* *
*S*   EMPLOYMENT OBLIGATION:        ENTRANCE ON DUTY DATE:
* *
*O*   FILE LOCATION:     HANDICAP:    LAST GRADE PROMOTION DATE:
* *
*N*   LAST PERFORMANCE RATING DATE:        VETERAN PREFERENCE:
* *
*N*   LEAVE TRANSFER:        MINORITY GROUP DESIGNATION:
* *
*E*   PERFORMANCE RATING:     PROBABILITY PERIOD START DATE:
* *
*L*   SERVICE COMPUTATION DATE:     SERVICE COMPUTATION DATE(RIF):
* *
* *   SERVICE YEAR BEGIN:           SPECIAL EMPLOYMENT:
* *
* *   SUBMITTING OFFICE NO.:     TYPE OF APPOINTMENT:
* *
* *   EMPLOYEE MAIL DROP CODE:        EMPLOYEE ROOM NO.:
* *
* *   WORK SCHEDULE:    TENURE GROUP:      LEAVE ELIGIBILITY:
* *
***   FLEX START TIME:     FLEX END TIME:    LUNCH LENGTH:

      *******  *******  *******  *******  *******  *******



  ***************************************************************
  *                                                             *
  *          NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE    *
  *                                                             *
  * INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE *
  *                                                             *
  ***************************************************************
```

```
27 FEB 1978    EPA PERSONNEL MANAGEMENT DIVISION      PAGE 1 OF NNN
                    PERSONNEL VERIFICATION FORM        REPORT DPI-001


      ••••••• ••••••• ••••••• ••••••• ••••••• •••••••

•••   BUSINESS TELEPHONE NO.:
• •
•P•   CLASS TITLE OF POSITION:
•O•
•S•   COMPETITIVE LEVEL:          DATE ENTERED PRESENT POSITION:
•I•
•T•   DEPARTMENT/FIELD:     FUNCTIONAL CATEGORY:      OCCUPATION CODE:
•I•
•O•   ORGANIZATION TITLE OF POSITION:
•N•
• •   POSITION CATEGORY:        POSITION NO.:       POSITION OCCUPIED:
• •
• •   POSITION QUOTA/NON-QUOTA:        POSITION SENSITIVITY:
• •
• •   POSITION TENURE:          SUPERVISOR/NON-SUPERVISOR:

      ••••••• ••••••• ••••••• ••••••• ••••••• •••••••

•••   AWARD:          DESIGNATED AGENT NO.:
• •
• •   SELECTED FOR UPWARD MOBILITY:       IN EXECUTIVE DEVELOPMENT PGM.:
• •
•M•   LAST EQUIVALENT INCREASE DATE:         LIMITATIONS:
• •
•I•   LUMP SUM ELIGIBILITY:          SPECIAL PROGRAM ID:
• •
•S•   UNIFORMED SERVICE COMPONENT:      UNIFORMED SERVICE DESIGNATION:
• •
•C•   UNIFORMED SERVICE PAY GRADE:      UNIFORMED SERVICE RETIREMENT DATE:
• •
•••   WGI CONTROL CODE:
      ••••••• ••••••• ••••••• ••••••• ••••••• •••••••

    ••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••
    •                                                              •
    •         NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE      •
    •                                                              •
    • INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE •
    •                                                              •
    ••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••••
```

REPORT DBI-002

TITLE: Personnel Verification Status Report

DESCRIPTION: This report contains the summary counts of the number of Personnel Verification Forms sent to each submitting personnel office, and the number returned, by division.

FREQUENCY: Monthly and on request. Overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the month or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: Page number, number of pages, system date, organization name conversion tables (to division level), geoloc conversion table.

Personnel Data: None

Calculated Data: Percent returned=reports returned ÷ reports sent.

SELECTION OPTION: This is a national report and is not selectable by field locations.

SORT: Sorted by duty station and submitting office number.

SUMMARIES: Summary lines are printed for headquarters organizations, regions and laboratories. In addition, an EPA-wide national summary total is printed at the end of the report.

CONTROL BREAKS: A page break will occur after the printing of each summary.

HEADINGS: Will appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 8 Pages.

```
                                                                                                    PAGE 01 OF 04
                                          EPA DATA BASE INTEGRITY REPORTS                           REPORT DBI-002
   08 SEPT 1977                         PERSONNEL VERIFICATION STATUS REPORT

                                                                 DUTY STA      REPORTS     REPORTS     PERCENT
                                             DIVISION            LOCATION       SENT       RETURNED    RETURNED
SUBMITTING OFFICE           ************************            **********    ********    ********    ********
************************

                                                                                ZZZ9        ZZZ9       ZZZ.99
   HEADQUARTERS             XXXXXXXXXXXXXXXXXXXXXXXX            XXXXXXXXXX      ZZZ9        ZZZ9       ZZZ.99
                                                                XXXXXXXXXX      ZZZ9        ZZZ9       ZZZ.99
ADMINISTRATOR               XXXXXXXXXXXXXXXXXXXXXXXX            XXXXXXXXXX
                                                                                ZZZ9        ZZZ9       ZZZ.99
                            XXXXXXXXXXXXXXXXXXXXXXXX            XXXXXXXXXX      ZZZ9        ZZZ9       ZZZ.99
                            XXXXXXXXXXXXXXXXXXXXXXXX            XXXXXXXXXX
AA PLAN & MGMT                                                                  ZZZ9        ZZZ9       ZZZ.99
                            XXXXXXXXXXXXXXXXXXXXXXXX            XXXXXXXXXX      ZZZ9        ZZZ9       ZZZ.99
                            XXXXXXXXXXXXXXXXXXXXXXXX            XXXXXXXXXX
AA ENFORCEMENT                                                                  ZZZ9        ZZZ9       ZZZ.99
                            XXXXXXXXXXXXXXXXXXXXXXXX            XXXXXXXXXX      ZZZ9        ZZZ9       ZZZ.99
                            XXXXXXXXXXXXXXXXXXXXXXXX            XXXXXXXXXX
AA WTR & HAZ MAT                                                                ZZZ9        ZZZ9       ZZZ.99
                            XXXXXXXXXXXXXXXXXXXXXXXX            XXXXXXXXXX      ZZZ9        ZZZ9       ZZZ.99
                            XXXXXXXXXXXXXXXXXXXXXXXX            XXXXXXXXXX
AA AIR & WASTE MGT                                                              ZZZ9        ZZZ9       ZZZ.99
                            XXXXXXXXXXXXXXXXXXXXXXXX            XXXXXXXXXX      ZZZ9        ZZZ9       ZZZ.99
                            XXXXXXXXXXXXXXXXXXXXXXXX            XXXXXXXXXX
AA FOR R & D                                                                    ZZZ9        ZZZ9       ZZZ.99
                            XXXXXXXXXXXXXXXXXXXXXXXX            XXXXXXXXXX
AA TOXIC SUBS


                                                                                ZZZ9        ZZZ9       ZZZ.99

*HEADQUARTER TOTAL
```

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                                                                                                                        PAGE 02 OF 04
     08 SEPT 1977                                       EPA DATA BASE INTEGRITY REPORTS                                  REPORT 081-002
                                                     PERSONNEL VERIFICATION STATUS REPORT

                                                                     DUTY STA      REPORTS      REPORTS      PERCENT
                                                                     LOCATION       SENT        RETURNED     RETURNED
SUBMITTING OFFICE                         DIVISION                  ..........    ........     ........     ........
..........................    .........................

   REGIONS
REGION I-BOSTON               XXXXXXXXXXXXXXXXXXXXXXXX              XXXXXXXXXX       ZZZ9         ZZZ9       ZZZ.99
                              XXXXXXXXXXXXXXXXXXXXXXXX              XXXXXXXXXX       ZZZ9         ZZZ9       ZZZ.99

REGION II-NEW YORK            XXXXXXXXXXXXXXXXXXXXXXXX              XXXXXXXXXX       ZZZ9         ZZZ9       ZZZ.99
                              XXXXXXXXXXXXXXXXXXXXXXXX              XXXXXXXXXX       ZZZ9         ZZZ9       ZZZ.99

REGION III-                   XXXXXXXXXXXXXXXXXXXXXXXX              XXXXXXXXXX       ZZZ9         ZZZ9       ZZZ.99
   PHILADELPHIA               XXXXXXXXXXXXXXXXXXXXXXXX              XXXXXXXXXX       ZZZ9         ZZZ9       ZZZ.99

REGION IV-ATLANTA             XXXXXXXXXXXXXXXXXXXXXXXX              XXXXXXXXXX       ZZZ9         ZZZ9       ZZZ.99
                              XXXXXXXXXXXXXXXXXXXXXXXX              XXXXXXXXXX       ZZZ9         ZZZ9       ZZZ.99

REGION V-CHICAGO              XXXXXXXXXXXXXXXXXXXXXXXX              XXXXXXXXXX       ZZZ9         ZZZ9       ZZZ.99
                              XXXXXXXXXXXXXXXXXXXXXXXX              XXXXXXXXXX       ZZZ9         ZZZ9       ZZZ.99

REGION VI-DALLAS              XXXXXXXXXXXXXXXXXXXXXXXX              XXXXXXXXXX       ZZZ9         ZZZ9       ZZZ.99
                              XXXXXXXXXXXXXXXXXXXXXXXX              XXXXXXXXXX       ZZZ9         ZZZ9       ZZZ.99

REGION VII-                   XXXXXXXXXXXXXXXXXXXXXXXX              XXXXXXXXXX       ZZZ9         ZZZ9       ZZZ.99
   KANSAS CITY                XXXXXXXXXXXXXXXXXXXXXXXX              XXXXXXXXXX       ZZZ9         ZZZ9       ZZZ.99

REGION VIII-DENVER            XXXXXXXXXXXXXXXXXXXXXXXX              XXXXXXXXXX       ZZZ9         ZZZ9       ZZZ.99
                              XXXXXXXXXXXXXXXXXXXXXXXX              XXXXXXXXXX       ZZZ9         ZZZ9       ZZZ.99

REGION IX-                    XXXXXXXXXXXXXXXXXXXXXXXX              XXXXXXXXXX       ZZZ9         ZZZ9       ZZZ.99
   SAN FRANCISCO              XXXXXXXXXXXXXXXXXXXXXXXX              XXXXXXXXXX       ZZZ9         ZZZ9       ZZZ.99

REGION X-SEATTLE              XXXXXXXXXXXXXXXXXXXXXXXX              XXXXXXXXXX       ZZZ9         ZZZ9       ZZZ.99


*REGIONAL TOTALS                                                                     ZZZ9         ZZZ9       ZZZ.99
```

```
   08 SEPT 1977                             EPA DATA BASE INTEGRITY REPORTS                             PAGE 03 OF 04
                                           PERSONNEL VERIFICATION STATUS REPORT                         REPORT DBI-002

                                                              DUTY STA    REPORTS     REPORTS     PERCENT
SUBMITTING OFFICE               DIVISION                      LOCATION     SENT       RETURNED    RETURNED
*************************   *************************        **********  ********    ********    ********

   LABORATORIES
ANN ARBOR                   XXXXXXXXXXXXXXXXXXXXXXXX         XXXXXXXXXX    ZZZ9        ZZZ9       ZZZ.99
                            XXXXXXXXXXXXXXXXXXXXXXXX         XXXXXXXXXX    ZZZ9        ZZZ9       ZZZ.99

CINCINNATI                  XXXXXXXXXXXXXXXXXXXXXXXX         XXXXXXXXXX    ZZZ9        ZZZ9       ZZZ.99
                            XXXXXXXXXXXXXXXXXXXXXXXX         XXXXXXXXXX    ZZZ9        ZZZ9       ZZZ.99

CORVALLIS                   XXXXXXXXXXXXXXXXXXXXXXXX         XXXXXXXXXX    ZZZ9        ZZZ9       ZZZ.99
                            XXXXXXXXXXXXXXXXXXXXXXXX         XXXXXXXXXX    ZZZ9        ZZZ9       ZZZ.99

LAS VEGAS                   XXXXXXXXXXXXXXXXXXXXXXXX         XXXXXXXXXX    ZZZ9        ZZZ9       ZZZ.99
                            XXXXXXXXXXXXXXXXXXXXXXXX         XXXXXXXXXX    ZZZ9        ZZZ9       ZZZ.99

RESEARCH TRIANGLE           XXXXXXXXXXXXXXXXXXXXXXXX         XXXXXXXXXX    ZZZ9        ZZZ9       ZZZ.99
        PARK




*LABORATORY TOTAL                                                          ZZZ9        ZZZ9       ZZZ.99
```

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                                                  EPA DATA BASE INTEGRITY REPORTS                           PAGE 04 OF 04
  08 SEPT 1977                                   PERSONNEL VERIFICATION STATUS REPORT                       REPORT DBI-002

                                                                 DUTY STA      REPORTS      REPORTS      PERCENT
SUBMITTING OFFICE                 DIVISION                       LOCATION       SENT        RETURNED     RETURNED
••••••••••••••••••••••••    ••••••••••••••••••••••••••••••••    ••••••••••    ••••••••     ••••••••     ••••••••

 ••NATIONAL TOTAL                                                                ZZZ9          ZZZ9       ZZZ.99
```

APPENDIX D

EQUAL EMPLOYMENT OPPORTUNITY - EEO

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REPORT EEO-001

TITLE: Minority/Non-Minority Employee Distribution

DESCRIPTION: This is a summary report of all EPA employees within the requesting unit giving the percentages and numbers by sex and minority.

FREQUENCY: Quarterly as well as upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Current as of last PMIS update prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of employees within requesting unit etc.

Personnel Data: Organization code, sex, and minority code designation.

Calculated Data: 1) Percentage of population which is male/female; 2) percentage of population which is minority; 3) percentage of minority population which this group comprises.

SELECTION OPTION: This report is selectable by region, assistant administrator's office, and laboratories down to the division level.

SORT: Records are sorted by organization code within requesting unit.

SUMMARIES: Summary subtotal lines are accumulated and printed after each major change in organization code based on selection option.

CONTROL BREAKS: None.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: One page per request.

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15 AUG 1977                              EPA EQUAL EMPLOYMENT OPPORTUNITY                                          PAGE 01 OF 01

                                     MINORITY/NON-MINORITY EMPLOYEE DISTRIBUTION                                   REPORT EEO-001A

                                                                      * * * * * * *    M I N O R I T Y    * * * * * * *
                            TOTAL                                                                  SPANISH                     AMERICAN
                          EMPLOYEES   MALE     PCT   FEMALE    PCT    TOTAL    PCT    BLACK    PCT  SURNAME   PCT  ORIENTAL PCT  INDIAN    PCT
                          *********  ***********   ***********   ***********   ***********   ***********   ***********  ***********

ADMINISTRATOR               ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9

ASSISTANT ADMINISTRATORS
  PLANNING AND MANAGEMENT   ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
  ENFORCEMENT               ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
  AIR AND WASTE MANAGEMENT  ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
  WATER AND HAZARDOUS MTLS  ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
  RESEARCH AND DEVELOPMENT  ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
  TOXIC SUBSTANCES          ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9

         *SUB-TOTAL         ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9

REGIONS
  I    - BOSTON             ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
  II   - NEW YORK           ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
  III  - PHILADELPHIA       ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
  IV   - ATLANTA            ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
  V    - CHICAGO            ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
  VI   - DALLAS             ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
  VII  - KANSAS CITY        ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
  VIII - DENVER             ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
  IX   - SAN FRANCISCO      ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
  X    - SEATTLE            ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9

         *SUB-TOTAL         ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9

OTHER LOCATIONS
  ANN ARBOR                 ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
  CINCINNATI                ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
  CORVALLIS                 ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
  LAS VEGAS                 ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
  RESEARCH TRIANGLE PARK    ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9

         *SUB-TOTAL         ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9

       **AGENCY TOTAL       ZZZZ9    ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
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15 AUG 1977                                EPA EQUAL EMPLOYMENT OPPORTUNITY                              PAGE 01 OF 01

                                      MINORITY/NON-MINORITY EMPLOYEE DISTRIBUTION                        REPORT EEO-0018

                                      (ASSISSTANT ADMINISTRATOR FOR ENFORCEMENT)

                                                                  * * * * * *   M I N O R I T Y   * * * * * * *
                             TOTAL                                                          SPANISH                  AMERICAN
                           EMPLOYEES   MALE   PCT   FEMALE   PCT     TOTAL   PCT   BLACK   PCT  SURNAME  PCT  ORIENTAL PCT  INDIAN   PCT
                           *********  ***********  ***********     ***********  ***********  ***********  ***********  ************

* STAFF                      ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9     ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9


  DEPUTY ASS'T ADMR    1
    STAFF                    ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9     ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9
    DIVISION 1               ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9     ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9
    DIVISION 2               ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9     ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9
    DIVISION 3               ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9     ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9

*  DAA 1 TOTALS              ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9     ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9


  DEPUTY ASS'T ADMR    2
    STAFF                    ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9     ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9
    DIVISION 1               ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9     ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9
    DIVISION2                ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9     ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9

*  DAA 2 TOTALS              ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9     ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9


  DEPUTY ASS'T ADMR    N
    STAFF                    ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9     ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9
    DIVISION 1               ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9     ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9
    DIVISION 2               ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9     ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9
    DIVISION 3               ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9     ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9

*  DAA N TOTALS              ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9     ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9


ASS'T ADMINISTRATOR
                   **TOTALSZZZZ9  ZZZZ9  Z9.9   ZZZZ9  Z9.9     ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9
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                                                                                                                        PAGE 01 OF 01
 15 AUG 1977                                    EPA EQUAL EMPLOYMENT OPPORTUNITY
                                                                                                                        REPORT EEO-001C
                                             MINORITY/NON-MINORITY EMPLOYEE DISTRIBUTION

                                              (REGION I BOSTON, REGIONAL ADMINISTRATOR)

                                                               * * * * *   M I N O R I T Y   * * * * * * * *
                                                                                      SPANISH                   AMERICAN
                        TOTAL                                          TOTAL    PCT  BLACK    PCT  SURNAME  PCT  ORIENTAL PCT  INDIAN   PCT
                      EMPLOYEES    MALE    PCT  FEMALE  PCT           ***********  ***********  ***********  ***********  ***********
                      *********  ***********   ***********            ZZZZ9   Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9
 STAFF                  ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9

 OFFICES
   CIVIL RIGHTS AND                                                   ZZZZ9   Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9
   URBAN AFFAIRS        ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9            ZZZZ9   Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9

   PUBLIC AFFAIRS       ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9            ZZZZ9   Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9


 DIVISIONS
   MANAGEMENT           ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9            ZZZZ9   Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9
   ENFORCEMENT          ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9            ZZZZ9   Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9
   WATER PROGRAMS       ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9            Z9ZZ9   Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9
   AIR AND HAZARDOUS
             MATERIALS  ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9            ZZZZ9   Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9
   SURVEILLANCE AND
              ANALYSIS  ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9            ZZZZ9   Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9


 *REGIONAL TOTALS       ZZZZ9    ZZZZ9  Z9.9   ZZZZ9  Z9.9            ZZZZ9   Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9  ZZZZ9  Z9.9
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                                                              EPA EQUAL EMPLOYMENT OPPORTUNITY                                                  PAGE 01 OF 01
 15 AUG 1977
                                                      MINORITY/NON-MINORITY EMPLOYEE DISTRIBUTION                                               REPORT FEO-001D

                                                       (REGION I BOSTON, REGIONAL ADMINISTRATOR)

                                                        (AIR AND HAZARDOUS MATERIALS DIVISION)

                                                                 * * * * * *   M I N O R I T Y   * * * * * * *
                                                                                                      SPANISH                            AMERICAN
                           TOTAL                                                TOTAL     PCT   BLACK     PCT   SURNAME   PCT   ORIENTAL PCT  INDIAN     PCT
                         EMPLOYEES    MALE      PCT   FEMALE    PCT          ***********  ***********  ***********  ***********  ***********
                         *********  ***********  ***********

 STAFF                     ZZZZ9      ZZZZ9   Z9.9   ZZZZ9   Z9.9            ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9

 BRANCH
   AIR
     ENGINEERING SECT.     ZZZZ9      ZZZZ9   Z9.9   ZZZZ9   Z9.9            ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
     PLANNING SECTION      ZZZZ9      ZZZZ9   Z9.9   ZZZZ9   Z9.9            ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
     ANOTHER SECTION       ZZZZ9      ZZZZ9   Z9.9   ZZZZ9   Z9.9            ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9

*      BRANCH TOTAL        ZZZZ9      ZZZZ9   Z9.9   ZZZZ9   Z9.9            ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9


   RADIATION, NOISE AND
   SOLID WASTE
     SECTION 1             ZZZZ9      ZZZZ9   Z9.9   ZZZZ9   Z9.9            ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
     SECTION 2             ZZZZ9      ZZZZ9   Z9.9   ZZZZ9   Z9.9            ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9

*      BRANCH TOTAL        ZZZZ9      ZZZZ9   Z9.9   ZZZZ9   Z9.9            ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9


   PECTICIDES
     SECTION 1             ZZZZ9      ZZZZ9   Z9.9   ZZZZ9   Z9.9            ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
     SECTION 2             ZZZZ9      ZZZZ9   Z9.9   ZZZZ9   Z9.9            ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9

*      BRANCH TOTAL        ZZZZ9      ZZZZ9   Z9.9   ZZZZ9   Z9.9            ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9


 **DIVISION TOTAL          ZZZZ9      ZZZZ9   Z9.9   ZZZZ9   Z9.9            ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9   ZZZZ9   Z9.9
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REPORT EEO-002

TITLE: Age Distribution of GS Employees

DESCRIPTION: This is a summary report of all EPA employees within the requesting unit giving the total number within each age group.

FREQUENCY: Quarterly as well as upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Current as of the last PMIS update prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages etc.

Personnel Data: Age, pay system, and organization code.

Calculated Data: Count of employees within a particular age group; percentage of the total population which this group comprises.

SELECTION OPTION: This report is selectable by region, assistant administrator's office, laboratories, and agency-wide down to the division level.

SORT: Records are sorted by organization code with requesting unit.

SUMMARIES: Summary subtotal lines are accumulated and printed after each major change in organization code based on selection option.

CONTROL BREAKS:

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 1 or more pages depending on selection option.

15 AUG 1977

EPA EQUAL EMPLOYMENT OPPORTUNITY

AGE DISTRIBUTION OF GS EMPLOYEES

PAGE 01 OF 01

REPORT EEO-002A

	UNDER 20	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	OVER 59
	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ADMINISTRATOR	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
ASSISTANT ADMINISTRATORS										
PLANNING AND MANAGEMENT	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
ENFORCEMENT	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
AIR AND WASTE MANAGEMENT	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
WATER AND HAZARDOUS MATERIALS	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
RESEARCH AND DEVELOPMENT	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
TOXIC SUBSTANCES	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
*SUB-TOTAL	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
REGIONS										
I - BOSTON	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
II - NEW YORK	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
III - PHILADELPHIA	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
IV - ATLANTA	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
V - CHICAGO	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
VI - DALLAS	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
VII - KANSAS CITY	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
VIII - DENVER	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
IX - SAN FRANCISCO	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
X - SEATTLE	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
*SUB-TOTAL	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
OTHER LOCATIONS										
ANN ARBOR	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
CINCINNATI	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
CORVALLIS	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
LAS VEGAS	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
RESEARCH TRIANGLE PARK	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
*SUB-TOTAL	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
**AGENCY TOTAL	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9

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PAGE 01 OF 02

REPORT EEO-002B

EPA EQUAL EMPLOYMENT OPPORTUNITY

AGE DISTRIBUTION OF GS EMPLOYEES

(REGION 05)

(SURVEILLANCE AND ANALYSIS DIVISION)

		UNDER 20	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	OVER 69
		*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
DIVISION ADMINISTRATOR *STAFF	- TOTAL	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
	- PCT.	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
BRANCH - *TECHNICAL SUPPORT	- TOTAL	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
	- PCT.	Z9.9	Z9.9	9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
SECTION - ENVIRONMENTAL EMERGENCY	- TOTAL	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
	- PCT.	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
FEDERAL FACILITIES	- TOTAL	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
	- PCT	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
ENVIRONMENTAL REVIEW	- TOTAL	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
	- PCT	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
TECHNICAL SERVICES	- TOTAL	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
	- PCT.	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
*AIR SURVEILLANCE	- TOTAL	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
	- PCT	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
SECTION DATA ANALYSIS	- TOTAL	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
	- PCT	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
SPECIAL PROJECT	- TOTAL	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
	- PCT	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
*FIELD SUPPORT	- TOTAL	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
	- PCT	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
SECTION - CENTRAL DISTRICT	- TOTAL	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
	- PCT	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9

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15 AUG 1977                              EPA EQUAL EMPLOYMENT OPPORTUNITY                              PAGE 02 OF 02

                                         AGE DISTRIBUTION OF GS EMPLOYEES                              REPORT EEO-0028

                                                    (REGION 05)

                                        (SURVEILLANCE AND ANALYSIS DIVISION)

                                 UNDER                                                                                 OVER
                                  20     20-24    25-29    30-34    35-39    40-44    45-49    50-54    55-59    59
                                 *****   *****    *****    *****    *****    *****    *****    *****    *****    *****
   WESTERN DISTRICT- TOTAL       ZZZZ9   ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9
                   - PCT          Z9.9    Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9

   EASTERN DISTRICT- TOTAL       ZZZZ9   ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9
                   - PCT          Z9.9    Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9

  *CENTRAL REGIONAL - TOTAL      ZZZZ9   ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9
                    - PCT         Z9.9    Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9

  SECTION -
   BIOLOGY          - TOTAL      ZZZZ9   ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9
                    - PCT.        Z9.9    Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9

   INORGANIC CHEM.  - TOTAL      ZZZZ9   ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9
                    - PCT.        Z9.9    Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9

   ORGANIC CHEM.    - TOTAL      ZZZZ9   ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9
                    - PCT         Z9.9    Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9

   METALS           - TOTAL      ZZZZ9   ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9
                    - PCT.        Z9.9    Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9

  *GREAT LAKE SURV. - TOTAL      ZZZZ9   ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9
                    - PCT.        Z9.9    Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9

  SECTION -
   LIMNOLOGY        - TOTAL      ZZZZ9   ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9
                    - PCT.        Z9.9    Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9

   LAKE OPERATIONS  - TOTAL      ZZZZ9   ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9
                    - PCT.        Z9.9    Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9

  *QUALITY ASSURANCE- TOTAL      ZZZZ9   ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9
                    - PCT.        Z9.9    Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9


**DIVISION TOTALS   - TOTAL      ZZZZ9   ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9    ZZZZ9
                    - PCT.        Z9.9    Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9     Z9.9
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REPORT EEO-003

TITLE: Minority/Non-Minority Employee Distribution Trend

DESCRIPTION: This is a summary 4-year trend report of all EPA employees by sex and minority by submitting office number.

FREQUENCY: Annually as well as upon request. When requested overnight turnaround is adequate.

CURRENCY OF DATA: Current as of the last PMIS update prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, etc.

Personnel Data: Organization code, submitting office number, sex, and racial/ethnic designation.

Calculated Data: Percentage of the total population which this group comprises.

SELECTION OPTION: This report is available as an agency summary only.

SORT: Records are sorted by organization code within submitting office number.

SUMMARIES: Summary subtotal lines are accumulated for headquarters, regions, and other locations as well as an overall agency total.

CONTROL BREAKS:

HEADINGS: Appear at the top of each page.

FOOTINGS: None.

FORM: Standard.

APPROXIMATE VOLUME: One page.

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                                MINORITY/NON-MINORITY EMPLOYEE DISTRIBUTION TREND                  REPORT EEO-003

                         * * *  1 9 7 4  * * *     * * *  1 9 7 5  * * *     * * *  1 9 7 6  * * *     * * *  1 9 7 7  * * *
                          FEMALE      MINORITY       FEMALE      MINORITY      FEMALE      MINORITY      FEMALE      MINORITY
                        TOTAL  PCT   TOTAL  PCT    TOTAL  PCT   TOTAL  PCT    TOTAL  PCT   TOTAL  PCT    TOTAL  PCT   TOTAL  PCT
                        ************************   ************************   ************************   ************************

ADMINISTRATOR           ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9

ASSISTANT ADMINISTRATORS
PLANNING AND
         MANAGEMENT     ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9
 AIR AND WASTE
         MANAGEMENT     ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9
 WATER AND HAZARDOUS
         MATERIALS      ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9
 RESEARCH AND
         DEVELOPMENT    ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9
 TOXIC SUBSTANCES       ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9
 ENFORCEMENT            ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9

          *SUB-TOTAL    ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9

REGIONS
 I     - BOSTON         ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9
 II    - NEW YORK       ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9
 III   - PHILADELPHIA   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9
 IV    - ATLANTA        ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9
 V     - CHICAGO        ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9
 VI    - DALLAS         ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9
 VII   - KANSAS CITY    ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9
 VIII  - DENVER         ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9
 IX    - SAN FRANCISCO  ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9
 IX    - SEATTLE        ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9

         *SUB-TOTAL     ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9

OTHER LOCATIONS
 ANN ARBOR              ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9
 CINCINNATI             ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9
 CORVALLIS              ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9
 LAS VEGAS              ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9
 RES. TRIANGLE PARK     ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9

         *SUB-TOTAL     ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9


      **AGENCY TOTALZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9   ZZZZ9  Z9.9  ZZZZ9  Z9.9
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REPORT EEO-004

TITLE: Minority/Non-Minority Average Grade

DESCRIPTION: This is a summary report of the counts of all EPA employees within the requesting unit broken out by minority code and sex sorted by organization within requesting units (to division level).

FREQUENCY: Quarterly as well as upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Current as of the last PMIS update prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, total number of employees within requesting unit etc.

Personnel Data: Organization code, submitting office number, sex, racial/ethnic designation and pay system.

Calculated Data: Average grade.

SELECTION OPTION: This report is available agency-wide, by region, assistant administrator, and laboratories down to the division level.

SORT: Records are sorted by organization code within requesting unit.

SUMMARIES: Summary subtotal lines are accumulated and printed after each major change in organization code based on the selection option.

CONTROL BREAKS:

HEADINGS: Should appear at the top of each page.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: One page.

15 AUG 1977

EPA EQUAL EMPLOYMENT OPPORTUNITY

MINORITY/NON-MINORITY AVERAGE GRADE

PAGE 01 OF 01

REPORT EEO-004

	GROUP			NON-MINORITY		MINORITY: ALL MINORITIES		BLACK		SPANISH SURNAME		ORIENTAL		AMERICAN INDIAN	
	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ADMINISTRATOR	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
ASSISTANT ADMINISTRATORS															
PLANNING AND MANAGEMENT	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
ENFORCEMENT	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
AIR AND WASTE MANAGEMENT	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
WATER AND HAZARDOUS MATERIALS	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
RESEARCH AND DEVELOPMENT	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
TOXIC SUBSTANCES	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
*SUB-TOTAL	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
REGIONS															
I - BOSTON	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
II - NEW YORK	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
III - PHILADELPHIA	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
IV - ATLANTA	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
V - CHICAGO	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
VI - DALLAS	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
VII - KANSAS CITY	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
VIII - DENVER	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
IX - SAN FRANCISCO	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
X - SEATTLE	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
*SUB-TOTAL	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
OTHER LOCATIONS															
ANN ARBOR	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
CINCINNATI	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
CORVALLIS	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
LAS VEGAS	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
RES. TRIANGLE PARK	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
*SUB-TOTAL	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99
**AGENCY TOTAL	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99	ZZ.99

REPORT EEO-005

TITLE: Minority Employees Trained by Pay System

DESCRIPTION: This is a summary report of the counts of all EPA minority-group employees within the requesting unit broken out by various pay plans and for "GS" employees, by GS groupings. The counts are sorted by organization within the requesting unit.

FREQUENCY: Semi-annually as well as upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Current as of the last PMIS update prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, total employees in WG & GS pay plans within requesting organization, etc.

Personnel Data: Organization code, submitting office number, minority indicator, training received indication, pay plan.

Calculated Data: Count of employees trained.

SELECTION OPTION: This report is selectable by region, assistant administrator's office, and laboratories down to the division level.

SORT: Records are sorted by organization code within requesting unit.

SUMMARIES: Summary subtotal lines are accumulated and printed after each major change in organization code based on selection option.

CONTROL BREAKS: None.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: One page.

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EPA EQUAL EMPLOYMENT OPPORTUNITY

PAGE 01 OF 01

MINORITY EMPLOYEES TRAINED BY PAY SYSTEM

REPORT EEO-005

	TOTAL ALL EMPLOYEES TRAINED	* * * * * * * M I N O R I T Y		E M P L O Y E E S				* * * * * * *	
		TOTAL ALL PAY SYSTEMS	GENERAL SCHEDULE TOTAL	BELOW GS-5	GS-5 TO GS-8	GS-9 TO GS-12	GS-13 AND ABOVE	WAGE BOARD	OTHER PAY PLANS
	*********	*******	********	*****	*****	*****	*****	*****	*****
ADMINISTRATOR	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
ASSISTANT ADMINISTRATORS									
PLANNING AND MANAGEMENT	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
ENFORCEMENT	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
AIR AND WASTE MANAGEMENT	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
WATER AND HAZARDOUS MTLS	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
RESEARCH AND DEVELOPMENT	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
TOXIC SUBSTANCES	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
*SUB-TOTAL	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
REGIONS									
I - BOSTON	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
II - NEW YORK	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
III - PHILADELPHIA	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
IV - ATLANTA	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
V - CHICAGO	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
VI - DALLAS	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
VII - KANSAS CITY	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
VIII - DENVER	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
IX - SAN FRANCISCO	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
X - SEATTLE	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
*SUB-TOTAL	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
OTHER LOCATIONS									
ANN ARBOR	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
CINCINNATI	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
CORVALLIS	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
LAS VEGAS	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
RESEARCH TRIANGLE PARK	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
*SUB-TOTAL	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9
**AGENCY TOTAL	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9	ZZZZ9

REPORT EEO-006

TITLE: Special Achievement Awards to Women and Minorities

DESCRIPTION: This is a summary report of the counts of all EPA employees within the requesting unit (to the division level) who have received cash awards during the reporting period broken out by minority and women.

FREQUENCY: Semi-annually as well as upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Current as of the last PMIS update prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of employees, minority employees and female employees within the requesting unit, etc.

Personnel Data: Organization code, cash awards received, value of award, employee sex, employee minority designation, submitting office number.

Calculated Data: Count of employees receiving awards, count of women receiving awards, count of minority employees receiving awards, number of awards granted per: 1) 100 employees, 2) 100 women employees, and 3) 100 minority employees.

SELECTION OPTION: This report is selectable by region, assistant administrator's office, and laboratories down to the division level.

SORT: Records are sorted by organization code within requesting unit.

SUMMARIES: Summary subtotal lines are accumulated and printed after each major change in organization code based on selection option.

CONTROL BREAKS:

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: One page.

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EPA EQUAL EMPLOYMENT OPPORTUNITY
SPECIAL ACHIEVEMENT AWARDS TO WOMEN AND MINORITIES

PAGE 01 OF 01
REPORT EEO-006

	* * TOTAL ALL EMPLOYEES * *				* * * WOMEN * * *				* * MINORITIES * *			
	TOTAL CASH AWARDS NO.	(EMPS)	AMOUNT	GRANTED PER 100 EMPLOYEES	TOTAL CASH AWARDS NO.	(EMPS)	AMOUNT	GRANTED PER 100 WOMEN	TOTAL CASH AWARDS NO.	(EMPS)	AMOUNT	GRANTED PER 100 MINORITIES
ADMINISTRATOR	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
ASSISTANT ADMINISTRATORS												
PLANNING AND MANAGEMENT	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
ENFORCEMENT	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
AIR AND WASTE MANAGEMENT	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
WATER AND HAZARDOUS MTLS	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
RESEARCH AND DEVELOPMENT	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
TOXIC SUBSTANCES	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
*SUB-TOTAL	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
REGIONS												
I - BOSTON	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
II - NEW YORK	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
III - PHILADEPHIA	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
IV - ATLANTA	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
V - CHICAGO	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
VI - DALLAS	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
VII - KANSAS CITY	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
VIII - DENVER	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
IX - SAN FRANCISCO	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
X - SEATTLE	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
*SUB-TOTAL	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
OTHER LOCATIONS												
ANN ARBOR	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
CINCINNATI	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
CORVALLIS	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
LAS VEGAS	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
RESEARCH TRIANGLE PARK	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
*SUB-TOTAL	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9
**AGENCY TOTAL	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9	ZZ9	(ZZZ9)	$ ZZ,ZZZ	Z9.9

REPORT EEO-007

TITLE: Quality Step Increases Granted to Minority and Female Employees

DESCRIPTION: This is a summary report of the counts of all EPA employees within the requesting unit (to the division level) who have received quality step increases during the reporting period broken out by total, minority and women.

FREQUENCY: Quarterly as well as upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Current as of the last PMIS update prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, total number of employees, minority employees, and female employees within the requesting unit, etc.

Personnel Data: Organization code, sex, minority designation, employee increases granted.

Calculated Data: Count of employees granted increases, number of increases granted per 100 employees, per 100 minority employees, and per 100 female employees.

SELECTION OPTION: This report is selectable by region, assistant administrator's office, and laboratories down to the division level.

SORT: Records are sorted by organization code within the requesting unit.

SUMMARIES: Summary subtotal lines are accumulated and printed after each major change in organization code based on selection option.

CONTROL BREAKS:

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: One page.

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EPA EQUAL EMPLOYMENT OPPORTUNITY

QUALITY STEP INCREASES GRANTED TO MINORITY AND FEMALE EMPLOYEES

PAGE 01 OF 01

REPORT EEO-007

	• • • ALL EMPLOYEES • • •			• • MINORITY EMPLOYEES • •			• • FEMALE EMPLOYEES • •		
	TOTAL	INCREASES GRANTED	PER 100 EMPLOYEES	TOTAL	INCREASES GRANTED	PER 100 MINORITY	TOTAL	INCREASES GRANTED	PER 100 WOMEN
ADMINISTRATOR	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
ASSISTANT ADMINISTRATORS									
PLANNING AND MANAGEMENT	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
ENFORCEMENT	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
AIR AND WASTE MANAGEMENT	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
WATER AND HAZARDOUS MTLS	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
RESEARCH AND DEVELOPMENT	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
TOXIC SUBSTANCES	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
•SUB-TOTAL	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
REGIONS									
I - BOSTON	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
II - NEW YORK	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
III - PHILADELPHIA	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
IV - ATLANTA	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
V - CHICAGO	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
VI - DALLAS	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
VII - KANSAS CITY	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
VIII - DENVER	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
IX - SAN FRANCISCO	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
X - SEATTLE	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
•SUB-TOTAL	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
OTHER LOCATIONS									
ANN ARBOR	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
CINCINNATI	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
CORVALLIS	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
LAS VEGAS	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
RESEARCH TRIANGLE PARK	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
•SUB-TOTAL	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9
••AGENCY TOTAL	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9	ZZZZ9	ZZZ9	Z9.9

REPORT EEO-008

TITLE: Employee Distribution by Grade Level.

DESCRIPTION: This is a summary report of all EPA grade scale employees within the requesting unit within each GS grouping broken out by sex and minority code.

FREQUENCY: Quarterly as well as upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Current as of the last PMIS update prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, total number of employees and number of males, number of females and number in each minority group within the requesting unit.

Personnel Data: Employee sex, employee minority designation, and employee grade level.

Calculated Data: Percentage of the total population which a particular group comprises, count of the number of employees within a particular group, and average grade of a particular population.

SELECTION OPTION: This report is selectable by region, assistant administrator's office, and laboratories down to the division level.

SORT: Records are sorted by General Schedule grade level within the requesting unit.

SUMMARIES: None.

CONTROL BREAKS: None.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: One page.

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                                   EMPLOYEE DISTRIBUTION BY GRADE LEVEL                                REPORT EEO-008

                                              * * * * * * *   M I N O R I T Y   * * * * * * * *
                   TOTAL                                                                   SPANISH                    AMERICAN
  GRADE LEVEL    EMPLOYEES   MALE    PCT   FEMALE    PCT   TOTAL    PCT    BLACK    PCT  SURNAME  PCT  ORIENTAL PCT   INDIAN   PCT
  ***********    *********   ***********   ************    ***********    ***********    ***********   ************  ************

     GS -  1       ZZZZ9     ZZZZ9  Z9.9    ZZZZ9   Z9.9    ZZZZ9  Z9.9    ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9   Z9.9
     GS -  2       ZZZZ9     ZZZZ9  Z9.9    ZZZZ9   Z9.9    ZZZZ9  Z9.9    ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9   Z9.9
     GS -  2       ZZZZ9     ZZZZ9  Z9.9    ZZZZ9   Z9.9    ZZZZ9  Z9.9    ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9   Z9.9
     GS -  4       ZZZZ9     ZZZZ9  Z9.9    ZZZZ9   Z9.9    ZZZZ9  Z9.9    ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9   Z9.9
     GS -  5       ZZZZ9     ZZZZ9  Z9.9    ZZZZ9   Z9.9    ZZZZ9  Z9.9    ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9   Z9.9

     GS -  6       ZZZZ9     ZZZZ9  Z9.9    ZZZZ9   Z9.9    ZZZZ9  Z9.9    ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9   Z9.9
     GS -  7       ZZZZ9     ZZZZ9  Z9.9    ZZZZ9   Z9.9    ZZZZ9  Z9.9    ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9   Z9.9
     GS -  8       ZZZZ9     ZZZZ9  Z9.9    ZZZZ9   Z9.9    ZZZZ9  Z9.9    ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9   Z9.9
     GS -  9       ZZZZ9     ZZZZ9  Z9.9    ZZZZ9   Z9.9    ZZZZ9  Z9.9    ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9   Z9.9
     GS - 10       ZZZZ9     ZZZZ9  Z9.9    ZZZZ9   Z9.9    ZZZZ9  Z9.9    ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9   Z9.9

     GS - 11       ZZZZ9     ZZZZ9  Z9.9    ZZZZ9   Z9.9    ZZZZ9  Z9.9    ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9   Z9.9
     GS - 12       ZZZZ9     ZZZZ9  Z9.9    ZZZZ9   Z9.9    ZZZZ9  Z9.9    ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9   Z9.9
     GS - 13       ZZZZ9     ZZZZ9  Z9.9    ZZZZ9   Z9.9    ZZZZ9  Z9.9    ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9   Z9.9
     GS - 14       ZZZZ9     ZZZZ9  Z9.9    ZZZZ9   Z9.9    ZZZZ9  Z9.9    ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9   Z9.9
     GS - 15       ZZZZ9     ZZZZ9  Z9.9    ZZZZ9   Z9.9    ZZZZ9  Z9.9    ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9   Z9.9

     GS - 16       ZZZZ9     ZZZZ9  Z9.9    ZZZZ9   Z9.9    ZZZZ9  Z9.9    ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9   Z9.9
     GS - 17       ZZZZ9     ZZZZ9  Z9.9    ZZZZ9   Z9.9    ZZZZ9  Z9.9    ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9   Z9.9
     GS - 18       ZZZZ9     ZZZZ9  Z9.9    ZZZZ9   Z9.9    ZZZZ9  Z9.9    ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9   Z9.9

 *AVERAGE GRADE    ZZZZ9     ZZZZ9  Z9.9    ZZZZ9   Z9.9    ZZZZ9  Z9.9    ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9  Z9.9   ZZZZ9   Z9.9
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REPORT EEO-009

TITLE: Full-Time Employees Accessioned by Grade

DESCRIPTION: This is a summary report of all full-time EPA employees within the requesting unit broken out by sex, minority code, GS rating and pay plan.

FREQUENCY: Semi-annually as well as upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Current as of the last PMIS update prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, total number of employees number of GS employees, number of other pay plan employees within the requesting unit etc.

Personnel Data: Employee's sex, minority designation, date of accession, pay plan, and work schedule.

Calculated Data: Count of employees accessioned within each category and percentage of accessions within a category.

SELECTION OPTION: This report is selectable by region, assistant administrator's office and laboratories down to the division level.

SORT: Minority groups and sex within requesting unit.

SUMMARIES: None.

CONTROL BREAKS: None.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: One page.

15 AUG 1977

EPA EQUAL EMPLOYMENT OPPORTUNITY
FULL-TIME EMPLOYEES ACCESSIONED BY GRADE

PAGE 01 OF 01
REPT EEO-009

	TOTAL ACCESSIONS		GRADES 1-4		GRADES 5-8		GRADES 9-12		GRADES 13-15		GRADES 16-18		OTHER PAY PLANS	
	NUMBER	PERCENT	NO.	PCT	NO.	PCT	NO.	PCT	NO.	PCT	NO.	PCT	NO.	PCT
***AGENCY	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
MALE	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
FEMALE	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
**NON-MINORITY	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
MALE	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
FEMALE	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
**MINORITY	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
MALE	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
FEMALE	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
*BLACK	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
MALE	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
FEMALE	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
*SPANISH SURNAME	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
MALE	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
FEMALE	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
*AMERICAN INDIAN	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
MALE	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
FEMALE	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
*ORIENTAL	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
MALE	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
FEMALE	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9

REPORT EEO-010

TITLE: Professional/Non-Professional Employee Distribution

DESCRIPTION: This is a summary report of all female and minority EPA employees within the requesting organization broken out by professional/non-professional status.

FREQUENCY: Quarterly as well as upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Current as of the last PMIS update prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of employees, number of professionals, and number of non-professionals within the requesting unit etc.

Personnel Data: Employee sex, organization code, minority designation, and position category.

Calculated Data: Count of employees within non-professional/professional category and count of female and minority within each category. Percentages within each category.

SELECTION OPTION: This report is selectable by region, assistant administrator's office, laboratories, and agency-wide down to division level.

SORT: Records are sorted by organization code within requesting unit.

SUMMARIES: Summary subtotal lines are accumulated and printed after each major change in organization code based on selection option.

CONTROL BREAKS:

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: One page.

15 AUG 1977

EPA EQUAL EMPLOYMENT OPPORTUNITY
PROFESSIONAL/NON-PROFESSIONAL EMPLOYEE DISTRIBUTION

PAGE 01 OF 01
REPT EEO-010

	TOTAL EMPLOYEES	• • • P R O F E S S I O N A L • • •						• N O N - P R O F E S S I O N A L •					
		TOTAL	PCT	FEMALE	PCT	MINORITY	PCT	TOTAL	PCT	FEMALE	PCT	MINORITY	PCT
ADMINISTRATOR	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
ASSISTANT ADMINISTRATORS													
PLANNING AND MANAGEMENT	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
ENFORCEMENT	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
AIR AND WASTE MANAGEMENT	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
WATER AND HAZARDOUS MTLS	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
RESEARCH AND DEVELOPMENT	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
TOXIC SUBSTANCES	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
•SUB-TOTAL	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
REGIONS													
I - BOSTON	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
II - NEW YORK	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
III - PHILADELPHIA	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
IV - ATLANTA	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
V - CHICAGO	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
VI - DALLAS	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
VII - KANSAS	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
VIII - DENVER	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
IX - SAN FRANCISCO	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
X - SEATTLE	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
•SUB-TOTAL	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
OTHER LOCATIONS													
ANN ARBOR	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
CINCINNATI	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
CORVALLIS	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
LAS VEGAS	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
RESEARCH TRIANGLE PARK	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
•SUB-TOTAL	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
••AGENCY TOTAL	ZZZZ9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9

REPORT EEO-011

TITLE: Employment of Women and Minorities GS-12 and Above

DESCRIPTION: This is a summary report of all grade scale EPA employees who are GS-12 and above broken out by organization, sex and minority.

FREQUENCY: Semi-annually as well as upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Current as of the last PMIS update prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, total GS employees in requesting unit, etc.

Personnel Data: Organization code, employee pay system, sex, and minority designation.

Calculated Data: Count of employees by sex and minority classification. The percentage of the work force which is male, female, non-minority, minority, black, Spanish surname, oriental, and American Indian.

SELECTION OPTION: This report is selectable by regions, assistant administrator's office, laboratories, and agency-wide down to the division level.

SORT: Records are sorted by organization code within requesting unit.

SUMMARIES: Summary subtotal lines are accumulated and printed after each major change in organization code based on selection option.

CONTROL BREAKS:

HEADINGS: Should appear on each page of the report

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: One page.

15 AUG 1977

EPA EQUAL EMPLOYMENT OPPORTUNITY
EMPLOYMENT OF WOMEN AND MINORITIES GS-12 AND ABOVE

PAGE 01 OF 01
REPORT EEO-011

	TOTAL EMPLOYEES	FEMALE		NON-MINORITY		MINORITY		BLACK		SPANISH SURNAME		ORIENTAL		AMERICAN INDIAN	
		NO.	PCT	NO.	PCT	TOTAL	PCT	NO.	PCT	NO.	PCT	NO.	PCT	NO.	PCT
ADMINISTRATOR	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
ASSISTANT ADMINISTRATORS															
PLANNING AND MANAGEMENT	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
ENFORCEMENT	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
AIR AND WASTE MANAGEMENT	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
WATER AND HAZARDOUS MTLS	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
RESEARCH AND DEVELOPMENT	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
TOXIC SUBSTANCES	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
*SUB-TOTAL	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
REGIONS															
I - BOSTON	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
II - NEW YORK	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
III - PHILADELPHIA	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
IV - ATLANTA	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
V - CHICAGO	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
VI - DALLAS	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
VII - KANSAS	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
VIII - DENVER	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
IX - SAN FRANCISCO	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
X - SEATTLE	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
*SUB-TOTAL	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
OTHER LOCATIONS															
ANN ARBOR	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
CINCINNATI	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
CORVALLIS	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
LAS VEGAS	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
RESEARCH TRIANGLE PARK	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
*SUB-TOTAL	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9
**AGENCY TOTAL	ZZZZ9	ZZZZ9	Z9.9	ZZ9Z9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9	ZZZZ9	Z9.9

REPORT EEO-012

TITLE: Employee Distribution

DESCRIPTION: This is a summary report of all EPA employees broken out by minority and sex showing the total number of employees and percent in each of several GS groupings as well as position category and pay plans other than grade scale.

FREQUENCY: Semi-annually and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Current as of the last PMIS update prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, total employee within requesting unit etc.

Personnel Data: Employee sex, minority group designation, pay plan, work schedule, supervisor/non-supervisor, position category and position tenure.

Calculated Data: Counts and percentages for male vs. female within the agency, non-minority and minority classifications for each of the following categories: grades 1-4, 5-8, 9-12, 13-15, and 16-18, other pay plans, professional and non-professional, supervisor and non-supervisor, and permanent and non-permanent.

SELECTION OPTION: This report is selectable by agency, region, assistant administrator's office, and laboratories within the agency down to division level.

SORT: Requesting unit total, non-minority, minority, minority code.

SUMMARIES: None.

CONTROL BREAKS: None.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard

APPROXIMATE VOLUME: Two pages.

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                                              EMPLOYEE DISTRIBUTION                                        REPORT EEO-012
                                                                   OTHER
                                                                    PAY              NON-              NON-          NON-
                   TOTAL   1-4     5-8     9-12    13-15   16-18   PLANS   PROF     PROF   SUPER   SUPER   PERM    PERM
                   *****   *****   *****   *****   *****   *****   *****   *****   *****   *****   *****   *****   *****

***AGENCY          ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9

   MALE            ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
    PCT             Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9
   FEMALE          ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
    PCT             Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9

**NON-MINORITY     ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
  PCT               Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9
   MALE            ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
    PCT             Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9
   FEMALE          ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
    PCT             Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9

**MINO  RITY       ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
  PCT               Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9
   MALE            ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
    PCT             Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9
   FEMALE          ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
    PCT             Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9

*BLACK             ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
  PCT               Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9
   MALE            ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
    PCT             Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9
   FEMALE          ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
    PCT             Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9

*SPANISH AMERICAN  ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
  PCT               Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9
   MALE            ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
    PCT             Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9
   FEMALE          ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
    PCT             Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9

*AMERICAN INDIAN   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
  PCT               Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9
   MALE            ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
    PCT             Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9
   FEMALE          ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
    PCT             Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9
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15 AUG 1977                                  EPA EQUAL EMPLOYMENT OPPORTUNITY                                   PAGE 02 OF 02
                                                  EMPLOYEE DISTRIBUTION                                          REPORT EEO-012
                                                                  OTHER
                                                                   PAY                NON-                NON-              NON-
                TOTAL    1-4     5-8     9-12   13-15   16-18   PLANS    PROF    PROF    SUPER   SUPER    PERM    PERM
                *****   *****   *****   *****   *****   *****   *****   *****   *****   *****   *****   *****   *****

*ORIENTAL       ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
   PCT           Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9
    MALE        ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
     PCT         Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9
    FEMALE      ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9   ZZZZ9
     PCT         Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9
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REPORT EEO-013

TITLE: Employee Age Distribution by Grade Grouping

DESCRIPTION: A summary distribution of GS employees by Age Groupings by organization.

FREQUENCY: Quarterly as well as upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Current as of the last PMIS update prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc.

Personnel Data: Employee age and employee grade level.

Calculated Data: Percentage of the total population which a particular group comprises and count of the number of employees within a particular group.

SELECTION OPTION: This is a National Report and will not be selectable by field locations. Copies of pertinent portions of the report may be sent to the responsible servicing personnel offices, as appropriate.

SORT: Records are sorted by pay grade and organization code within submitting office number (SON).

SUMMARIES: Subtotal lines are printed for headquarters, region and laboratories. In addition an EPA-wide summary is also printed.

CONTROL BREAKS: A control break will occur after printing each summary.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 8 pages.

30 NOV 1977

PAGE 1 OF 7

REPORT EEO-013

EPA EQUAL EMPLOYMENT OPPORTUNITY

EMPLOYEE AGE DISTRIBUTION BY GRADE GROUPING

FY-1977

	TOTAL EMPLYS	UNDER 20	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	OVER 59
	••••••	•••••	•••••	•••••	•••••	•••••	•••••	•••••	•••••	•••••	•••••
		PCT	PCT	PCT	PCT	PCT	PCT	PCT	PCT	PCT	PCT
		•••••	•••••	•••••	•••••	•••••	•••••	•••••	•••••	•••••	•••••
ADMINISTRATOR	ZZ,ZZ9	Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 1- 4		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 5- 8		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 9-12		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 13-15		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 16-18		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
WAGE GRADE		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
OTHER PAY SYS		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
AA FOR PLANNING AND MANAGEMENT	ZZ,ZZ9	Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
HEADQUARTERS											
GS 1- 4		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 5- 8		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 9-12		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 13-15		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 16-18		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
WAGE GRADE		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
OTHER PAY SYS		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
FIELD											
GS 1- 4		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 5- 8		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 9-12		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 13-15		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 16-18		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
WAGE GRADE		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
OTHER PAY SYS		Z9.9	Z9.9	Z9.9	Z0.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9

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REPORT FEO-019

EPA EQUAL EMPLOYMENT OPPORTUNITY

EMPLOYEE AGE DISTRIBUTION BY GRADE GROUPING

FY-1977

	TOTAL EMPLYS	UNDER 20 ..... PCT	20-24 ..... PCT	25-29 ..... PCT	30-34 ..... PCT	35-39 ..... PCT	40-44 ..... PCT	45-49 ..... PCT	50-54 ..... PCT	55-59 ..... PCT	OVER 59 ..... PCT .....
AA FOR ENFORCEMENT	ZZ,ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
HEADQUARTERS											
GS 1- 4		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 5- 8		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 9-12		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 13-15		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 16-18		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
WAGE GRADE		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
OTHER PAY SYS		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
FIELD											
GS 1- 4		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 5- 8		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 9-12		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 13-15		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 16-18		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
WAGE GRADE		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
OTHER PAY SYS		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
AA FOR AIR AND WASTE MANAGEMENT	ZZ,ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
HEADQUARTERS											
GS 1- 4		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 5- 8		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 9-12		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 13-15		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 16-18		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
WAGE GRADE		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
OTHER PAY SYS		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
FIELD											
GS 1- 4		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 5- 8		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 9-12		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 13-15		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 16-18		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
WAGE GRADE		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
OTHER PAY SYS		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9

EPA EQUAL EMPLOYMENT OPPORTUNITY

EMPLOYEE AGE DISTRIBUTION BY GRADE GROUPING

FY-1977

	TOTAL EMPLYS	UNDER 20 ..... PCT	20-24 ..... PCT	25-29 ..... PCT	30-34 ..... PCT	35-39 ..... PCT	40-44 ..... PCT	45-49 ..... PCT	50-54 ..... PCT	55-59 ..... PCT	OVER 59 ..... PCT .....
AA FOR WATER AND HAZARD MATERIALS	77,ZZ9	79.9	79.9	79.9	70.9	79.9	79.9	Z9.9	79.9	79.9	79.9
HEADQUARTERS											
GS 1- 4		Z9.9	79.9	79.9	70.9	79.9	79.9	79.9	79.9	79.9	79.9
GS 5- 8		79.9	79.9	79.9	70.9	79.9	79.9	Z9.9	79.9	79.9	79.9
GS 9-12		79.9	79.9	79.9	70.9	79.9	79.9	Z9.9	79.9	79.9	Z9.9
GS 13-15		Z9.9	79.9	79.9	70.9	79.9	79.9	Z9.9	79.9	79.9	79.9
GS 16-18		Z9.9	79.9	Z9.9	70.9	79.9	79.9	Z9.9	79.9	79.9	79.9
WAGE GRADE		Z9.9	79.9	Z9.9	70.9	79.9	79.9	Z9.9	79.9	79.9	79.9
OTHER PAY SYS		Z9.9	79.9	Z9.9	70.9	79.9	79.9	Z9.9	79.9	79.9	79.9
FIELD											
GS 1- 4		Z9.9	79.9	79.9	70.9	79.9	79.9	Z9.9	79.9	79.9	79.9
GS 5- 8		Z9.9	79.9	79.9	70.9	79.9	79.9	Z9.9	Z9.9	79.9	79.9
GS 9-12		Z9.9	79.9	Z9.9	70.9	79.9	79.9	Z9.9	79.9	79.9	Z9.9
GS 13-15		Z9.9	79.9	Z9.9	70.9	Z9.9	79.9	Z9.9	79.9	79.9	Z9.9
GS 16-18		Z9.9	79.9	Z9.9	70.9	Z9.9	Z9.9	Z9.9	79.9	Z9.9	Z9.9
WAGE GRADE		Z9.9	79.9	79.9	Z0.9	Z9.9	79.9	Z9.9	79.9	Z9.9	79.9
OTHER PAY SYS		Z9.9	79.9	79.9	70.9	79.9	79.9	Z9.9	79.9	79.9	79.9
AA FOR RESEARCH & DEVELOPMENT	ZZ,ZZ9	Z9.9	79.9	Z9.9	70.9	79.9	79.9	Z9.9	79.9	Z9.9	79.9
HEADQUARTERS											
GS 1- 4		Z9.9	79.9	79.9	70.9	79.9	79.9	Z9.9	79.9	79.9	Z9.9
GS 5- 8		Z9.9	79.9	Z9.9	70.9	Z9.9	79.9	Z9.9	Z9.9	79.9	79.9
GS 9-12		79.9	79.9	79.9	Z0.9	79.9	79.9	79.9	79.9	79.9	Z9.9
GS 13-15		79.9	79.9	79.9	70.9	79.9	79.9	Z9.9	79.9	79.9	79.9
GS 16-18		Z9.9	79.9	Z9.9	70.9	79.9	79.9	Z9.9	79.9	79.9	Z9.9
WAGE GRADE		Z9.9	79.9	Z9.9	Z0.9	79.9	79.9	Z9.9	79.9	79.9	79.9
OTHER PAY SYS		Z9.9	79.9	79.9	70.9	79.9	79.9	Z9.9	79.9	79.9	79.9
FIELD											
GS 1- 4		Z9.9	79.9	79.9	70.9	79.9	79.9	79.9	79.9	79.9	79.9
GS 5- 8		Z9.9	79.9	79.9	70.9	79.9	79.9	79.9	79.9	79.9	Z9.9
GS 9-12		79.9	79.9	79.9	70.9	79.9	79.9	79.9	79.9	79.9	79.9
GS 13-15		79.9	79.9	79.9	70.9	79.9	79.9	79.9	79.9	79.9	79.9
GS 16-18		79.9	79.9	79.9	70.9	79.9	79.9	79.9	79.9	79.9	79.9
WAGE GRADE		79.9	79.9	79.9	70.9	79.9	79.9	79.9	79.9	79.9	79.9
OTHER PAY SYS		79.9	79.9	79.9	70.9	79.9	79.9	79.9	79.9	79.9	79.9

EPA EQUAL EMPLOYMENT OPPORTUNITY

EMPLOYEE AGE DISTRIBUTION BY GRADE GROUPING

FY-1977

	TOTAL EMPLYS ******	UNDER 20 ***** PCT *****	20-24 ***** PCT *****	25-29 ***** PCT *****	30-34 ***** PCT *****	35-39 ***** PCT *****	40-44 ***** PCT *****	45-49 ***** PCT *****	50-54 ***** PCT *****	55-59 ***** PCT *****	OVER 59 ***** PCT *****
AA FOR TOXIC SUBSTANCES	ZZ,ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
HEADQUARTERS											
GS 1- 4		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 5- 8		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 9-12		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 13-15		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 16-18		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
WAGE GRADE		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
OTHER PAY SYS		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
FIELD											
GS 1- 4		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 5- 8		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 9-12		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 13-15		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 16-18		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
WAGE GRADE		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
OTHER PAY SYS		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
** HEADQUARTER SUBTOTALS	ZZ,ZZ9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
HEADQUARTERS											
GS 1- 4		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 5- 8		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 9-12		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 13-15		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 16-18		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
WAGE GRADE		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
OTHER PAY SYS		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
FIELD											
GS 1- 4		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 5- 8		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 9-12		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 13-15		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
GS 16-18		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
WAGE GRADE		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9
OTHER PAY SYS		Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9	Z9.9

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10 NOV 1977                            EPA EQUAL EMPLOYMENT OPPORTUNITY                        PAGE 5 OF 7

                                 EMPLOYEE AGE DISTRIBUTION BY GRADE GROUPING                   REPORT EEO-013

                                                    FY-1977

                     TOTAL   UNDER                                                                      OVER
                     EMPLYS   20     20-24   25-29   30-34   35-39   40-44   45-49   50-54   55-59     59
                     ......  .....   .....   .....   .....   .....   .....   .....   .....   .....   .....
                              PCT     PCT     PCT     PCT     PCT     PCT     PCT     PCT     PCT     PCT
                             .....   .....   .....   .....   .....   .....   .....   .....   .....   .....
REGIONS

I    -BOSTON        ZZ,ZZ9   Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9

II   -NEW YORK      ZZ,ZZ9   Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9

III  -PHILADELPHIA  ZZ,ZZ9   Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9

IV   -ATLANTA       ZZ,ZZ9   Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9

V    -CHICAGO       ZZ,ZZ9   Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9

VI   -DALLAS        ZZ,ZZ9   Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9

VII  -KANSAS CITY   ZZ,ZZ9   Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9

VIII -DENVER        ZZ,ZZ9   Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9

IX   -SAN FRANCISCO          ZZ,ZZ9  Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9
Z9.9

X    -SEATTLE       ZZ,ZZ9   Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9


** REGIONAL
    SUBTOTALS       ZZ,ZZ9   Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9    Z9.9
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                                                                                                   PAGE 6 OF 7
30 NOV 1977                                EPA EQUAL EMPLOYMENT OPPORTUNITY                        REPORT EEO-013
                                     EMPLOYEE AGE DISTRIBUTION BY GRADE GROUPING
                                                      FY-1977
                                                                                                  OVER
                   TOTAL   UNDER                                                                   59
                   EMPLYS   20     20-24  25-29  30-34  35-39  40-44  45-49  50-54  55-59  .....
                   ......  .....   .....  .....  .....  .....  .....  .....  .....  .....   PCT
                            PCT     PCT    PCT    PCT    PCT    PCT    PCT    PCT    PCT   .....
                           .....   .....  .....  .....  .....  .....  .....  .....  .....

OTHER LOCATIONS

  CINCINNATI       ZZ,ZZ9  Z9.9    Z9.9   Z9.9   Z9.9   Z9.9   Z9.9   Z9.9   Z9.9   Z9.9   Z9.9

  LAS VEGAS        ZZ,ZZ9  Z9.9    Z9.9   Z9.9   Z9.9   Z9.9   Z9.9   Z9.9   Z9.9   Z9.9   Z9.9

  RTP              ZZ,ZZ9  Z9.9    Z9.9   Z9.9   Z9.9   Z9.9   Z9.9   Z9.9   Z9.9   Z9.9   Z9.9


** LOCATION
    SUBTOTALS      ZZ,ZZ9  Z9.9    Z9.9   Z9.9   Z9.9   Z9.9   Z9.9   Z9.9   Z9.9   Z9.9   Z9.9
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                                         EPA EQUAL EMPLOYMENT OPPORTUNITY                              PAGE 7 OF 7
30 NOV 1977
                                     EMPLOYEE AGE DISTRIBUTION BY GRADE GROUPING                       REPORT EEO-013

                                                     FY-1977

                                                                                                 OVER
                TOTAL   UNDER                                                                     59
                EMPLYS   20    20-24  25-29  30-34  35-39  40-44  45-49  50-54  55-59  *****
                ******  *****  *****  *****  *****  *****  *****  *****  *****  *****   PCT
                         PCT    PCT    PCT    PCT    PCT    PCT    PCT    PCT    PCT   *****
                        *****  *****  *****  *****  *****  *****  *****  *****  *****


*** EPA WIDE
     TOTALS     22,229   79.9   79.9   79.9   79.9   79.9   79.9   79.9   79.9   79.9   79.9
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D-40

REPORT EEO-015

TITLE: Current Women's Employment Permanent Full-Time by Agency, Pay Plan and Grade

DESCRIPTION: This report of all current permanent full-time employees summarizes total number employed number and percent of each sex; number and percent of female non-minority, minority and of each minority type by grade within pay plan and agency. Average grade in each category are printed with agency totals.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc.

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position.

Calculated Data: Number employed; number and percent males and females; number and percent of female non-minority, total minority, Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade is also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade within pay plan.

SUMMARIES: Summary subtotal lines are printed. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 1-2 pages.

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15 JAN 1978                                    EPA EQUAL EMPLOYMENT OPPORTUNITY                                    PAGE 1 OF NNN

                      CURRENT WOMEN'S EMPLOYMENT PERMANENT FULL-TIME BY AGENCY, PAY PLAN AND GRADE          REPORT EEO-015

                                                   ****************************** FEMALE ********************************
  PAY PLAN    TOTAL   TOTAL MALE  TOTAL FEMALE    TOTAL        TOTAL                                   AMERICAN
   GRADE      EMPLOY                            NON-MINOR.    MINORITY       BLACK       HISPANIC       INDIAN        ASIAN
  ********    ****** ************ ************ ************ ************ ************ ************ ************ ************
                NO     NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT
              ****** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** *****


   XX-99      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 Z9,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9

   XX-99      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 Z9,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9



* PP TOTAL    ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 Z9,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


** AGENCY
     TOTAL    ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 Z9,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
     AVG. GRADE ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99
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REPORT EEO-016

TITLE: Current Minority Employment Permanent Full-Time by Agency, Pay Plan and Grade

DESCRIPTION: This report of all current permanent full-time employees summarizes total number employed; number and percent of each sex, non-minority, minority and of each minority type by grade within pay plan and agency. Average grade in each category are printed with agency totals.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc.

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position.

Calculated Data: Number employed; number and percent males and females, non-minority, total minority, Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade is also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade within pay plan.

SUMMARIES: Summary subtotal lines are printed. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 1-2 pages.

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15 JAN 1978                          EPA EQUAL EMPLOYMENT OPPORTUNITY                                   PAGE 1 OF NNN

                  CURRENT MINORITY EMPLOYMENT PERMANENT FULL-TIME BY AGENCY, PAY PLAN AND GRADE          REPORT EEO-016

                                                                                                       AMERICAN
                                                    TOTAL        TOTAL
PAY PLAN        TOTAL   TOTAL MALE  TOTAL FEMALE  NON-MINOR.    MINORITY      BLACK       HISPANIC      INDIAN       ASIAN
  GRADE         EMPLOY •••••••••••• •••••••••••• •••••••••••• •••••••••••• •••••••••••• •••••••••••• •••••••••••• ••••••••••••
••••••••        ••••••   NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT
                  NO   •••••• ••••• •••••• ••••• •••••• ••••• •••••• ••••• •••••• ••••• •••••• ••••• •••••• ••••• •••••• •••••
                ••••••


  XX-99         ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9

  XX-99         ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


• PP TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


•• AGENCY
   TOTAL        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
   AVG. GRADE    ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99
```

REPORT EEO-017

TITLE: Current Women's Employment Permanent Full-Time by D.A.A., Division, Pay Plan and Grade

DESCRIPTION: This report of all current permanent full-time employees summarizes total number employed; number and percent of each sex; number and percent of female; non-minority, minority and of each minority type by grade within pay plan, division office and group. Average grades in each category are printed with subtotals for division office group and agency.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc; organization name (table lookup), office name (table lookup).

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position, SON.

Calculated Data: Number employed; number and percent males and females; number and percent of female: non-minority, total minority, Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade is also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade, pay plan and organization code within SON.

SUMMARIES: Summary subtotal lines are printed for pay plan, division, office and group. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line except pay plan.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 16 pages.

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  15 JAN 1978                                EPA EQUAL EMPLOYMENT OPPORTUNITY                                    PAGE 1 OF NNN

                          CURRENT WOMEN'S EMPLOYMENT PERMANENT FULL-TIME BY D.A.A., DIVISION, PAY PLAN AND GRADE     REPORT EEO-017


ORGANIZATION:  9999 XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

                                                   ••••••••••••••••••••••••••••••• FEMALE •••••••••••••••••••••••••••••••
      PAY PLAN    TOTAL  TOTAL MALE  TOTAL FEMALE   TOTAL        TOTAL                                  AMERICAN
       GRADE      EMPLOY                           NON-MINOR.   MINORITY      BLACK       HISPANIC      INDIAN       ASIAN
      ••••••••    •••••• ••••••••••• ••••••••••• ••••••••••• ••••••••••• ••••••••••• ••••••••••• ••••••••••• •••••••••••
                    NO     NO   PCT    NO   PCT    NO   PCT    NO   PCT    NO   PCT    NO   PCT    NO   PCT    NO   PCT
                  •••••• •••••• ••••• •••••• ••••• •••••• ••••• •••••• ••••• •••••• ••••• •••••• ••••• •••••• ••••• •••••• •••••


        XX-99     ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9

        XX-99     ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


 • PP TOTAL       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


 •• DIVISION
       TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
       AVG. GRADE  ZZ.99  ZZ.99         ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99


 ••• OFFICE:      XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
       TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
       AVG. GRADE  ZZ.99  ZZ.99         ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99


 •••• GROUP:  XXXXXXXXXXXX (HQTRS, REGIONS OR LOCATIONS)
       TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
       AVG. GRADE  ZZ.99  ZZ.99         ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99


 ••••• AGENCY
       TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
       AVG. GRADE  ZZ.99  ZZ.99         ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99
```

REPORT EEO-018

TITLE: Current Women's Employment Permanent Full-Time by DAA Pay Plan, Grade

DESCRIPTION: This report of all current permanent full-time employees summarizes total number employed; number and percent of each sex; number and percent of female; non-minority, minority and of each minority type by grade within pay plan, office and group. Average grades in each category are printed with subtotals for office, group and agency.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc; office name (table lookup).

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position, SON.

Calculated Data: Number employed; number and percent males and females; number and percent of female: non-minority, total minority, Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade is also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade, pay plan and organization code within SON.

SUMMARIES: Summary subtotal lines are printed for pay plan, office, and groups. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line except pay plan.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 7 pages.

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15 JAN 1978                           EPA EQUAL EMPLOYMENT OPPORTUNITY                                               PAGE 1 OF NNN

                         CURRENT WOMEN'S EMPLOYMENT PERMANENT FULL-TIME BY D.A.A., PAY PLAN, GRADE                   REPORT EEO-018

                                                         ****************************** FEMALE ******************************
                                                                                                          AMERICAN
  PAY PLAN      TOTAL   TOTAL MALE   TOTAL FEMALE    TOTAL        TOTAL                                    INDIAN        ASIAN
   GRADE        EMPLOY                            NON-MINOR.    MINORITY      BLACK        HISPANIC
  ********      ****** ************ ************ ************ ************ ************ ************ ************ ************
                  NO     NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT
                ****** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** *****


   XX-99        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9

   XX-99        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


* PP TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


OFFICE:  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
    TOTAL       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
    AVG. GRADE         ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99              ZZ.99
        ZZ.99          ZZ.99


*** GROUP:  XXXXXXXXXXXX  (HQTRS, REGIONS OR LOCATIONS)
    TOTAL       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
    AVG. GRADE         ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99              ZZ.99
        ZZ.99          ZZ.99


**** AGENCY
    TOTAL       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
    AVG. GRADE         ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99              ZZ.99
        ZZ.99          ZZ.99
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REPORT EEO-019

TITLE: Current Women's Employment Permanent Full-Time by Group, Pay Plan and Grade

DESCRIPTION: This report of all current permanent full-time employees summarizes total number employed; number and percent of each sex; number and percent of female non-minority, minority, and of each minority type by grade within pay plan and group. Average grades in each category are printed with subtotals for group and agency.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc.

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position.

Calculated Data: Number employed; number and percent males and females; number and percent of female: non-minority, total minority, Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade is also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade and pay plan within SON.

SUMMARIES: Summary subtotal lines are printed for pay plan and group. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line except pay plan.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 4 pages.

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                                                                                                   PAGE 1 OF NNN
                                          EPA EQUAL EMPLOYMENT OPPORTUNITY
15 JAN 1978                                                                                        REPORT EEO-019
                          CURRENT WOMEN'S EMPLOYMENT PERMANENT FULL-TIME BY GROUP, PAY PLAN, GRADE

                                                 ******************************* FEMALF *********************************
                                                                                                      AMERICAN
 PAY PLAN    TOTAL   TOTAL MALE   TOTAL FEMALF    TOTAL        TOTAL        BLACK       HISPANIC      INDIAN       ASIAN
  GRADE      EMPLOY                            NON-MINOR.    MINORITY    ************ ************ ************ ************
 ********   ****** ************ ************ ************ ************   NO    PCT    NO    PCT    NO    PCT    NO    PCT
              NO     NO   PCT    NO    PCT    NO    PCT    NO    PCT   ****** ***** ****** ***** ****** ***** ****** *****
            ****** ****** ***** ****** ***** ****** ***** ****** *****

  XX-99     ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
  XX-99     ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


* PP TOTAL  ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9

** GROUP: XXXXXXXXXXXX (HQTRS, REGIONS OR LOCATIONS)
   TOTAL    ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
     AVG. GRADE ZZ.99 ZZ.99      ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99

*** AGENCY
   TOTAL    ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
     AVG. GRADE ZZ.99 ZZ.99      ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99
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REPORT EEO-020

TITLE: Current Women's Employment Other-Than-Full-Time Permanent by Group, Pay Plan and Grade

DESCRIPTION: This report of all current other-than-full-time permanent employees summarizes total number employed; number and percent of each sex; number and percent of female; non-minority, minority and of each minority type by grade within pay plan and group. Average grades in each category are printed with subtotals for group and agency.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc.

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position.

Calculated Data: Number employed; number and percent males and females; number and percent of female: non-minority, total minority, Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade is also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade, pay plan within SON.

SUMMARIES: Summary subtotal lines are printed for pay plan and group. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line except pay plan.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 4 pages.

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15 JAN 1978                           EPA EQUAL EMPLOYMENT OPPORTUNITY                                                  PAGE 1 OF NNN

                    CURRENT WOMEN'S EMPLOYMENT OTHER-THAN-FULL-TIME PERMANENT BY GROUP, PAY PLAN AND GRADE   REPORT EEO-020

                                                      ••••••••••••••••••••••••••••• FEMALE •••••••••••••••••••••••••••••••
                                                                                                        AMERICAN
 PAY PLAN     TOTAL   TOTAL MALE   TOTAL FEMALE    TOTAL        TOTAL        BLACK       HISPANIC       INDIAN         ASIAN
  GRADE       EMPLOY                             NON-MINOR.    MINORITY     •••••••••••  •••••••••••  •••••••••••  •••••••••••
 ••••••••     ••••••  •••••••••••  •••••••••••  •••••••••••  •••••••••••   NO    PCT     NO    PCT     NO    PCT     NO    PCT
               NO      NO    PCT     NO    PCT    NO    PCT    NO    PCT  ••••••  •••••  ••••••  •••••  ••••••  •••••  ••••••  •••••
              ••••••  ••••••  •••••  ••••••  •••••  ••••••  •••••  ••••••  •••••


   XX-99      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9

   XX-99      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


* PP TOTAL    ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


** GROUP: XXXXXXXXXXXX (HQTRS, REGIONS OR LOCATIONS) ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
   TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
   AVG. GRADE  ZZ.99  ZZ.99        ZZ.99         ZZ.99         ZZ.99         ZZ.99  *


*** AGENCY
   TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
   AVG. GRADE  ZZ.99  ZZ.99        ZZ.99         ZZ.99         ZZ.99         ZZ.99         ZZ.99         ZZ.99         ZZ.99
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REPORT EEO-021

TITLE: Current Women's Employment All Employees by Group, Type Employment, Series, Pay Plan and Grade

DESCRIPTION: This report of all current employees summarizes total number employed; number and percent of each sex; number and percent of female; non-minority, minority and of each minority type by grade within pay plan, series, type employment and group. Average grades in each category are printed with all subtotals except pay plan.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain senstive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc; type employment (table lookup).

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of postion, series.

Calculated Data: Number employed; number and percent males and females; number and percent of female; non-minority, total minority, Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade is also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade, pay plan, series, type employment within SON.

SUMMARIES: Summary subtotal lines are printed for pay plan, series, type employment and group. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line except pay plan.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 81 pages.

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15 JAN 1978                          EPA EQUAL EMPLOYMENT OPPORTUNITY                                             PAGE 1 OF NNN

          CURRENT WOMEN'S EMPLOYMENT ALL EMPLOYERS BY GROUP, TYPE EMPLOYMENT, SERIES, PAY PLAN AND GRADE     REPORT EEO-021

TYPE EMPLOYMENT: XXXXXXXXXXXXXXXXXXX

                                                          ****************************** FEMALE ********************************
    PAY PLAN    TOTAL   TOTAL MALE   TOTAL FEMALE    TOTAL        TOTAL                                     AMERICAN
    GRADE       EMPLOY                               NON-MINOR.   MINORITY     BLACK        HISPANIC        INDIAN        ASIAN
    ********    ****** ************ ************ ************ ************ ************ ************ ************ ************
                  NO     NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT
                ****** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** *****


    XX-99       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9

    XX-99       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


 * PP TOTAL     ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


** 9999 SERIES
     TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
     AVG. GRADE  ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99


*** TYPE:  XXXXXXXXXXXXXXXXXXXX (ADMINISTRATIVE, CLERICAL, OTHER PROFESSIONAL, PROF. SCIENT. & ENG. OR TECH. & AIDES)
     TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
     AVG. GRADE  ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99


**** GROUP:  XXXXXXXXXXXX (HQTRS, REGIONS OR LOCATIONS)
     TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
     AVG. GRADE  ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99


***** AGENCY
     TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
     AVG. GRADE  ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99
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REPORT EEO-022

TITLE: Current Women's Employment All Employees by Type Employment, Series, Pay Plan and Grade.

DESCRIPTION: This report of all current employees summarizes total number employed; number and percent of each sex; number and percent of female; non-minority, minority and of each minority type by grade within pay plan, series and type employment. Average grades in each category are printed with series, type employment and agency totals.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc; type employment (table lookup).

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position, series.

Calculated Data: Number employed; number and percent males and females; number and percent of female: non-minority, total minority, Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade is also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade, pay plan, series within type employment.

SUMMARIES: Summary subtotal lines are printed for pay plan, series, and type employment. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line except pay plan.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 70 pages.

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                                                  EPA EQUAL EMPLOYMENT OPPORTUNITY                                        PAGE 1 OF NNN
   15 JAN 1978
                                   CURRENT WOMEN'S EMPLOYMENT ALL EMPLOYEES BY TYPE EMPLOYMENT, SERIES, PAY PLAN AND GRADE   REPORT EEO-022


TYPE EMPLOYMENT:  XXXXXXXXXXXXXXXXXXX
                                                  ******************************** FEMALE ********************************
                                                    TOTAL        TOTAL                                    AMERICAN
         PAY PLAN     TOTAL   TOTAL MALE  TOTAL FEMALE  NON-MINOR.    MINORITY      BLACK       HISPANIC       INDIAN        ASIAN
          GRADE       EMPLOY
        ********      ****** ************ ************ ************ ************ ************ ************ ************ ************
                        NO     NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT
                      ****** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** *****


          XX-99       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9

          XX-99       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


 * PP TOTAL           ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


 ** 9999 SERIES
     TOTAL            ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
     AVG. GRADE        ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99


 *** TYPE:  XXXXXXXXXXXXXXXXXXXX (ADMINISTRATIVE, CLERICAL, OTHER PROFESSIONAL, PROF. SCIENT. & ENG. OR TECH. & AIDES)
     TOTAL            ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
     AVG. GRADE        ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99


 **** AGENCY
     TOTAL            ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
     AVG. GRADE        ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99
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REPORT EEO-023

TITLE: Current Minority Employment Permanent Full-Time by D.A.A., Division, Pay Plan and Grade

DESCRIPTION: This report of all current permanent full-time employees summarizes total number employed; number and percent of each sex, non-minority, minority and of each minority type by grade within pay plan division office and group. Average grades in each category are printed with division, office, group and agency totals.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc., organization name (table lookup), office name (table lookup).

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position, SON.

Calculated Data: Number employed; number and percent males, females, non-minority, total minority, Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade is also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade, pay plan and organization code within SON.

SUMMARIES: Summary subtotal lines are printed for pay plan, division, office and group. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line except pay plan.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 16 pages.

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                                                                                                                          PAGE 1 OF NNN
   15 JAN 1978                                          EPA EQUAL EMPLOYMENT OPPORTUNITY
                                                                                                                          REPORT EEO-023
                            CURRENT MINORITY EMPLOYMENT PERMANENT FULL-TIME BY D.A.A., DIVISION, PAY PLAN AND GRADE

ORGANIZATION:  9999 XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

                                                                                                     AMERICAN
      PAY PLAN      TOTAL   TOTAL MALE  TOTAL FEMALE    TOTAL        TOTAL        BLACK      HISPANIC      INDIAN       ASIAN
       GRADE        EMPLOY                           NON-MINOR.    MINORITY
      ********      ****** *********** *********** *********** *********** *********** *********** *********** ***********
                      NO     NO    PCT   NO    PCT   NO    PCT   NO    PCT   NO    PCT   NO    PCT   NO    PCT   NO    PCT
                    ****** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** *****


       XX-99        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9

       XX-99        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


 * PP TOTAL         ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


 ** DIVISION
      TOTAL         ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
      AVG. GRADE     ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99


 *** OFFICE:        XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
      TOTAL         ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
      AVG. GRADE     ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99


 **** GROUP:  XXXXXXXXXXXX (HQTRS, REGIONS OR LOCATIONS)
      TOTAL         ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
      AVG. GRADE     ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99


 ***** AGENCY
       TOTAL
       AVG. GRADE
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REPORT EEO-024

TITLE: Current Minority Employment Permanent Full-Time by D.A.A, Pay Plan and Grade

DESCRIPTION: This report of all current permanent full-time employees summarizes total number employed; number and percent of each sex, non-minority, minority and of each minority type by grade within pay plan office and group. Average grades in each category are printed with office, group and agency totals.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc; office name (table lookup).

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position, SON.

Calculated Data: Number employed; number and percent males, females, non-minority, total minority, Black, Hispanic, American Indian and Asian are calculated by grade and by summary subtotal levels. Average grade is also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade, pay plan and organization code within SON.

SUMMARIES: Summary subtotal lines are printed for pay plan, office and group. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line except pay plan.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 7 pages.

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                                                                                                                PAGE 1 OF NNN
  15 JAN 1978                                   EPA EQUAL EMPLOYMENT OPPORTUNITY
                                                                                                                EEO-024
                          CURRENT MINORITY EMPLOYMENT PERMANENT FULL TIME BY D.A.A., PAY PLAN, GRADE

                                                                                                     AMERICAN
                                                            TOTAL        TOTAL                        INDIAN       ASIAN
     PAY PLAN     TOTAL   TOTAL MALE   TOTAL FEMALE      NON-MINOR.    MINORITY       BLACK      HISPANIC   ............ ............
      GRADE       EMPLOY  ............ ............    ............ ............ ............ ............  NO     PCT   NO     PCT
     ........     ......   NO     PCT   NO     PCT     NO     PCT   NO     PCT   NO     PCT   NO     PCT  ...... ..... ...... .....
                   NO     ...... ..... ...... .....   ...... ..... ...... ..... ...... ..... ...... .....
                  ......

      XX-99       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9

      XX-99       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


  * PP TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9

 OFFICE:  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
     TOTAL        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
     AVG. GRADE    ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99

 *** GROUP:  XXXXXXXXXXX  (HQTRS, REGIONS OR LOCATIONS)
     TOTAL        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
     AVG. GRADE    ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99

 **** AGENCY
     TOTAL        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
     AVG. GRADE    ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99
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REPORT EEO-025

TITLE: Current Minority Employment Permanent Full-Time by Group, Pay Plan and Grade

DESCRIPTION: This report of all current permanent full-time employees summarizes total number employed; number and percent of each sex, non-minority, minority and of each minority type by grade within pay plan and group. Averages grades in each category are printed with group and agency totals.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc.

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position.

Calculated Data: Number employed; number and percent males, females, non-minority, total minority, Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade is also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade and pay plan within SON.

SUMMARIES: Summary subtotal lines are printed for pay plan and group. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line except pay plan.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 4 pages.

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15 JAN 1978                                     EPA EQUAL EMPLOYMENT OPPORTUNITY                                         PAGE 1 OF NNN

                                   CURRENT MINORITY EMPLOYMENT PERMANENT FULL-TIME BY GROUP, PAY PLAN, GRADE            REPORT EEO-025

                                                                                                                   AMERICAN
   PAY PLAN      TOTAL   TOTAL MALE   TOTAL FEMALE    TOTAL        TOTAL                                           INDIAN        ASIAN
    GRADE        EMPLOY                              NON-MINOR.   MINORITY        BLACK        HISPANIC
   ********      ****** ************ ************ ************ ************ ************ ************ ************ ************
                   NO     NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT
                 ****** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** *****


    XX-99        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9  ZZ,ZZ9ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9

    XX-99        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9  ZZ,ZZ9ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9



* PP TOTAL       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9  ZZ,ZZ9ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


** GROUP: XXXXXXXXXXXX (HQTRS, REGIONS OR LOCATIONS)
     TOTAL       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9  ZZ,ZZ9ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
     AVG. GRADE   ZZ.99  ZZ.99        ZZ.99          ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99


*** AGENCY
     TOTAL       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9  ZZ,ZZ9ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.Z ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
     AVG. GRADE   ZZ.99  ZZ.99        ZZ.99          ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99
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REPORT EEO-026

TITLE: Current Minority Employment Other-Than-Full-Time Permanent by Group, Pay Plan and Grade.

DESCRIPTION: This report of all current other-than-full-time permanent employees summarizes total number employed; number and percent of each sex, non-minority, minority and of each minority type by grade within pay plan and groups. Average grades in each category are printed with subtotals for group and agency.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc.

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position.

Calculated: Number employed; number and percent males, females, non-minority, total minority, Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade is also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade and pay plan within SON.

SUMMARIES: Summary subtotal lines are printed for pay plan and group. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line except pay plan.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 4 pages.

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                                                  EPA EQUAL EMPLOYMENT OPPORTUNITY                                             PAGE 1 OF NNN
15 JAN 1978
                               CURRENT MINORITY EMPLOYMENT OTHER-THAN-FULL-TIME PERMANENT BY GROUP, PAY PLAN AND GRADE  REPORT EEO-026

                                                                                                                  AMERICAN
 PAY PLAN     TOTAL   TOTAL MALE   TOTAL FEMALE      TOTAL         TOTAL        BLACK        HISPANIC        INDIAN          ASIAN
  GRADE       EMPLOY                             NON-MINOR.      MINORITY
 ********     ****** ************ ************ ************ ************ ************ ************ ************ ************
                NO     NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT
              ****** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** *****


  XX-99       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9

  XX-99       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


* PP TOTAL    ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


** GROUP: XXXXXXXXXXXX (HQTRS, REGIONS OR LOCATIONS)
   TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
   AVG. GRADE  ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99


*** AGENCY
   TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
   AVG. GRADE  ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99
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REPORT EEO-027

TITLE: Current Minority Employment All Employees by Group, Type Employment, Series, Pay Plan and Grade.

DESCRIPTION: This report of all current employees summarizes total number employed; number and percent of each sex, non-minority, minority and of each minority type by grade within pay plan, series, type employment and group. Average grades in each category are printed with all subtotals except pay plan.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc; type employment (table lookup).

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position, series.

Calculated Data: Number employed; number and percent males, females, non-minority, total minority, Black, Hispanics, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade is also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade, pay plan, series, type employment within SON.

SUMMARIES: Summary subtotal lines are printed for pay plan, series, type employment and group. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line except pay plan.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 81 pages.

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15 JAN 1978                                EPA EQUAL EMPLOYMENT OPPORTUNITY                                            PAGE 1 OF NNN
            CURRENT MINORITY EMPLOYMENT ALL EMPLOYEES BY GROUP, TYPE EMPLOYMENT, SERIES, PAY PLAN AND GRADE   REPORT EEO-027

TYPE EMPLOYMENT: XXXXXXXXXXXXXXXXXXX

      PAY PLAN    TOTAL   TOTAL MALE  TOTAL FEMALE    TOTAL        TOTAL                                    AMERICAN
       GRADE      EMPLOY                            NON-MINOR.    MINORITY      BLACK        HISPANIC        INDIAN         ASIAN
      ********    ****** *********** *********** ************ ************ ************ ************ ************ ************
                    NO     NO    PCT   NO    PCT   NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT
                  ****** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** *****


       XX-99      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9

       XX-99      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


 * PP TOTAL       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


 ** 9999 SERIES
     TOTAL        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
     AVG. GRADE    ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99


 *** TYPE:  XXXXXXXXXXXXXXXXXXX (ADMINISTRATIVE, CLERICAL, OTHER PROFESSIONAL, PROF. SCIENT. & ENG. OR TECH. & AIDES)
     TOTAL        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
     AVG. GRADE    ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99


 **** GROUP:  XXXXXXXXXXXX (HQTRS, REGIONS OR LOCATIONS)
     TOTAL        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
     AVG. GRADE    ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99


 ***** AGENCY
     TOTAL        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
     AVG. GRADE    ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99
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REPORT EEO-028

TITLE: Current Minority Employment All Employees by Type Employment, Series, Pay Plan and Grade.

DESCRIPTION: This report of all current employees summarizes total number employed; number and percent of each sex, non-minority, minority and of each minority type by grade within pay plan, series and type employment. Average grades in each category are printed with series, type employment and agency totals.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc; type employment (table lookup).

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position, series.

Calculated Data: Number employed; number and percent males, females, non-minority, total minority, Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade is also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade, pay plan, series within type employment.

SUMMARIES: Summary subtotal lines are printed for pay plan, series, and type employment. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line except pay plan.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 70 pages.

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15 JAN 1978                                   EPA EQUAL EMPLOYMENT OPPORTUNITY                                       PAGE 1 OF NNN

                         CURRENT MINORITY EMPLOYMENT ALL EMPLOYEES BY TYPE EMPLOYMENT, SERIES, PAY PLAN AND GRADE  REPORT EEO-028


TYPE EMPLOYMENT:  XXXXXXXXXXXXXXXXXXX
                                                                                                AMERICAN
      PAY PLAN       TOTAL   TOTAL MALE  TOTAL FEMALE   TOTAL        TOTAL                                  INDIAN       ASIAN
       GRADE         EMPLOY                           NON-MINOR.    MINORITY      BLACK       HISPANIC
      ********       ****** ************ ************ ************ ************ ************ ************ ************ ************
                       NO     NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT    NO    PCT
                     ****** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** ***** ****** *****


       XX-99         ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9

       XX-99         ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


* PP TOTAL           ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9


** 9999 SERIES
    TOTAL            ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
    AVG. GRADE        ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99


*** TYPE:  XXXXXXXXXXXXXXXXXXX (ADMINISTRATIVE, CLERICAL, OTHER PROFESSIONAL, PROF. SCIENT. & ENG. OR TECH. & AIDES)
    TOTAL            ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
    AVG. GRADE        ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99


**** AGENCY
    TOTAL            ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
    AVG. GRADE        ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99
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REPORT EEO-029

TITLE: Percentage Distribution of Minority/Sex Groups Permanent Full-Time General Schedule Employment

DESCRIPTION: A summary report of all EPA employees giving percentages of minority and percentage of female minorities as compared to all employees by job series.

FREQUENCY: Quarterly as well as upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Current as of last PMIS update prior to the report request.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of employees within a given population group.

Personnel Data: Sex and minority code designation.

Calculated Data: 1) Total population count; 2) Total women; 3) Percentage of women; 4) Percentage for Blacks, Hispanics, American Indians, Asians and other minorities and women.

SELECTION OPTION: This is a national report and therefore not selectable by regions/locations.

SORT: Sorted by job series.

SUMMARIES: A summary total is printed for the agency as a whole.

CONTROL BREAKS: None.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: One page.

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MAR 1978                                EPA EQUAL EMPLOYMENT OPPORTUNITY                                    PAGE 1 OF NNN

                       PERCENTAGE DISTRIBUTION OF MINORITY/SEX GROUPS(TWENTY MOST POPULUS OCCUPATIONAL SERIES)

                                   PERMANENT FULL-TIME GENERAL SCHEDULE EMPLOYMENT                          REPORT EEO-029

                                                                                 PCT
  JOB       NUMBER                                                            AMERICAN INDIANS    PCT ASIANS       PCT OTHER
 SERIES    EMPLOYEES      PCT   ALL        PCT BLACKS       PCT HISPANICS     ****************   **************   **************
 ******    *********    **************   **************   **************
                        TOTAL    WOMEN   TOTAL    WOMEN   TOTAL    WOMEN     TOTAL      WOMEN    TOTAL    WOMEN    TOTAL    WOMEN

                        ******  ******   ******  ******   ******  ******    ******     ******   ******  ******   ******  ******

  9999      ZZZ,ZZ9     100.00  ZZ9.99   ZZ9.99  ZZ9.99   ZZ9.99  ZZ9.99    ZZ9.99     ZZ9.99   ZZ9.99  ZZ9.99   ZZ9.99  ZZ9.99




* TOTALS    ZZZ,ZZ9     100.00  ZZ9.99   ZZ9.99  ZZ9.99   ZZ9.99  ZZ9.99    ZZ9.99     ZZ9.99   ZZ9.99  ZZ9.99   ZZ9.99  ZZ9.99
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REPORT EEO-030

TITLE: Percentage Distribution of Minority/Sex Groups Permanent Full-Time General Schedule Employment

DESCRIPTION: A summary report of all EPA employees giving percentages of minority and percentage of female minorities as compared to all employees by grade.

FREQUENCY: Quarterly as well as upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Current as of last PMIS update prior to the report request.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of employees within a given population group.

Personnel Data: Sex and minority code designation.

Calculated Data: 1) Total population count; 2) Total women 3) Percentage of women; 4) Percentage for Blacks, Hispanics, American Indians, Asians and other minorities and women.

SELECTION OPTION: This is a national report and therefore not selectable by regions/locations.

SORT: Sorted by general schedule grade.

SUMMARIES: A summary total is printed for the agency as a whole.

CONTROL BREAKS: None.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: One page.

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  1 MAR 1978                                  EPA EQUAL EMPLOYMENT OPPORTUNITY                                     PAGE 1 OF NNN

                 PERCENTAGE DISTRIBUTION OF MINORITY/SEX GROUPS PERMANENT FULL-TIME GENERAL SCHEDULE EMPLOYMENT   REPORT EEO-030

                NUMBER                                                          PCT AMERICAN
   GRADE       EMPLOYEES      PCT ALL           PCT BLACK       PCT HISPANICS      INDIANS           PCT ASIANS        PCT OTHER
 ********      *********   ***************   ***************   ***************   ***************   ***************   ***************

                            ALL    WOMEN      ALL    WOMEN      ALL    WOMEN      ALL    WOMEN      ALL    WOMEN      ALL    WOMEN

                           ******  ******    ******  ******    ******  ******    ******  ******    ******  ******    ******  ******

   GS-99       ZZZ,ZZ9     ZZ9.99  ZZ9.99    ZZ9.99  ZZ9.99    ZZ9.99  ZZ9.99    ZZ9.99  ZZ9.99    ZZ9.99  ZZ9.99    ZZ9.99  ZZ9.99



 * TOTALS      ZZZ,ZZ9     ZZ9.99  ZZ9.99    ZZ9.99  ZZ9.99    ZZ9.99  ZZ9.99    ZZ9.99  ZZ9.99    ZZ9.99  ZZ9.99    ZZ9.99  ZZ9.99
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REPORT EEO-031

TITLE: Total Distribution of Minority/Sex Groups Permanent Full-Time General Schedule Employment

DESCRIPTION: A summary report of all EPA employees giving population counts for minorities and female minorities as compared to all employees by grade.

FREQUENCY: Quarterly as well as upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Current as of last PMIS update prior to the report request.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of employees within a given population group.

Personnel Data: Sex and minority code designation.

Calculated Data: 1) Total population counts; 2) Total women 3) Totals for Blacks, Hispanics, American Indians, Asians and other minorities and women.

SELECTION OPTION: This is a national report and therefore not selectable by regions/locations.

SORT: Sorted by general schedule grade.

SUMMARIES: A summary total is printed for the agency as a whole.

CONTROL BREAKS: None.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: One page.

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 1 MAR 1978                          EPA EQUAL EMPLOYMENT OPPORTUNITY                                   PAGE 1 OF NNN
                       TOTAL DISTRIBUTION OF MINORITY/SEX GROUPS PERMANENT FULL-TIME GENERAL SCHEDULE   REPORT EEO-031

             NUMBER
  GRADE     EMPLOYEES   WOMEN          BLACKS            HISPANICS       AMERICAN INDIANS        ASIANS             OTHER
 ••••••••   •••••••••   ••••••     ••••••••••••••     ••••••••••••••     ••••••••••••••••   ••••••••••••••     ••••••••••••••
                                   TOTAL    WOMEN     TOTAL    WOMEN     TOTAL    WOMEN     TOTAL    WOMEN     TOTAL    WOMEN
                                   •••••    •••••     •••••    •••••     •••••    •••••     •••••    •••••     •••••    •••••
  GS-99     ZZZ,ZZ9    ZZ,ZZ9      Z,ZZ9    Z,ZZ9     Z,ZZ9    Z,ZZ9     Z,ZZ9    Z,ZZ9     Z,ZZ9    Z,ZZ9     Z,ZZ9    Z,ZZ9



• TOTALS    ZZZ,ZZ9    ZZ,ZZ9      Z,ZZ9    Z,ZZ9     Z,ZZ9    Z,ZZ9     Z,ZZ9    Z,ZZ9     Z,ZZ9    Z,ZZ9     Z,ZZ9    Z,ZZ9
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REPORT EEO-032

TITLE: Total Distribution of Minority/Sex Groups Permanent Full-Time General Schedule Employment

DESCRIPTION: A summary report of all EPA employees giving totals for minorities and female minorities as compared to all employees by series.

FREQUENCY: Quarterly as well as upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Current as of last PMIS update prior to the report request.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of employees within a given population group.

Personnel Data: Sex and minority code designation.

Calculated Data: 1) Total population count; 2) total women 3) totals for Blacks, Hispanics, American Indians, Asians and other minorities and women.

SELECTION OPTION: This is a national report and therefore not selectable by regions/locations.

SORT: Sorted by series.

SUMMARIES: A summary total is printed for the agency as a whole.

CONTROL BREAKS: None.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: One page.

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 1 MAR 1978                                    EPA EQUAL EMPLOYMENT OPPORTUNITY                                        PAGE 1 OF NNN
                    TOTAL DISTRIBUTION OF MINORITY/SEX GROUPS PERMANENT FULL-TIME GENERAL SCHEDULE EMPLOYMENT   REPORT EEO-032

   JOB        NUMBER      TOTAL
  SERIES     EMPLOYEES    WOMEN            BLACKS          HISPANICS      AMERICAN INDIANS       ASIANS            OTHER
 ••••••••    •••••••••    •••••       ••••••••••••••   ••••••••••••••   ••••••••••••••••   ••••••••••••••   ••••••••••••••

                                      TOTAL   WOMEN    TOTAL   WOMEN    TOTAL   WOMEN      TOTAL   WOMEN    TOTAL   WOMEN

                                      •••••   •••••    •••••   •••••    •••••   •••••      •••••   •••••    •••••   •••••

   9999      ZZZ,ZZ9      Z,ZZ9       Z,ZZ9   Z,ZZ9    Z,ZZ9   Z,ZZ9    Z,ZZ9   Z,ZZ9      Z,ZZ9   Z,ZZ9    Z,ZZ9   Z,ZZ9



 • TOTALS    ZZZ,ZZ9      Z,ZZ9       Z,ZZ9   Z,ZZ9    Z,ZZ9   Z,ZZ9    Z,ZZ9   Z,ZZ9      Z,ZZ9   Z,ZZ9    Z,ZZ9   Z,ZZ9
```

REPORT EEO-033

TITLE: Current Minority (Sex) Employment PFT by Group, D.A.A., Division, Pay Plan & Grade.

DESCRIPTION: This report of all current permanent full-time employees summarizes total number employed; number and percent of each sex, non-minority & minoritys and number of males and females of each minority type by grade within pay plan, division, office and group. Average grades on each category, pct women GS 12 and over , pct minority GS 12 and over are printed with the subtotals for division, office, group and agency.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc.

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position.

Calculated Data: Number employed; number and percent males, females, non-minority, total minority; Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade in each category, pct women GS 12 and over, and pct minority GS 12 & over are also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade, pay plan and organization code within SON.

SUMMARIES: Summary subtotal lines are printed for pay plan, division, office and group. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line except pay plan.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 16 pages.

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15 JAN 1978                                 EPA EQUAL EMPLOYMENT OPPORTUNITY                                                           PAGE  1 OF NNN
                     CURRENT MINORITY(SEX) EMPLOYMENT PCT BY GROUP, D.A.A., DIVISION, PAY PLAN AND GRADE                            REPORT EEO-033

ORGANIZATION:  9999 XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

  PAY PLAN     TOTAL   TOTAL MALE  TOTAL FEMALE     TOTAL        TOTAL                                                   AMERICAN
   GRADE       EMPLOY                            NON-MINOR.     MINORITY        BLACK         HISPANIC        INDIAN          ASIAN
  ********    ****** ************ ************ ************ ************ ************* ************* ************* *************
                NO     NO    PCT    NO    PCT    NO    PCT    NO    PCT   MALE  FEMALE  MALE  FEMALE  MALE  FEMALE  MALE  FEMALE
              ****** ****** ***** ****** ***** ****** ***** ****** ***** ****** ****** ****** ****** ****** ****** ****** ******

   XX-99      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
   XX-99      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9


 * PP TOTAL   ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9

 ** DIVISION
    TOTAL     ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
    AVG. GRADE ZZ.99 ZZ.99        ZZ.99        ZZ.99        ZZ;99        ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

    PCT WOMEN GS 12 & UP:     ZZZ.9
    PCT MINORITY GS 12 & UP:  ZZZ.9
 15 JAN 1978                          EPA EQUAL EMPLOYMENT OPPORTUNITY                                          PAGE  2 OF NNN

                       CURRENT MINORITY(SEX) EMPLOYMENT RPT BY GROUP, D.A.A., DIVISION, PAY PLAN AND GRADE        REPORT EEO-033


ORGANIZATION:  9999 XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

                                                                                                            AMERICAN
    PAY PLAN      TOTAL   TOTAL MALE   TOTAL FEMALE     TOTAL          TOTAL                                       INDIAN          ASIAN
     GRADE        EMPLOY                             NON-MINOR.     MINORITY        BLACK         HISPANIC
    ********      ****** ************ ************ ************ ************ ************* ************* ************* *************
                    NO     NO    PCT    NO    PCT    NO    PCT    NO    PCT   MALE  FEMALE  MALE  FEMALE  MALE  FEMALE  MALE  FEMALE
                  ****** ****** ***** ****** ***** ****** ***** ****** ***** ****** ****** ****** ****** ****** ****** ****** ******


***  OFFICE:         XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
     TOTAL        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
     AVG. GRADE    ZZ.99  ZZ.99         ZZ.99        ZZ.99        ZZ.99        ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

     PCT WOMEN GS 12 & UP:      ZZZ.9
     PCT MINORITY GS 12 & UP:   ZZZ.9


****  GROUP:  XXXXXXXXXXXX (HQTRS, REGIONS OR LOCATIONS)
     TOTAL        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
     AVG. GRADE    ZZ.99  ZZ.99         ZZ.99        ZZ.99        ZZ.99        ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

     PCT WOMEN GS 12 & UP:      ZZZ.9
     PCT MINORITY GS 12 & UP:   ZZZ.9


*****  AGENCY
     TOTAL        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
     AVG. GRADE    ZZ.99  ZZ.99         ZZ.99        ZZ.99        ZZ.99        ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

     PCT WOMEN GS 12 & UP:      ZZZ.9
     PCT MINORITY GS 12 & UP:   ZZZ.9
```

REPORT EEO-034

TITLE: Current Minority (Sex) Employment OPFT by Group, D.A.A., Division, Pay Plan and Grade

DESCRIPTION: This report of all current other-than-full-time permanent employees summarized total number employed; number and percent of each sex, non-minority and minorities and number of males and females of each minority type by grade within pay plan, division, office and group. Average grades in each category, pct women GS 12 and over, pct minority GS 12 and over are printed with the subtotals for division, office, group and agency.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc.

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position.

Calculated Data: Number employed; number and percent males, and females, non-minority, total minority; number males and females, Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade in each category, pct women GS 12 and over, and pct minority GS 12 and over are also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade, pay plan, and organization code within SON.

SUMMARIES: Summary subtotal lines are printed for pay plan, division, office and group. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line except pay plan.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 16 pages.

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15 JAN 1978                                   EPA EQUAL EMPLOYMENT OPPORTUNITY                                          PAGE  1 OF NNN

                      CURRENT MINORITY(SEX) EMPLOYMENT OPPT BY GROUP, D.A.A., DIVISION, PAY PLAN AND GRADE         REPORT EEO-039

ORGANIZATION:  9999 XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

   PAY PLAN     TOTAL   TOTAL MALE  TOTAL FEMALE    TOTAL        TOTAL                                       AMERICAN
    GRADE       EMPLOY                            NON-MINOR.    MINORITY      BLACK        HISPANIC          INDIAN          ASIAN
   ********     ****** ************ ************ ************ ************ ************* ************* ************* *************
                  NO     NO    PCT    NO    PCT    NO    PCT    NO    PCT   MALE  FEMALE  MALE  FEMALE  MALE  FEMALE  MALE  FEMALE
                ****** ****** ***** ****** ***** ****** ***** ****** ***** ****** ****** ****** ****** ****** ****** ****** ******


    XX-99       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9

    XX-99       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9


 * PP TOTAL     ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9


** DIVISION
    TOTAL       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
    AVG. GRADE   ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99         ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

    PCT WOMEN GS 12 & UP:     ZZZ.9
    PCT MINORITY GS 12 & UP:  ZZZ.9
   15 JAN 1978                                   EPA EQUAL EMPLOYMENT OPPORTUNITY                                       PAGE  2 OF NNN
                       CURRENT MINORITY(SEX) EMPLOYMENT OPPT BY GROUP, D.A.A., DIVISION, PAY PLAN AND GRADE      REPORT EEO-039


ORGANIZATION:  9999 XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

                                                                                                       AMERICAN
    PAY PLAN      TOTAL   TOTAL MALE   TOTAL FEMALE    TOTAL       TOTAL                                INDIAN          ASIAN
     GRADE        EMPLOY                             NON-MINOR.   MINORITY       BLACK      HISPANIC   ************ ************
    ********      ****** ************ ************ ************ ************ ************ ************  MALE  FEMALE  MALE  FEMALE
                    NO     NO    PCT    NO    PCT    NO    PCT    NO    PCT   MALE  FEMALE MALE  FEMALE ****** ****** ****** ******
                  ****** ****** ***** ****** ***** ****** ***** ****** ***** ****** ****** ****** ****** 


*** OFFICE:          XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
    TOTAL         ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
    AVG. GRADE     ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

    PCT WOMEN GS 12 & UP:      ZZZ.9
    PCT MINORITY GS 12 & UP:   ZZZ.9


**** GROUP:  XXXXXXXXXXXX (HQTRS, REGIONS OR LOCATIONS)
    TOTAL         ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
    AVG. GRADE     ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

    PCT WOMEN GS 12 & UP:      ZZZ.9
    PCT MINORITY GS 12 & UP:   ZZZ.9


***** AGENCY
    TOTAL         ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
    AVG. GRADE     ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

    PCT WOMEN GS 12 & UP:      ZZZ.9
    PCT MINORITY GS 12 & UP:   ZZZ.9
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REPORT EEO-035

TITLE: Current Minority (Sex) Employment PFT by Group, Pay Plan and Grade.

DESCRIPTION: This report of all current permanent full-time employees summarizes total number employed; number and percent of each sex, non-minority and minority and number of males and females of each minority type by grade within pay plan and group. Average grade in each category, pct women GS 12 and over, pct minority GS 12 and over are printed with the subtotals for group and agency.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc.

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position.

Calculated Data: Number employed; number and percent males and females, non-minority, total minority; number male and female Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade in each category, pct women GS 12 and over, and pct minority GS 12 and over are also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade and pay plan within SON.

SUMMARIES: Summary subtotal lines are printed for pay plan and group. In addition, an EPA-wide summary of all organization is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line except pay plan.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 4 pages.

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15 JAN 1978                              EPA EQUAL EMPLOYMENT OPPORTUNITY                                          PAGE 1 OF NNN

                          CURRENT MINORITY(SEX) EMPLOYMENT PET BY GROUP, PAY PLAN AND GRADE                        REPORT EEO-035

                                                                                                     AMERICAN
PAY PLAN    TOTAL  TOTAL MALE  TOTAL FEMALE     TOTAL         TOTAL                                    INDIAN          ASIAN
 GRADE      EMPLOY                           NON-MINOR.      MINORITY        BLACK        HISPANIC
********    ****** ************ ************ ************ ************ ************* ************* ************* *************
              NO     NO    PCT    NO    PCT    NO    PCT    NO    PCT   MALE  FEMALE  MALE  FEMALE  MALE  FEMALE  MALE  FEMALE
            ****** ****** ***** ****** ***** ****** ***** ****** ***** ****** ****** ****** ****** ****** ****** ****** ******


 XX-99      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9

 XX-99      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9



* PP TOTAL  ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9




** GROUP: XXXXXXXXXXXX (HQTRS, REGIONS OR LOCATIONS)                   ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
 TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9
 AVG. GRADE  ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ;99        ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

 PCT WOMEN GS 12 & UP:     ZZZ.9
 PCT MINORITY GS 12 & UP:  ZZZ.9


**. AGENCY
 TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
 AVG. GRADE  ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ;99        ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

 PCT WOMEN GS 12 & UP:     ZZZ.9
 PCT MINORITY GS 12 & UP:  ZZZ.9
```

REPORT EEO-036

TITLE: Current Minority (Sex) Employment OPFT by Group, Pay Plan and Grade.

DESCRIPTION: This report of all current other-than-full-time permanent employees summarizes total number employed; number and percent of each sex, non-minority and minority and number of males and females of each minority type by grade within pay plan and group. Average grade in each category, pct women GS 12 and over, pct minority GS 12 and over are printed with the subtotals for group and agency.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc.

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position.

Calculated Data: Number employed; number and percent males and females, non-minority, total minority; number male and female Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade in each category, pct women GS 12 and over, and pct minority GS 12 and over are also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade and pay plan within SON.

SUMMARIES: Summary subtotal lines are printed for pay plan and group. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line except pay plan.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 4 pages.

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 15 JAN 1978                                 EPA EQUAL EMPLOYMENT OPPORTUNITY                                       PAGE  1 OF NNN

                                CURRENT MINORITY(SEX) EMPLOYMENT RPT BY GROUP, PAY PLAN AND GRADE                   REPORT EEO-036

 PAY PLAN     TOTAL   TOTAL MALE   TOTAL FEMALE    TOTAL        TOTAL                                    AMERICAN
  GRADE       EMPLOY                               NON-MINOR.   MINORITY       BLACK        HISPANIC       INDIAN         ASIAN
 ********     ****** ************ ************ ************ ************ ************* ************* ************* *************
               NO     NO    PCT    NO     PCT    NO    PCT    NO    PCT   MALE  FEMALE  MALE  FEMALE  MALE  FEMALE  MALE  FEMALE
              ****** ****** ***** ****** ***** ****** ***** ****** ***** ****** ****** ****** ****** ****** ****** ****** ******


  XX-99       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9

  XX-99       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9


* PP TOTAL    ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9



** GROUP:  XXXXXXXXXXXX (HQTRS, REGIONS OR LOCATIONS)
    TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
    AVG. GRADE  ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99         ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

    PCT WOMEN GS 12 & UP:     ZZZ.9
    PCT MINORITY GS 12 & UP:  ZZZ.9


*** AGENCY
    TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
    AVG. GRADE  ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99         ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

    PCT WOMEN GS 12 & UP:     ZZZ.9
    PCT MINORITY GS 12 & UP:  ZZZ.9
```

REPORT EEO-037

TITLE: Current Minority (Sex) Employment PFT by Group, D.A.A., Division, Type Employment, Pay Plan and Grade

DESCRIPTION: This report of all current permanent full-time employees summarizes total number employed; number and percent of each sex, non-minority and minority and number of males and females of each minority type by grade within pay plan, type employment division, office and group. Average grade in each category, percent women GS 12 and over and percent minority GS 12 and over are printed with all totals except pay plan.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc.

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position.

Calculated Data: Number employed; number and percent males, females, non-minority, total minority; number male and female Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade in each category, pct women GS 12 and over, and pct minority GS 12 and over are also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field location.

SORT: Grade, pay plan, type employment and organization code within SON.

SUMMARIES: Summary subtotal lines are printed for pay plan, type employment, division office and grade. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 80 pages.

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15 JAN 1978                                EPA EQUAL EMPLOYMENT OPPORTUNITY                                        PAGE   1 OF NNN

     CURRENT MINORITY(SEX) EMPLOYMENT PCT BY GROUP, D.A.A., DIVISION, TYPE EMPLOYMENT, PAY PLAN AND GRADE   REPORT EEO-037


ORGANIZATION:  9999 XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

    PAY PLAN      TOTAL   TOTAL MALE  TOTAL FEMALE    TOTAL        TOTAL                                  AMERICAN
     GRADE        EMPLOY                            NON-MINOR.    MINORITY       BLACK        HISPANIC      INDIAN        ASIAN
    .........     ...... ............ ............ ............ ............ ............. ............. ............. .............
                    NO     NO    PCT    NO    PCT    NO    PCT    NO    PCT   MALE  FEMALE  MALE  FEMALE  MALE  FEMALE  MALE  FEMALE
                  ...... ...... ..... ...... ..... ...... ..... ...... ..... ...... ...... ...... ...... ...... ...... ...... ......


     XX-99        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9

     XX-99        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9



  * PP TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9


  ** TYPE:  XXXXXXXXXXXXXXXXXXXX (ADMINISTRATIVE, CLERICAL, OTHER PROFESSIONAL, PROF. SCIENT. & ENG. OR TECH. & AIDES)
     TOTAL        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
     AVG. GRADE    ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

     PCT WOMEN GS 12 & UP:      ZZZ.9
     PCT MINORITY GS 12 & UP:  ZZZ.9
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15 JAN 1978                                    EPA EQUAL EMPLOYMENT OPPORTUNITY                                        PAGE  2 OF NNN
        CURRENT MINORITY(SEX) EMPLOYMENT PCT BY GROUP, D.A.A., DIVISION, TYPE EMPLOYMENT, PAY PLAN AND GRADE   REPORT EEO-037

ORGANIZATION:  9999 XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

                                                                                                      AMERICAN
   PAY PLAN       TOTAL   TOTAL MALE   TOTAL FEMALE     TOTAL        TOTAL                                 INDIAN          ASIAN
    GRADE         EMPLOY                             NON-MINOR.    MINORITY      BLACK       HISPANIC
   ********       ****** ************ ************ ************ ************ ************* ************* ************* *************
                    NO      NO    PCT    NO    PCT    NO    PCT    NO    PCT  MALE  FEMALE  MALE  FEMALE  MALE  FEMALE  MALE  FEMALE
                  ****** ****** ***** ****** ***** ****** ***** ****** ***** ****** ****** ****** ****** ****** ****** ****** ******


*** DIVISION
   TOTAL          ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
   AVG. GRADE      ZZ.99  ZZ.99         ZZ.99         ZZ.99         ZZ.99         ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

   PCT WOMEN GS 12 & UP:      ZZZ.9
   PCT MINORITY GS 12 & UP:   ZZZ.9


**** OFFICE:  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
   TOTAL          ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
   AVG. GRADE      ZZ.99  ZZ.99         ZZ.99         ZZ.99         ZZ.99         ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

   PCT WOMEN GS 12 & UP:      ZZZ.9
   PCT MINORITY GS 12 & UP:   ZZZ.9


***** GROUP:  XXXXXXXXXXXX (HQTRS, REGIONS OR LOCATIONS)
   TOTAL          ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
   AVG. GRADE      ZZ.99  ZZ.99         ZZ.99         ZZ.99         ZZ.99         ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

   PCT WOMEN GS 12 & UP:      ZZZ.9
   PCT MINORITY GS 12 & UP:   ZZZ.9


****** AGENCY
   TOTAL          ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
   AVG. GRADE      ZZ.99  ZZ.99         ZZ.99         ZZ.99         ZZ.99         ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

   PCT WOMEN GS 12 & UP:      ZZZ.9
   PCT MINORITY GS 12 & UP:   ZZZ.9
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REPORT EEO-038

TITLE: Current Minority (Sex) Employment OPFT by Group, D.A.A., Division, Type Employment, Pay Plan and Grade

DESCRIPTION: This report of all current other-than-full-time permanent employees summarizes total number employed; number and percent of each sex, non-minority and minority and number of males and females of each minority type by grade within pay plan, type employment, division, office and group. Average grade in each category, percent women GS 12 and over and percent minority GS 12 and over are printed with all totals except pay plan.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc.

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position.

Calculated Data: Number employed; number and percent males, females, non-minority, total minority; number male and female Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade in each category, pct women GS 12 and over, and pct minority GS 12 and over are also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade, pay plan, type employment and organization code within SON.

SUMMARIES: Summary subtotal lines are printed for pay plan, type employment, division, office and grade. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 80 pages.

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                                                                                                                  PAGE   1 OF NNN
                                                EPA EQUAL EMPLOYMENT OPPORTUNITY
  15 JAN 1978                                                                                                    REPORT EEO-038
          CURRENT MINORITY(SEX) EMPLOYMENT RPT BY GROUP, D.A.A., DIVISION, TYPE EMPLOYMENT, PAY PLAN AND GRADE

ORGANIZATION:  9999 XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

                                                                                                          AMERICAN
                                                            TOTAL            TOTAL                              INDIAN            ASIAN
   PAY PLAN        TOTAL   TOTAL MALE   TOTAL FEMALE     NON-MINOR.        MINORITY         BLACK          HISPANIC      ************  ************
    GRADE          EMPLOY  ************ ************  ************  ************  ************  ************  MALE   FEMALE  MALE  FEMALE
   ********        ******  ************ ************  ************  ************  MALE FEMALE   MALE  FEMALE  ****** ******  ****** ******
                     NO      NO    PCT    NO    PCT     NO    PCT    NO    PCT    ****** ******  ****** ******
                   ****** ****** ***** ****** *****  ****** *****  ****** *****

   XX-99           ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9

   XX-99           ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9


 * PP TOTAL        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9


** TYPE:  XXXXXXXXXXXXXXXXXXX (ADMINISTRATIVE, CLERICAL, OTHER PROFESSIONAL, PROF. SCIENT. & ENG. OR TECH. & AIDES)
   TOTAL           ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
   AVG. GRADE      ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

   PCT WOMEN GS 12 & UP:      ZZZ.9
   PCT MINORITY GS 12 & UP:   ZZZ.9
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15 JAN 1978                                    EPA EQUAL EMPLOYMENT OPPORTUNITY                                              PAGE  2 OF NNN

       CURRENT MINORITY(SEX) EMPLOYMENT OPFT BY GROUP, D.A.A., DIVISION, TYPE EMPLOYMENT, PAY PLAN AND GRADE  REPORT EEO-038


ORGANIZATION:  9999 XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

     PAY PLAN      TOTAL   TOTAL MALE  TOTAL FEMALE    TOTAL        TOTAL                                          AMERICAN
      GRADE        EMPLOY                           NON-MINOR.    MINORITY        BLACK         HISPANIC         INDIAN           ASIAN
     *********     ****** ************ ************ ************ ************ ************* ************* ************* *************
                     NO      NO    PCT    NO    PCT    NO    PCT    NO    PCT   MALE  FEMALE   MALE  FEMALE   MALE  FEMALE   MALE  FEMALE
                   ****** ****** ***** ****** ***** ****** ***** ****** ***** ****** ****** ****** ****** ****** ****** ****** ******


*** DIVISION
     TOTAL         ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
     AVG. GRADE     ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

     PCT WOMEN GS 12 & UP:     ZZZ.9
     PCT MINORITY GS 12 & UP:  ZZZ.9


**** OFFICE:  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
     TOTAL         ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
     AVG. GRADE     ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

     PCT WOMEN GS 12 & UP:     ZZZ.9
     PCT MINORITY GS 12 & UP:  ZZZ.9


***** GROUP:  XXXXXXXXXXXX (HQTRS, REGIONS OR LOCATIONS)
     TOTAL         ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
     AVG. GRADE     ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

     PCT WOMEN GS 12 & UP:     ZZZ.9
     PCT MINORITY GS 12 & UP:  ZZZ.9


****** AGENCY
     TOTAL         ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
     AVG. GRADE     ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99        ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

     PCT WOMEN GS 12 & UP:     ZZZ.9
     PCT MINORITY GS 12 & UP:  ZZZ.9
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REPORT EEO-039

TITLE: Current Minority (Sex) Employment PFT by Group, Type Employment, Pay Plan and Grade

DESCRIPTION: This report of all current permanent full-time employees summarizes total number employed; number and percent of each sex, non-minority and minority and number of males and females of each minority type by grade within pay plan, type employment and group. Average grade in each category, percent women GS 12 and over and percent minority GS 12 and over are printed with type employment, group and agency totals.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc.

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position.

Calculated Data: Number employed; number and percent males and females, non-minority, total minority; number male and female Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade in each category, pct women GS 12 and over, and pct minority GS 12 and over are also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade, pay plan, type employment within SON.

SUMMARIES: Summary subtotal lines are printed for pay plan, type employment and group. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 16 pages.

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                                                     EPA EQUAL EMPLOYMENT OPPORTUNITY                                          PAGE   1 OF NNN
 15 JAN 1978
                                CURRENT MINORITY(SEX) EMPLOYMENT PCT BY GROUP, TYPE EMPLOYMENT, PAY PLAN AND GRADE             REPORT EEO-039

                                                                                                                    AMERICAN
  PAY PLAN      TOTAL   TOTAL MALE   TOTAL FEMALE     TOTAL         TOTAL                                           INDIAN          ASIAN
  GRADE         EMPLOY                              NON-MINOR.     MINORITY        BLACK          HISPANIC
  ********      ****** ************ ************ ************ ************ ************* ************* ************* *************
                  NO     NO    PCT    NO    PCT    NO    PCT    NO    PCT   MALE  FEMALE  MALE  FEMALE  MALE  FEMALE  MALE  FEMALE
                ****** ****** ***** ****** ***** ****** ***** ****** ***** ****** ****** ****** ****** ****** ****** ****** ******


  XX-99         ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9

  XX-99         ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9



* PP TOTAL      ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9

** TYPE:  XXXXXXXXXXXXXXXXXXX (ADMINISTRATIVE, CLERICAL, OTHER PROFESSIONAL, PROF. SCIENT. & ENG. OR TECH. & AIDES)
   TOTAL        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
   AVG. GRADE    ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99         ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

   PCT WOMEN GS 12 & UP:      ZZZ.9
   PCT MINORITY GS 12 & UP:   ZZZ.9


*** GROUP:  XXXXXXXXXXXX (HQTRS, REGIONS OR LOCATIONS)
   TOTAL        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
   AVG. GRADE    ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99         ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

   PCT WOMEN GS 12 & UP:      ZZZ.9
   PCT MINORITY GS 12 & UP:   ZZZ.9


**** AGENCY
   TOTAL        ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
   AVG. GRADE    ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99         ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

   PCT WOMEN GS 12 & UP:      ZZZ.9
   PCT MINORITY GS 12 & UP:   ZZZ.9
```

REPORT EEO-040

TITLE: Current Minority (Sex) Employment OPFT by Group, Type Employment, Pay Plan and Grade

DESCRIPTION: This report of all current other-than-full-time permanent employees summarizes total number employed; number and percent of each sex, non-minority and minority and number of males and females of each minority type by grade within pay plan, type employment and group. Average grade in each category, percent women GS 12 and over, and percent minority GS 12 and over are printed with type employment, group and agency totals.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc.

Personnel Data: Whether a position is filled, sex, minority status, organization code, grade, pay plan, type of position.

Calculated Data: Number employed; number and percent males and females, non-minority, total minority; number male and female Black, Hispanic, American Indian, and Asian are calculated by grade and by summary subtotal levels. Average grade in each category, pct women GS 12 and over, and pct minority GS 12 and over are also calculated at all summary levels except pay plan.

SELECTION OPTION: This is a national report and therefore is not selectable at field locations.

SORT: Grade, pay plan, type employment within SON.

SUMMARIES: Summary subtotal lines are printed for pay plan, type employment and group. In addition, an EPA-wide summary of all organizations is printed.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 16 pages.

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15 JAN 1978                               EPA EQUAL EMPLOYMENT OPPORTUNITY                                   PAGE  1 OF NNN

                      CURRENT MINORITY(SEX) EMPLOYMENT OPPT BY GROUP, TYPE EMPLOYMENT, PAY PLAN AND GRADE      REPORT EEO-040


PAY PLAN     TOTAL   TOTAL MALE   TOTAL FEMALE    TOTAL        TOTAL                                          AMERICAN
 GRADE       EMPLOY                             NON-MINOR.    MINORITY        BLACK         HISPANIC          INDIAN          ASIAN
*********    ****** ************ ************ ************ ************ ************* ************* ************* *************
               NO     NO    PCT    NO    PCT    NO    PCT    NO    PCT   MALE  FEMALE  MALE  FEMALE  MALE  FEMALE  MALE  FEMALE
             ****** ****** ***** ****** ***** ****** ***** ****** ***** ****** ****** ****** ****** ****** ****** ****** ******


 XX-99       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9

 XX-99       ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9



* PP TOTAL   ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9


** TYPE:  XXXXXXXXXXXXXXXXXXXXX (ADMINISTRATIVE, CLERICAL, OTHER PROFESSIONAL, PROF. SCIENT. & ENG. OR TECH. & AIDES)
   TOTAL     ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
   AVG. GRADE  ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99       ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

   PCT WOMEN GS 12 & UP:     ZZZ.9
   PCT MINORITY GS 12 & UP:  ZZZ.9


*** GROUP:  XXXXXXXXXXXX (HQTRS, REGIONS OR LOCATIONS)
   TOTAL     ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
   AVG. GRADE  ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99       ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

   PCT WOMEN GS 12 & UP:     ZZZ.9
   PCT MINORITY GS 12 & UP:  ZZZ.9


**** AGENCY
   TOTAL     ZZ,ZZ9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZZ.9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9 ZZ,ZZ9
   AVG. GRADE  ZZ.99  ZZ.99        ZZ.99        ZZ.99        ZZ.99       ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99  ZZ.99

   PCT WOMEN GS 12 & UP:     ZZZ.9
   PCT MINORITY GS 12 & UP:  ZZZ.9
```

REPORT EEO-041

TITLE: Organizational Schedule of Minority Supervisors and Managers

DESCRIPTION: This report is a listing of all current EPA employees on the personnel master file broken down by organization code and by grade within each organization code. This report does not contain social security number, but does contain the minority designation.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the month, quarter, or prior to the report request.

CLASSIFICATION: This report contains personnel sensitive data and access must be properly controlled to avoid unauthorized use and/or disclosure. A footing specifying this fact must be printed on each page of the report.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, geoloc name (table lookup), organization name (table lookup).

Personnel Data: *Name, position title, pay plan, series, grade, *sex, position tenure, geoloc name, salary, SON, position description number, organization code, *minority designation and SCD (leave).

Calculated Data: Subtotal count of employees by organization.

SELECTION OPTION: Selectable by administration/region/location.

SORT: Step, grade, pay plan (converted by "grade sort") within organization code.

SUMMARIES: Summary subtotal lines giving the number of employees within each organization.

CONTROL BREAKS: None.

HEADINGS: Should appear on each page of the report.

FOOTINGS: A "Sensitive Data" footing should appear on each page of the report.

* Combination of these data elements requires this report to be "Personnel Sensitive".

FORM: Standard.

APPROXIMATE VOLUME: 300 pages.

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  28 FEB 1978                                  EPA EQUAL EMPLOYMENT OPPORTUNITY                                    PAGE    1 OF NNN

                                 ORGANIZATIONAL SCHEDULE OF MINORITY SUPERVISORS AND MANAGERS                      REPORT EEO-091


          NAME                  POSITION TITLE     PP  SERIES   GRADE  S  PT   GEO LOC     SCD    ANNUAL    SON    PD NO   MIN
                                                                                          DATE    SALARY                   DSG
************************    ******************  **  ******   *****  *  **  *********  *****  ********  ****  *******  ***

ORG. CODE:  99999999  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

XXXXXXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXX  XX   9999    99 99  X  99  XXXXXXXXX  99-99  $ 79,999  9999  XXXXXXX   9
XXXXXXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXX  XX   9999    99 99  X  99  XXXXXXXXX  99-99  $ 79,999  9999  XXXXXXX   9
XXXXXXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXX  XX   9999    99 99  X  99  XXXXXXXXX  99-99  $ 79,999  9999  XXXXXXX   9

          * ORG. TOTAL     ZZ,ZZ9



                     ****************************************************************
                     *                                                              *
                     *             NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE  *
                     *                                                              *
                     * INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE *
                     *                                                              *
                     ****************************************************************
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APPENDIX E

EMPLOYMENT AND SPECIAL PROGRAMS - ESP

INDEX

REPORT ID	TITLE	PAGE
ESP-001	HANDICAPPED PERSONNEL REPORT	E-3
ESP-002	STATISTICAL REPORT OF DISABLED VETERANS	E-15
ESP-003	AGENCY SUPERVISORS AND MANAGERS	E-17
ESP-004	MONTHLY TERM APPOINTMENT REPORT	E-23
ESP-005	ANNUAL COOPERATIVE EDUCATION REPORT	E-28
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ESP-008	MONTHLY AGENCY EMPLOYMENT TURNOVER REPORT	E-65

REPORT ESP-001

TITLE: Handicapped Personnel Report

DESCRIPTION: A count of the number of handicapped employees presently employed within each submitting office by handicap code, and a count of the number hired and separated during this reporting period by handicap code. If all counts within a line are zero for a particular code, the entire line should be omitted from the report. In addition, a count of the number of disabled veterans employed will be maintained.

FREQUENCY: Quarterly as well as upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Data current as of last PMIS update prior to report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, submitting office name (table lookup).

Personnel Data: Handicapped code, veteran preference code, promotion date, and separation date.

Calculated Data: 10 point veteran preference = 10 point disability preference + 10 point compensable disability + other 10 point preference.

SELECTION OPTION: This is a national report and will not be selectable by field organizations. Copies of pertinent portions of the report may be sent to the responsible servicing personnel offices as appropriate.

SORT: Sorted by submitting office number within servicing personnel office.

SUMMARIES: Summary subtotal lines are accumulated and printed whenever SON changes. The totals for the number of handicapped promoted during the report period covered and the total number of employees on board with 5 and 10 point preferences for the reporting period are also printed at this time. Similarly, summaries are accumulated and printed whenever servicing personnel office changes and an agency total is accumulated and printed at the end of the report. This will contain a total of all servicing personnel office summary counts.

CONTROL BREAKS: A page break will occur whenever servicing personnel office changes. In addition, the agency totals will appear on a separate page.

HEADINGS: Will appear on each page of the report.

FOOTINGS: None required.

FORM: Half page width (8½ x 11), 2 ply paper.

APPROXIMATE VOLUME: 300 detail lines, 20 pages including summaries.

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  18 JAN 78  EPA EMPLOYMENT AND SPECIAL PROGRAMS   PAGE 79 OF 79
                 HANDICAPPED PERSONNEL REPORT        REPORT ESP-01

SUBMITTING OFFICE: ADMINISTRATOR
                                                                  TOTAL
          HAND   NUMB.   NUMB.    NUMBER        TOT. HAND   VETERANS
          CODE   HAND    HIRED   SEPARATED      PROMOTED    5PT 10PT
          ****   *****   *****   *********      ********    ********

           13     ZZZ     ZZZ         ZZZ
          THRU
           93     ZZZ     ZZZ         ZZZ

*SON TOTAL        ZZZ     ZZZ         ZZZ            ZZZ    ZZZ  ZZZ

SUBMITTING OFFICE: AA PLANNING AND MANAGEMENT
                                                                  TOTAL
          HAND   NUMB.   NUMB.    NUMBER        TOT. HAND   VETERANS
          CODE   HAND    HIRED   SEPARATED      PROMOTED    5PT 10PT
          ****   *****   *****   *********      ********    ********

           13     ZZZ     ZZZ         ZZZ
          THRU
           93     ZZZ     ZZZ         ZZZ

*SON TOTAL        ZZZ     ZZZ         ZZZ            ZZZ    ZZZ  ZZZ

SUBMITTING OFFICE: AA FOR ENFORCEMENT
                                                                  TOTAL
          HAND   NUMB.   NUMB.    NUMBER        TOT. HAND   VETERANS
          CODE   HAND    HIRED   SEPARATED      PROMOTED    5PT 10PT
          ****   *****   *****   *********      ********    ********

           13     ZZZ     ZZZ         ZZZ
          THRU
           93     ZZZ     ZZZ         ZZZ

*SON TOTAL        ZZZ     ZZZ         ZZZ            ZZZ    ZZZ  ZZZ
```

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  18 JAN 78  EPA EMPLOYMENT AND SPECIAL PROGRAMS   PAGE 29 OF 29
                HANDICAPPED PERSONNEL REPORT       REPORT ESP-01

SUBMITTING OFFICE: AA FOR AIR & WASTE MANAGEMENT

                                                        TOTAL
          HAND   NUMB.  NUMB.   NUMBER      TOT. HAND  VETERANS
          CODE . HAND   HIRED  SEPARATED    PROMOTED   5PT 10PT
          ****   *****  *****  *********    ********   ********

           13     ZZZ    ZZZ         ZZZ
          THRU
           93     ZZZ    ZZZ         ZZZ

*SON TOTAL        ZZZ    ZZZ         ZZZ          ZZZ  ZZZ  ZZZ

SUBMITTING OFFICE: AA FOR WATER & HAZARD MATERIALS

                                                        TOTAL
          HAND   NUMB.  NUMB.   NUMBER      TOT. HAND  VETERANS
          CODE   HAND   HIRED  SEPARATED    PROMOTED   5PT 10PT
          ****   *****  *****  *********    ********   ********

           13     ZZZ    ZZZ         ZZZ
          THRU
           93     ZZZ    ZZZ         ZZZ

*SON TOTAL        ZZZ    ZZZ         ZZZ          ZZZ  ZZZ  ZZZ

SUBMITTING OFFICE: AA FOR RESEARCH AND DEVELOPMENT

                                                        TOTAL
          HAND   NUMB.  NUMB.   NUMBER      TOT. HAND  VETFRANS
          CODE   HAND   HIRED  SEPARATED    PROMOTED   5PT 10PT
          ****   *****  *****  *********    ********   ********

           13     ZZZ    ZZZ         ZZZ
          THRU
           93     ZZZ    ZZZ         ZZZ

*SON TOTAL        ZZZ    ZZZ         ZZZ          ZZZ  ZZZ  ZZZ
```

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   18 JAN 78  EPA EMPLOYMENT AND SPECIAL PROGRAMS   PAGE 79 OF 79

                HANDICAPPED PERSONNEL REPORT        REPORT ESP-01

SUBMITTING OFFICE: AA FOR TOXIC SUBSTANCES

                                                                TOTAL
          HAND   NUMB.   NUMB.   NUMBER       TOT. HAND  VETERANS
          CODE   HAND    HIRED  SEPARATED     PROMOTED   5PT 10PT
          ****   *****   *****  *********     ********   ********

           13     ZZZ     ZZZ        ZZZ
           THRU
           93     ZZZ     ZZZ        ZZZ

*SON TOTAL        ZZZ     ZZZ        ZZZ           ZZZ   ZZZ  ZZZ

** HEADQUARTER TOTALS

                                                                TOTAL
          HAND   NUMB.   NUMB.   NUMBER       TOT. HAND  VETERANS
          CODE   HAND    HIRED  SEPARATED     PROMOTED   5PT 10PT
          ****   *****   *****  *********     ********   ********

           13     ZZZ     ZZZ        ZZZ
           THRU
           93     ZZZ     ZZZ        ZZZ

**SON TOTAL       ZZZ     ZZZ        ZZZ           ZZZ   ZZZ  ZZZ
```

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   18 JAN 78  EPA EMPLOYMENT AND SPECIAL PROGRAMS   PAGE 79 OF 79

              HANDICAPPED PERSONNEL REPORT         REPORT ESP-01

REGIONS

SUBMITTING OFFICE: REGION I      -BOSTON

                                                           TOTAL
        HAND   NUMB.  NUMB.   NUMBER       TOT. HAND  VETERANS
        CODE   HAND   HIRED  SEPARATED     PROMOTED   5PT 10PT
        ****   *****  *****  *********     ********   ********

         13     ZZZ    ZZZ         ZZZ
        THRU
         93     ZZZ    ZZZ         ZZZ


*SON TOTAL      ZZZ    ZZZ         ZZZ            ZZZ   ZZZ  ZZZ

SUBMITTING OFFICE: REGION II     -NEW YORK

                                                           TOTAL
        HAND   NUMB.  NUMB.   NUMBER       TOT. HAND  VETERANS
        CODE   HAND   HIRED  SEPARATED     PROMOTED   5PT 10PT
        ****   *****  *****  *********     ********   ********

         13     ZZZ    ZZZ         ZZZ
        THRU
         93     ZZZ    ZZZ         ZZZ

*SON TOTAL      ZZZ    ZZZ         ZZZ            ZZZ   ZZZ  ZZZ

SUBMITTING OFFICE: REGION III    -PHILADELPHIA

                                                           TOTAL
        HAND   NUMB.  NUMB.   NUMBER       TOT. HAND  VETERANS
        CODE   HAND   HIRED  SEPARATED     PROMOTED   5PT 10PT
        ****   *****  *****  *********     ********   ********

         13     ZZZ    ZZZ         ZZZ
        THRU
         93     ZZZ    ZZZ         ZZZ

*SON TOTAL      ZZZ    ZZZ         ZZZ            ZZZ   ZZZ  ZZZ
```

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 18 JAN 78  EPA EMPLOYMENT AND SPECIAL PROGRAMS   PAGE 79 OF 79

            HANDICAPPED PERSONNEL REPORT       REPORT ESP-001

SUBMITTING OFFICE: REGION IV    -ATLANTA

                                                          TOTAL
        HAND   NUMB.  NUMB.   NUMBER       TOT. HAND   VETERANS
        CODE   HAND   HIRED  SEPARATED     PROMOTED    5PT 10PT
        ****   *****  *****  *********     ********    ********

         13     ZZZ    ZZZ        ZZZ
        THRU
         93     ZZZ    ZZZ        ZZZ

*SON TOTAL      ZZZ    ZZZ        ZZZ           ZZZ    ZZZ  ZZZ

SUBMITTING OFFICE: REGION V     -CHICAGO

                                                          TOTAL
        HAND   NUMB.  NUMB.   NUMBER       TOT. HAND   VETERANS
        CODE   HAND   HIRED  SEPARATED     PROMOTED    5PT 10PT
        ****   *****  *****  *********     ********    ********

         13     ZZZ    ZZZ        ZZZ
        THRU
         93     ZZZ    ZZZ        ZZZ

*SON TOTAL      ZZZ    ZZZ        ZZZ           ZZZ    ZZZ  ZZZ

SUBMITTING OFFICE: REGION VI    -DALLAS

                                                          TOTAL
        CODE   HAND   HIRED  SEPARATED     PROMOTED    5PT 10PT
        ****   *****  *****  *********     ********    ********

         13     ZZZ    ZZZ        ZZZ
        THRU
         93     ZZZ    ZZZ        ZZZ

*SON TOTAL      ZZZ    ZZZ        ZZZ           ZZZ    ZZZ  ZZZ
```

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18 JAN 78  EPA EMPLOYMENT AND SPECIAL PROGRAMS   PAGE 79 OF 79
               HANDICAPPED PERSONNEL REPORT        REPORT ESP-001


SUBMITTING OFFICE: REGION VII    -KANSAS CITY
                                                              TOTAL
        HAND    NUMB.   NUMB.    NUMBER        TOT. HAND   VETERANS
        CODE    HAND    HIRED   SEPARATED      PROMOTED    5PT 10PT
        ****    *****   *****   *********      ********    ********

         13      ZZZ     ZZZ          ZZZ
         THRU
         93      ZZZ     ZZZ          ZZZ

*SON TOTAL       ZZZ     ZZZ          ZZZ          ZZZ      ZZZ  ZZZ

SUBMITTING OFFICE: REGION VIII   -DENVER
                                                              TOTAL
        HAND    NUMB.   NUMB.    NUMBER        TOT. HAND   VETERANS
        CODE    HAND    HIRED   SEPARATED      PROMOTED    5PT 10PT
        ****    *****   *****   *********      ********    ********

         13      ZZZ     ZZZ          ZZZ
         THRU
         93      ZZZ     ZZZ          ZZZ

*SON TOTAL       ZZZ     ZZZ          ZZZ          ZZZ      ZZZ  ZZZ

SUBMITTING OFFICE: REGION IX    -SAN FRANCISCO
                                                              TOTAL
        HAND    NUMB.   NUMB.    NUMBER        TOT. HAND   VETERANS
        CODE    HAND    HIRED   SEPARATED      PROMOTED    5PT 10PT
        ****    *****   *****   *********      ********    ********

         13      ZZZ     ZZZ          ZZZ
         THRU
         93      ZZZ     ZZZ          ZZZ

*SON TOTAL       ZZZ     ZZZ          ZZZ          ZZZ      ZZZ  ZZZ
```

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18 JAN 78  EPA EMPLOYMENT AND SPECIAL PROGRAMS   PAGE 79 OF 79

           HANDICAPPED PERSONNEL REPORT       REPORT ESP-001

SUBMITTING OFFICE: REGION X     -SEATTLE

                                                     TOTAL
        HAND   NUMB.  NUMB.   NUMBER      TOT. HAND  VETERANS
        CODE   HAND   HIRED  SEPARATED    PROMOTED   5PT 10PT
        ****   *****  *****  *********    ********   ********

         13     ZZZ    ZZZ        ZZZ
        THRU
         93     ZZZ    ZZZ        ZZZ

*SON TOTAL      ZZZ    ZZZ        ZZZ          ZZZ   ZZZ  ZZZ


** REGIONAL
   SUBTOTALS
                                                     TOTAL
        HAND   NUMB.  NUMB.   NUMBER      TOT. HAND  VETERANS
        CODE   HAND   HIRED  SEPARATED    PROMOTED   5PT 10PT
        ****   *****  *****  *********    ********   ********

         13     ZZZ    ZZZ        ZZZ
        THRU
         93     ZZZ    ZZZ        ZZZ

**SON TOTAL     ZZZ    ZZZ        ZZZ          ZZZ   ZZZ  ZZZ
```

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   18 JAN 78  EPA EMPLOYMENT AND SPECIAL PROGRAMS    PAGE Z9 OF Z9
                 HANDICAPPED PERSONNEL REPORT        REPORT ESP-001

OTHER LOCATIONS

  ANN ARBOR
                                                              TOTAL
          HAND   NUMB.   NUMB.    NUMBER       TOT. HAND   VETERANS
          CODE   HAND    HIRED   SEPARATED     PROMOTED    5PT 10PT
          ****   *****   *****   *********     ********    ********

           13      ZZZ     ZZZ         ZZZ
          THRU
           93      ZZZ     ZZZ         ZZZ

*SON TOTAL         ZZZ     ZZZ         ZZZ          ZZZ     ZZZ  ZZZ

  CINCINNATI
                                                              TOTAL
          HAND   NUMB.   NUMB.    NUMBER       TOT. HAND   VETERANS
          CODE   HAND    HIRED   SEPARATED     PROMOTED    5PT 10PT
          ****   *****   *****   *********     ********    ********

           13      ZZZ     ZZZ         ZZZ
          THRU
           93      ZZZ     ZZZ         ZZZ

*SON TOTAL         ZZZ     ZZZ         ZZZ          ZZZ     ZZZ  ZZZ

  LAS VEGAS
                                                              TOTAL
          HAND   NUMB.   NUMB.    NUMBER       TOT. HAND   VETERANS
          CODE   HAND    HIRED   SEPARATED     PROMOTED    5PT 10PT
          ****   *****   *****   *********     ********    ********

           13      ZZZ     ZZZ         ZZZ
          THRU
           93      ZZZ     ZZZ         ZZZ

*SON TOTAL         ZZZ     ZZZ         ZZZ          ZZZ     ZZZ  ZZZ
```

```
18 JAN 78  EPA EMPLOYMENT AND SPECIAL PROGRAMS   PAGE 79 OF 79
           HANDICAPPED PERSONNEL REPORT          REPORT ESP-001

RTP
                                                             TOTAL
       HAND   NUMB.  NUMB.   NUMBER         TOT. HAND   VETERANS
       CODE   HAND   HIRED  SEPARATED       PROMOTED    SPT 10PT
       ****   *****  *****  *********       ********    ********

        13     ZZZ    ZZZ        ZZZ
       THRU
        93     ZZZ    ZZZ        ZZZ

*SON TOTAL     ZZZ    ZZZ        ZZZ            ZZZ      ZZZ  ZZZ


** LOCATION
     SUBTOTALS
                                                             TOTAL
       HAND   NUMB.  NUMB.   NUMBER         TOT. HAND   VETERANS
       CODE   HAND   HIRED  SEPARATED       PROMOTED    SPT 10PT
       ****   *****  *****  *********       ********    ********

        13     ZZZ    ZZZ        ZZZ
       THRU
        93     ZZZ    ZZZ        ZZZ

**SON TOTAL    ZZZ    ZZZ        ZZZ            ZZZ      ZZZ  ZZZ
```

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18 JAN 78  EPA EMPLOYMENT AND SPECIAL PROGRAMS   PAGE 79 OF 79

           HANDICAPPED PERSONNEL REPORT        REPORT ESP-001


*** EPA WIDE TOTALS

                                                              TOTAL
        HAND   NUMB.  NUMB.   NUMBER        TOT. HAND   VETERANS
        CODE   HAND   HIRED  SEPARATED      PROMOTED   5PT 10PT
        ****   *****  *****  *********      ********   ********

         13     ZZZ    ZZZ         ZZZ
        THRU
         93     ZZZ    ZZZ         ZZZ


***AGENCY
    TOTALS      ZZZ    ZZZ         ZZZ            ZZZ   ZZZ  ZZZ
```

REPORT ESP-002

TITLE: Statistical Report of Disabled Veterans

DESCRIPTION: This is a summary report of all EPA employees who are veterans broken out by veteran preference codes and handicap code.

FREQUENCY: Annually (calendar year end) and upon request. When requested, overnight turnaround is adequate.

CURRENCY: As of last PMIS update prior to December 31, or latest PMIS update when requested.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages.

Personnel Data: Veterans preference and handicap code. No detail is printed.

Calculated Data: None.

SELECTION OPTION: This is a national report and will not be selectable by field locations.

SORT: Headquarters, regions, and laboratories.

SUMMARIES: Summary counts of the number of employees who are veterans are printed based upon the veteran preference code and organization code. In addition, an Agency Summary (grand total) will also be printed.

CONTROL BREAKS: None. This is a one-page summary report.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Single ply, 8 1/2 x 11 inch paper.

APPROXIMATE VOLUME: 15 pages.

06 SEPT 1977

PAGE 1 OF 1

REPORT ESP-002

EPA EMPLOYMENT AND SPECIAL PROGRAMS
STATISTICAL REPORT OF DISABLED VETERANS
AS OF DECEMBER 31,1977

SUBMITTING OFFICE	VETERAN STATUS	NUMBER IN WORK FORCE	NUMBER HANDICAPPED
HEADQUARTERS	10 POINT COMPENSABLE	ZZ9	ZZ9
	10 POINT NON-COMPENSABLE (EXCLUDES 10 POINT OTHER)	ZZ9	ZZ9
	5 POINT	ZZ9	ZZ9
REGIONS	10 POINT COMPENSABLE	ZZ9	ZZ9
	10 POINT NON-COMPENSABLE (EXCLUDES 10 POINT OTHER)	ZZ9	ZZ9
	5 POINT	ZZ9	ZZ9
LABORATORIES	10 POINT COMPENSABLE	ZZ9	ZZ9
	10 POINT NON-COMPENSABLE (EXCLUDES 10 POINT OTHER)	ZZ9	ZZ9
	5 POINT	ZZ9	ZZ9
**GRAND TOTAL		ZZ9	ZZ9

REPORT ESP-003

TITLE: Agency Supervisors and Managers

DESCRIPTION: This is a summary report of all EPA employees broken out by sex and minority within the categories of supervisory, managerial, and total.

FREQUENCY: Annual (calendar year) and on request. When requested, overnight turnaround is adequate.

CURRENCY: As of last PMIS update prior to December 31. (Last PMIS update when requested.)

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, submitting office name, etc.

Personnel Data: Supervisory/non-code, submitting office number, minority code, and sex.

Calculated Data:

1. Total number of male supervisors and managers within each submitting office.
2. Total number of female supervisors and managers within each submitting office.
3. Total number of minority supervisors and managers.
4. Total number of supervisors and managers within each submitting office.

SELECTION OPTION: This is a national report and will not be selectable by field locations. Copies of pertinent portions of the report may be sent to the responsible servicing personnel offices, as appropriate.

SORT: Submitting office number.

SUMMARIES: Summary counts of the number of employees in each category are printed for Headquarters, Region, and Laboratory subtotals. In addition, a summary will be printed depicting the agency totals for each category.

CONTROL BREAKS: A page break will occur after each subtotal line is printed. In addition, the agency totals should appear on a separate page.

HEADINGS: Should occur on each page of the report.

FOOTINGS: None required.

FORM: Standard, one-ply.

APPROXIMATE VOLUME: 4 pages.

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08 SEPT 1977                        EPA EMPLOYMENT AND SPECIAL PROGRAMS                                        PAGE 01 OF 04
                                     AGENCY SUPERVISORS AND MANAGERS                                           REPORT ESP-003

                     *****************************          ***************************        ****************************
                                 SUPERVISOR                             MANAGER                             TOTAL
SUBMITTING OFFICE    MALE  FEMALE   MIN   TOTAL             MALE  FEMALE   MIN   TOTAL         MALE  FEMALE   MIN   TOTAL
*****************    ****  ******   ****  *****             ****  ******   ****  *****         ****  ******   ****  *****

   HEADQUARTERS
ADMINISTRATOR        ZZZ9    ZZZ9   ZZZ9   ZZZ9             ZZZ9    ZZZ9   ZZZ9   ZZZ9         ZZZ9    ZZZ9   ZZZ9   ZZZ9

AA PLAN & MGMT       ZZZ9    ZZZ9   ZZZ9   ZZZ9             ZZZ9    ZZZ9   ZZZ9   ZZZ9         ZZZ9    ZZZ9   ZZZ9   ZZZ9

AA ENFORCEMENT       ZZZ9    ZZZ9   ZZZ9   ZZZ9             ZZZ9    ZZZ9   ZZZ9   ZZZ9         ZZZ9    ZZZ9   ZZZ9   ZZZ9

AA WTR & HAZ MAT     ZZZ9    ZZZ9   ZZZ9   ZZZ9             ZZZ9    ZZZ9   ZZZ9   ZZZ9         ZZZ9    ZZZ9   ZZZ9   ZZZ9

AA AIR & WASTE MGT   ZZZ9    ZZZ9   ZZZ9   ZZZ9             ZZZ9    ZZZ9   ZZZ9   ZZZ9         ZZZ9    ZZZ9   ZZZ9   ZZZ9

AA FOR R & D         ZZZ9    ZZZ9   ZZZ9   ZZZ9             ZZZ9    ZZZ9   ZZZ9   ZZZ9         ZZZ9    ZZZ9   ZZZ9   ZZZ9

AA TOXIC SUBS        ZZZ9    ZZZ9   ZZZ9   ZZZ9             ZZZ9    ZZZ9   ZZZ9   ZZZ9         ZZZ9    ZZZ9   ZZZ9   ZZZ9




*HEADQUARTERS TOTAL  ZZZ9    ZZZ9   ZZZ9   ZZZ9             ZZZ9    ZZZ9   ZZZ9   ZZZ9         ZZZ9    ZZZ9   ZZZ9   ZZZ9
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   08 SEPT 1977                            EPA EMPLOYMENT AND SPECIAL PROGRAMS                                PAGE 02 OF 04
                                            AGENCY SUPERVISORS AND MANAGERS                                   REPORT ESP-003

                           ***************************            ***************************           ***************************
                                   SUPERVISOR                               MANAGER                                 TOTAL
SUBMITTING OFFICE          MALE   FEMALE   MIN   TOTAL            MALE   FEMALE   MIN   TOTAL           MALE   FEMALE   MIN   TOTAL
*****************          ****   ******  ****   *****            ****   ******  ****   *****           ****   ******  ****   *****

    REGIONS
REGION I-BOSTON            ZZZ9     ZZZ9  ZZZ9    ZZZ9            ZZZ9     ZZZ9  ZZZ9    ZZZ9           ZZZ9     ZZZ9  ZZZ9    ZZZ9

REGION II-NEW YORK         ZZZ9     ZZZ9  ZZZ9    ZZZ9            ZZZ9     ZZZ9  ZZZ9    ZZZ9           ZZZ9     ZZZ9  ZZZ9    ZZZ9

REGION III-                ZZZ9     ZZZ9  ZZZ9    ZZZ9            ZZZ9     ZZZ9  ZZZ9    ZZZ9           ZZZ9     ZZZ9  ZZZ9    ZZZ9
    PHILADELPHIA

REGION IV-ATLANTA          ZZZ9     ZZZ9  ZZZ9    ZZZ9            ZZZ9     ZZZ9  ZZZ9    ZZZ9           ZZZ9     ZZZ9  ZZZ9    ZZZ9

REGION V-CHICAGO           ZZZ9     ZZZ9  ZZZ9    ZZZ9            ZZZ9     ZZZ9  ZZZ9    ZZZ9           ZZZ9     ZZZ9  ZZZ9    ZZZ9

REGION VI-DALLAS           ZZZ9     ZZZ9  ZZZ9    ZZZ9            ZZZ9     ZZZ9  ZZZ9    ZZZ9           ZZZ9     ZZZ9  ZZZ9    ZZZ9

REGION VII-                ZZZ9     ZZZ9  ZZZ9    ZZZ9            ZZZ9     ZZZ9  ZZZ9    ZZZ9           ZZZ9     ZZZ9  ZZZ9    ZZZ9
    KANSAS CITY

REGION VIII-DENVER         ZZZ9     ZZZ9  ZZZ9    ZZZ9            ZZZ9     ZZZ9  ZZZ9    ZZZ9           ZZZ9     ZZZ9  ZZZ9    ZZZ9

REGION IX-                 ZZZ9     ZZZ9  ZZZ9    ZZZ9            ZZZ9     ZZZ9  ZZZ9    ZZZ9           ZZZ9     ZZZ9  ZZZ9    ZZZ9
    SAN FRANCISCO

REGION X-SEATTLE           ZZZ9     ZZZ9  ZZZ9    ZZZ9            ZZZ9     ZZZ9  ZZZ9    ZZZ9           ZZZ9     ZZZ9  ZZZ9    ZZZ9


*REGIONAL TOTALS           ZZZ9     ZZZ9  ZZZ9    ZZZ9            ZZZ9     ZZZ9  ZZZ9    ZZZ9           ZZZ9     ZZZ9  ZZZ9    ZZZ9
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08 SEPT 1977                         EPA EMPLOYMENT AND SPECIAL PROGRAMS                                  PAGE 03 OF 04
                                      AGENCY SUPERVISORS AND MANAGERS                                     REPORT ESP-003

                      ****************************         ****************************       ****************************
                               SUPERVISOR                            MANAGER                             TOTAL
SUBMITTING OFFICE     MALE   FEMALE   MIN    TOTAL         MALE   FEMALE   MIN    TOTAL       MALE   FEMALE   MIN    TOTAL
*****************     ****   ******   ****   *****         ****   ******   ****   *****       ****   ******   ****   *****

  LABORATORIES
ANN ARBOR             ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9    ZZZ9    ZZZ9

CINCINNATI            ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9    ZZZ9    ZZZ9

LAS VEGAS             ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9    ZZZ9    ZZZ9

RESEARCH TRIANGLE     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9    ZZZ9    ZZZ9
     PARK




*LABORATORIES TOTAL   ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9    ZZZ9    ZZZ9
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08 SEPT 1977                    EPA EMPLOYMENT AND SPECIAL PROGRAMS                          PAGE 09 OF 09
                                  AGENCY SUPERVISORS AND MANAGERS                            REPORT ESP-003

                     ****************************        **************************        **************************
                              SUPERVISOR                          MANAGER                           TOTAL
SUBMITTING OFFICE    MALE   FEMALE    MIN   TOTAL        MALE   FEMALE    MIN   TOTAL        MALE   FEMALE    MIN   TOTAL
*****************    ****   ******   ****   *****        ****   ******   ****   *****        ****   ******   ****   *****




**NATIONAL TOTALS    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9    ZZZ9    ZZZ9
```

REPORT ESP-004

TITLE: Monthly Term Appointment Report

DESCRIPTION: This is a summary report of all EPA employees broken out by the number of male, female and minority employees with state assignee positions and the number of other employees with other term appointments sorted by submitting office number and organization (within headquarters only).

FREQUENCY: Monthly non-requestable.

CURRENCY: As of the last PMIS update for the month.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, submitting office name, organization name (headquarters only), etc.

Personnel Data: Pay plan, submitting office number, type appointment code, sex, and minority code.

Calculated Data: Total State Assignees plus other terms.

SELECTION OPTION: This is a national report and will not be selectable by field locations. Copies of pertinent portions of the report may be sent to the responsible servicing personnel offices, as appropriate.

SORT: The report is sorted by submitting office number and org. code (within headquarters only).

SUMMARIES: The report consists of summary counts of the number of employees within each category whose records pass the selection criteria. In addition, summary counts are accumulated and printed for headquarters groups, regions and laboratory subtotals. An agency grand total is accumulated and printed at the end of the report.

CONTROL BREAKS: A page break will occur after each summary line is printed. In addition, the agency totals should appear on a separate page.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard, one-ply.

APPROXIMATE VOLUME: 4 pages.

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  08 SEPT 1977                      EPA EMPLOYMENT AND SPECIAL PROGRAMS                     PAGE 01 OF 04
                                     MONTHLY TERM APPOINTMENT REPORT                        REPORT ESP-004

                          STATE ASSIGNEES           OTHER TERMS              TOTAL TERMS
SUBMITTING OFFICE         MALE  FEM  MIN          MALE  FEM  MIN          MALE  FEM  MIN
******************        ***************         ***************         ***************

   HEADQUARTERS
ADMINISTRATOR             ZZ9   ZZ9  ZZ9          ZZ9   ZZ9  ZZ9          ZZ9   ZZ9  ZZ9

AA PLAN & MGMT            ZZ9   ZZ9  ZZ9          ZZ9   ZZ9  ZZ9          ZZ9   ZZ9  ZZ9

AA ENFORCEMENT            ZZ9   ZZ9  ZZ9          ZZ9   ZZ9  ZZ9          ZZ9   ZZ9  ZZ9

AA WTR & HAZ MAT          ZZ9   ZZ9  ZZ9          ZZ9   ZZ9  ZZ9          ZZ9   ZZ9  ZZ9

AA AIR & WASTE MGT        ZZ9   ZZ9  ZZ9          ZZ9   ZZ9  ZZ9          ZZ9   ZZ9  ZZ9

AA FOR R & D              ZZ9   ZZ9  ZZ9          ZZ9   ZZ9  ZZ9          ZZ9   ZZ9  ZZ9

AA TOXIC SUBS             ZZ9   ZZ9  ZZ9          ZZ9   ZZ9  ZZ9          ZZ9   ZZ9  ZZ9





*HEADQUARTERS TOTAL       ZZ9   ZZ9  ZZ9          ZZ9   ZZ9  ZZ9          ZZ9   ZZ9  ZZ9
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    08 SEPT 1977                         EPA EMPLOYMENT AND SPECIAL PROGRAMS                         PAGE 02 OF 04
                                          MONTHLY TERM APPOINTMENT REPORT                            REPORT ESP-004

                           STATE ASSIGNEES              OTHER TERMS               TOTAL TERMS
  SUBMITTING OFFICE        MALE  FEM  MIN             MALE  FEM  MIN            MALE  FEM  MIN
  *****************        ***************            ***************           ***************

     REGIONS
  REGION I-BOSTON          ZZ9   ZZ9  ZZ9             ZZ9   ZZ9  ZZ9            ZZ9   ZZ9  ZZ9

  REGION II-NEW YORK       ZZ9   ZZ9  ZZ9             ZZ9   ZZ9  ZZ9            ZZ9   ZZ9  ZZ9

  REGION III-              ZZ9   ZZ9  ZZ9             ZZ9   ZZ9  ZZ9            ZZ9   ZZ9  ZZ9
      PHILADELPHIA

  REGION IV-ATLANTA        ZZ9   ZZ9  ZZ9             ZZ9   ZZ9  ZZ9            ZZ9   ZZ9  ZZ9

  REGION V-CHICAGO         ZZ9   ZZ9  ZZ9             ZZ9   ZZ9  ZZ9            ZZ9   ZZ9  ZZ9

  REGION VI-DALLAS         ZZ9   ZZ9  ZZ9             ZZ9   ZZ9  ZZ9            ZZ9   ZZ9  ZZ9

  REGION VII-              ZZ9   ZZ9  ZZ9             ZZ9   ZZ9  ZZ9            ZZ9   ZZ9  ZZ9
      KANSAS CITY

  REGION VIII-DENVER       ZZ9   ZZ9  ZZ9             ZZ9   ZZ9  ZZ9            ZZ9   ZZ9  ZZ9

  REGION IX-               ZZ9   ZZ9  ZZ9             ZZ9   ZZ9  ZZ9            ZZ9   ZZ9  ZZ9
     SAN FRANCISCO

  REGION X-SEATTLE         ZZ9   ZZ9  ZZ9             ZZ9   ZZ9  ZZ9            ZZ9   ZZ9  ZZ9


  *REGIONAL TOTALS         ZZ9   ZZ9  ZZ9             ZZ9   ZZ9  ZZ9            ZZ9   ZZ9  ZZ9
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08 SEPT 1977                  EPA EMPLOYMENT AND SPECIAL PROGRAMS                      PAGE 03 OF 09
                               MONTHLY TERM APPOINTMENT REPORT                         REPORT ESP-009

                        STATE ASSIGNEES              OTHER TERMS              TOTAL TERMS
SUBMITTING OFFICE       MALE  FEM  MIN            MALE  FEM  MIN           MALE  FEM  MIN
*****************       **************            **************           **************

  LABORATORIES
ANN ARBOR               ZZ9   ZZ9  ZZ9            ZZ9   ZZ9  ZZ9           ZZ9   ZZ9  ZZ9

CINCINNATI              ZZ9   ZZ9  ZZ9            ZZ9   ZZ9  ZZ9           ZZ9   ZZ9  ZZ9

LAS VEGAS               ZZ9   ZZ9  ZZ9            ZZ9   ZZ9  ZZ9           ZZ9   ZZ9  ZZ9

RESEARCH TRIANGLE       ZZ9   ZZ9  ZZ9            ZZ9   ZZ9  ZZ9           ZZ9   ZZ9  ZZ9
     PARK




*LABORATORIES TOTAL     ZZ9   ZZ9  ZZ9            ZZ9   ZZ9  ZZ9           ZZ9   ZZ9  ZZ9
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08 SEPT 1977                       EPA EMPLOYMENT AND SPECIAL PROGRAMS                     PAGE 04 OF 04
                                    MONTHLY TERM APPOINTMENT REPORT                        REPORT ESP-004

                         STATE ASSIGNEES              OTHER TERMS            TOTAL TERMS
SUBMITTING OFFICE        MALE  FEM  MIN            MALE  FEM  MIN          MALE  FEM  MIN
••••••••••••••••••       •••••••••••••••           •••••••••••••••         •••••••••••••••


**NATIONAL TOTALS        ZZ9   ZZ9  ZZ9            ZZ9   ZZ9  ZZ9          ZZ9   ZZ9  ZZ9
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REPORT ESP-005

TITLE: Annual Cooperative Education Report

DESCRIPTION: This is a summary report which contains counts for each submitting office of the total number of students employed by EPA during the fiscal year by occupational group. In addition, minority code, sex, handicapped code, separation and conversion status are also used to further categorize the data.

FREQUENCY: Annually (Fiscal Year) and upon request. When requested, overnight turnaround is adequate.

CURRENCY: As of latest PMIS update.

CLASSIFICATION: This report does not contain sensitive data. Summary counts only.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, submitting office name, etc.

Personnel Data: Occupation group, minority code, sex, handicapped code, separation status, converion status.

Calculated Data: Conversion total, female/male. Total on board, male/female.

SELECTION OPTION: This is a national report and will not be selectable by field locations. Copies of pertinent portions of the report may be sent to the responsible servicing personnel offices, as appropriate.

SORT: The report is sorted by occupation group within organization code (headquarters only). Organization code is sorted within submitting office.

SUMMARIES: The report consists of summary counts of the number of employees whose records pass selection criteria within each category. These are accumulated by submitting office number and occupation group except for headquarter's organizations which are summarized at the AA level. A subtotal is accumulated and printed for all the occupation groups within each submitting office number. In addition, summary counts are accumulated and printed whenever servicing Personnel Office changes. An agency total by occupation group is accumulated and printed at the end of the report.

CONTROL BREAKS: A page break will occur after each subtotal is printed. In addition, the agency totals and grand total should appear on a separate page.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard, one-ply.

APPROXIMATE VOLUME: 50 pages.

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08 SEPT 1977                                   EPA EMPLOYMENT AND SPECIAL PROGRAMS                                  PAGE 01 OF 22
                                               ANNUAL COOPERATIVE EDUCATION REPORT                                  REPORT ESP-005

                                                        FIRST      SEPARATIONS                  CONVERSIONS
SUBMITTING OFFICE   OCC.    MIN.  FEMALE  HAND.   TIME     RESIGN.   OTHER        MIN.  FEMALE  HAND.  TOTAL
*****************   GROUP   ****  ******  *****   *****    *************         ************************
                    *****

ADMINISTRATOR       0000    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    0100    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    0200    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    0300    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    0400    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    0500    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    0600    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    0700    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    0800    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    0900    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1000    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1100    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1200    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1300    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1400    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1500    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1600    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1700    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1800    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1900    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    2000    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    2100    ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9



*SUBTOTAL                   ZZZ9   ZZZ9   ZZZ9    ZZZ9      ZZZ9     ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
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08 SEPT 1977                               EPA EMPLOYMENT AND SPECIAL PROGRAMS                            PAGE 02 OF 22
                                          ANNUAL COOPERATIVE EDUCATION REPORT                            REPORT ESP-005

                       OCC.                              FIRST        SEPARATIONS                     CONVERSIONS
SUBMITTING OFFICE      GROUP   MIN.   FEMALE   HAND.     TIME       RESIGN.   OTHER        MIN.   FEMALE    HAND.    TOTAL
*****************      *****   ****   ******   *****     *****      *************          ****************************

AA FOR PLANNING        0000    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
   AND MANAGEMENT      0100    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       0200    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       0300    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       0400    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       0500    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       0600    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       0700    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       0800    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       0900    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       1000    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       1100    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       1200    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       1300    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       1400    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       1500    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       1600    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       1700    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       1800    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       1900    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       2000    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
                       2100    ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9



*SUBTOTAL                      ZZZ9    ZZZ9    ZZZ9      ZZZ9        ZZZ9     ZZZ9         ZZZ9    ZZZ9     ZZZ9     ZZZ9
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   08 SEPT 1977                              EPA EMPLOYMENT AND SPECIAL PROGRAMS                            PAGE 03 OF 22
                                             ANNUAL COOPERATIVE EDUCATION REPORT                            REPORT ESP-005

                           OCC.                          FIRST        SEPARATIONS                CONVERSIONS
SUBMITTING OFFICE         GROUP   MIN.  FEMALE  HAND.    TIME       RESIGN.  OTHER         MIN.  FEMALE  HAND.  TOTAL
•••••••••••••••••         •••••   ••••  ••••••  •••••    •••••      •••••••••••••          ••••••••••••••••••••••••••

      AA FOR              0000    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
   ENFORCEMENT            0100    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          0200    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          0300    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          0400    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          0500    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          0600    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          0700    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          0800    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          0900    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          1000    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          1100    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          1200    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          1300    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          1400    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          1500    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          1600    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          1700    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          1800    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          1900    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          2000    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                          2100    ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9



*SUBTOTAL                         ZZZ9   ZZZ9   ZZZ9     ZZZ9         ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
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    08 SEPT 1977                                    EPA EMPLOYMENT AND SPECIAL PROGRAMS                              PAGE 09 OF 22
                                                    ANNUAL COOPERATIVE EDUCATION REPORT                              REPORT ESP-005

                        OCC.                                FIRST        SEPARATIONS                   CONVERSIONS
 SUBMITTING OFFICE      GROUP    MIN.   FEMALE   HAND.   TIME       RESIGN.   OTHER          MIN.   FEMALE   HAND.   TOTAL
 ******************     *****    ****   ******   *****   *****      *****************        ****************************

 AA FOR WATER AND       0000     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
 HAZARDOUS MATERIAL     0100     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        0200     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        0300     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        0400     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        0500     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        0600     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        0700     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        0800     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        0900     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        1000     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        1100     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        1200     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        1300     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        1400     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        1500     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        1600     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        1700     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        1800     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        1900     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        2000     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                        2100     ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9



 *SUBTOTAL                       ZZZ9    ZZZ9    ZZZ9    ZZZ9         ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
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08 SEPT 1977

EPA EMPLOYMENT AND SPECIAL PROGRAMS

ANNUAL COOPERATIVE EDUCATION REPORT

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REPORT ESP-005

SUBMITTING OFFICE	OCC. GROUP	MIN.	FEMALE	HAND.	FIRST TIME	SEPARATIONS		CONVERSIONS			
						RESIGN.	OTHER	MIN.	FEMALE	HAND.	TOTAL
AA FOR AIR AND WASTE MANAGEMENT	0000	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	0100	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	0200	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	0300	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	0400	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	0500	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	0600	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	0700	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	0800	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	0900	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	1000	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	1100	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	1200	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	1300	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	1400	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	1500	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	1600	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	1700	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	1800	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	1900	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	2000	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
	2100	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9
*SUBTOTAL		ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9

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                      OCC.                                FIRST      SEPARATIONS                 CONVERSIONS
SUBMITTING OFFICE     GROUP   MIN.   FEMALE   HAND.   TIME     RESIGN.  OTHER        MIN.  FEMALE  HAND.  TOTAL
*****************     *****   ****   ******   *****   *****    **************        ****************************

AA FOR RESEARCH       0000    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
AND DEVELOPMENT       0100    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0200    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0300    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0400    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0500    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0600    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0700    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0800    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0900    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1000    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1100    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1200    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1300    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1400    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1500    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1600    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1700    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1800    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1900    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      2000    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      2100    ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9



*SUBTOTAL                     ZZZ9    ZZZ9    ZZZ9    ZZZ9      ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
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                                     ANNUAL COOPERATIVE EDUCATION REPORT                REPORT ESP-005

                     OCC.                                FIRST        SEPARATIONS                CONVERSIONS
SUBMITTING OFFICE    GROUP   MIN.   FEMALE   HAND.   TIME       RESIGN.  OTHER        MIN.   FEMALE   HAND.   TOTAL
•••••••••••••••••    •••••   ••••   ••••••   •••••   •••••      ••••••••••••••        ••••••••••••••••••••••••••••

AA FOR TOXIC         0000    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
SUBSTANCES           0100    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     0200    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     0300    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     0400    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     0500    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     0600    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     0700    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     0800    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     0900    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     1000    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     1100    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     1200    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     1300    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     1400    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     1500    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     1600    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     1700    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     1800    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     1900    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     2000    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
                     2100    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9




•SUBTOTAL                    ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9


••HEADQUARTERS TOTAL         ZZZ9    ZZZ9    ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9    ZZZ9    ZZZ9    ZZZ9
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                      OCC.                          FIRST         SEPARATIONS                 CONVERSIONS
SUBMITTING OFFICE     GROUP   MIN.  FEMALE  HAND.   TIME       RESIGN.  OTHER        MIN.  FEMALE  HAND.  TOTAL
*****************     *****   ****  ******  *****   *****      **************        ****************************

REGION 1-BOSTON       0000    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0100    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0200    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0300    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0400    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0500    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0600    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0700    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0800    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0900    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1000    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1100    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1200    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1300    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1400    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1500    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1600    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1700    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1800    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1900    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      2000    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      2100    ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9




*REGION I TOTAL               ZZZ9   ZZZ9   ZZZ9    ZZZ9        ZZZ9    ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
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                                ANNUAL COOPERATIVE EDUCATION REPORT                    REPORT ESP-008

                       OCC.                          FIRST      SEPARATIONS              CONVERSIONS
SUBMITTING OFFICE      GROUP  MIN.  FEMALE  HAND.  TIME     RESIGN.  OTHER     MIN.  FEMALE  HAND.  TOTAL
*****************      *****  ****  ******  *****  *****    **************     ****************************

REGION II-NEW YORK     0000   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       0100   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       0200   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       0300   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       0400   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       0500   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       0600   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       0700   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       0800   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       0900   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       1000   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       1100   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       1200   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       1300   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       1400   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       1500   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       1600   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       1700   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       1800   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       1900   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       2000   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
                       2100   ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9



*REGION II TOTAL              ZZZ9   ZZZ9   ZZZ9   ZZZ9      ZZZ9    ZZZ9      ZZZ9   ZZZ9   ZZZ9   ZZZ9
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                           OCC.                              FIRST       SEPARATIONS                    CONVERSIONS
SUBMITTING OFFICE          GROUP   MIN.   FEMALE   HAND.     TIME     RESIGN.   OTHER       MIN.   FEMALE    HAND.   TOTAL
*****************          *****   ****   ******   *****     *****    **************       *******************************

REGION III-                0000    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
   PHILADELPHIA            0100    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           0200    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           0300    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           0400    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           0500    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           0600    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           0700    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           0800    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           0900    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           1000    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           1100    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           1200    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           1300    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           1400    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           1500    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           1600    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           1700    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           1800    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           1900    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           2000    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
                           2100    ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9


*REGION III TOTAL                  ZZZ9    ZZZ9     ZZZ9     ZZZ9      ZZZ9     ZZZ9        ZZZ9    ZZZ9     ZZZ9    ZZZ9
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                    OCC.                            FIRST        SEPARATIONS              CONVERSIONS
SUBMITTING OFFICE   GROUP   MIN.  FEMALE  HAND.     TIME      RESIGN.  OTHER       MIN.  FEMALE  HAND.  TOTAL
*****************   *****   ****  ******  *****     *****     **************       ******************************

REGION IV-ATLANTA   0000    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    0100    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    0200    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    0300    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    0400    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    0500    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    0600    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    0700    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    0800    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    0900    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1000    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1100    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1200    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1300    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1400    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1500    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1600    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1700    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1800    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    1900    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    2000    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                    2100    ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9



*REGION IV TOTAL            ZZZ9   ZZZ9   ZZZ9      ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
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                       OCC.                               FIRST         SEPARATIONS                      CONVERSIONS
SUBMITTING OFFICE      GROUP   MIN.   FEMALE   HAND.      TIME       RESIGN:   OTHER          MIN.   FEMALE   HAND.   TOTAL
•••••••••••••••••      •••••   ••••   ••••••   •••••      •••••      ••••••••••••••           •••••••••••••••••••••••••••••

REGION V-CHICAGO       0000    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       0100    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       0200    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       0300    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       0400    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       0500    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       0600    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       0700    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       0800    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       0900    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       1000    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       1100    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       1200    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       1300    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       1400    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       1500    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       1600    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       1700    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       1800    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       1900    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       2000    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                       2100    ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9


•REGION V TOTAL                ZZZ9    ZZZ9    ZZZ9       ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
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                        OCC.                              FIRST         SEPARATIONS                 CONVERSIONS
SUBMITTING OFFICE       GROUP   MIN.  FEMALE  HAND.  TIME        RESIGN;  OTHER       MIN.  FEMALE  HAND.  TOTAL
*****************       *****   ****  ******  *****  *****       **************       ****************************

REGION VI-DALLAS        0000    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        0100    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        0200    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        0300    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        0400    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        0500    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        0600    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        0700    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        0800    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        0900    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        1000    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        1100    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        1200    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        1300    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        1400    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        1500    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        1600    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        1700    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        1800    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        1900    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        2000    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
                        2100    ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9



*REGION VI TOTAL                ZZZ9   ZZZ9   ZZZ9   ZZZ9         ZZZ9   ZZZ9         ZZZ9   ZZZ9   ZZZ9   ZZZ9
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                                    ANNUAL COOPERATIVE EDUCATION REPORT                         REPORT ESP-005

                      OCC.                        FIRST       SEPARATIONS              CONVERSIONS
SUBMITTING OFFICE    GROUP   MIN.  FEMALE HAND.  TIME     RESIGN.  OTHER       MIN.  FEMALE  HAND.  TOTAL
.................    .....   ....  ...... .....  .....    ...............      ..........................

REGION VII-          0000    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
   KANSAS CITY       0100    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0200    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0300    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0400    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0500    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0600    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0700    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0800    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0900    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1000    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1100    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1200    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1300    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1400    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1500    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1600    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1700    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1800    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1900    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     2000    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     2100    ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9



*REGION VII TOTAL            ZZZ9   ZZZ9  ZZZ9   ZZZ9       ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
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                                                 ANNUAL COOPERATIVE EDUCATION REPORT                          REPORT ESP-005

                     OCC.                         FIRST        SEPARATIONS                  CONVERSIONS
SUBMITTING OFFICE    GROUP   MIN.  FEMALE  HAND.  TIME       RESIGN.  OTHER         MIN.  FEMALE  HAND.  TOTAL
•••••••••••••••••    •••••   ••••  ••••••  •••••  •••••      ••••••••••••••         ••••••••••••••••••••••••••

REGION VIII-DENVER   0000    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     0100    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     0200    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     0300    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     0400    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     0500    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     0600    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     0700    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     0800    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     0900    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     1000    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     1100    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     1200    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     1300    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     1400    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     1500    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     1600    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     1700    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     1800    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     1900    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     2000    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
                     2100    ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9



•REGION VIII TOTAL           ZZZ9  ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9         ZZZ9  ZZZ9    ZZZ9   ZZZ9
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                     OCC.                             FIRST        SEPARATIONS              CONVERSIONS
SUBMITTING OFFICE    GROUP   MIN.  FEMALE  HAND.  TIME       RESIGN.  OTHER       MIN.  FEMALE  HAND.  TOTAL
******************   *****   ****  ******  *****  *****      ***************     **************************

REGION IX-           0000    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
   SAN FRANCISCO     0100    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0200    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0300    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0400    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0500    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0600    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0700    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0800    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0900    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1000    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1100    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1200    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1300    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1400    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1500    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1600    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1700    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1800    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1900    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     2000    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     2100    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9



*REGION IX TOTAL             ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
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08 SEPT 1977                           EPA EMPLOYMENT AND SPECIAL PROGRAMS                          PAGE 17 OF 22
                                       ANNUAL COOPERATIVE EDUCATION REPORT                          REPORT ESP-005

                     OCC.                             FIRST       SEPARATIONS               CONVERSIONS
SUBMITTING OFFICE    GROUP   MIN.  FEMALE  HAND.  TIME      RESIGN.  OTHER       MIN.  FEMALE  HAND.  TOTAL
*****************    *****   ****  ******  *****  *****     **************       ****************************

REGION X-SEATTLE     0000    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0100    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0200    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0300    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0400    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0500    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0600    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0700    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0800    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     0900    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1000    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1100    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1200    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1300    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1400    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1500    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1600    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1700    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1800    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     1900    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     2000    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                     2100    ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9



*REGION X TOTAL              ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9


** REGIONAL TOTALS           ZZZ9   ZZZ9   ZZZ9   ZZZ9        ZZZ9   ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
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                            OCC.                                FIRST        SEPARATIONS              CONVERSIONS
SUBMITTING OFFICE           GROUP  MIN.  FEMALE  HAND.  TIME      RESIGN.  OTHER       MIN.  FEMALE  HAND.  TOTAL
*****************           *****  ****  ******  *****  *****     *************        **************************

ANN ARBOR                   0000   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            0100   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            0200   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            0300   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            0400   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            0500   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            0600   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            0700   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            0800   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            0900   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            1000   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            1100   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            1200   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            1300   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            1400   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            1500   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            1600   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            1700   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            1800   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            1900   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            2000   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
                            2100   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9



*ANN ARBOR TOTAL                   ZZZ9   ZZZ9   ZZZ9   ZZZ9       ZZZ9    ZZZ9        ZZZ9   ZZZ9   ZZZ9   ZZZ9
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                      OCC.                              FIRST      SEPARATIONS             CONVERSIONS
SUBMITTING OFFICE     GROUP   MIN.   FEMALE   HAND.   TIME      RESIGN.  OTHER      MIN.  FEMALE  HAND.  TOTAL
*****************     *****   ****   ******   *****   *****     **************      ****************************

CINCINNATI            0000    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0100    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0200    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0300    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0400    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0500    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0600    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0700    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0800    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      0900    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1000    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1100    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1200    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1300    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1400    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1500    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1600    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1700    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1800    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      1900    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      2000    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                      2100    ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9



*CINCINNATI TOTAL             ZZZ9    ZZZ9    ZZZ9    ZZZ9       ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
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08 SEPT 1977                         EPA EMPLOYMENT AND SPECIAL PROGRAMS                              PAGE 20 OF 22
                                     ANNUAL COOPERATIVE EDUCATION REPORT                              REPORT ESP-005

                         OCC.                           FIRST         SEPARATIONS                  CONVERSIONS
SUBMITTING OFFICE        GROUP    MIN.   FEMALE   HAND.  TIME       RESIGN.   OTHER         MIN.   FEMALE   HAND.   TOTAL
*****************        *****    ****   ******   *****  *****      **************          ***.****************.*****

LAS VEGAS                0000     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         0100     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         0200     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         0300     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         0400     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         0500     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         0600     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         0700     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         0800     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         0900     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1000     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1100     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1200     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1300     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1400     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1500     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1600     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1700     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1800     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1900     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         2000     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         2100     ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9



*LAS VEGAS TOTAL                  ZZZ9    ZZZ9    ZZZ9   ZZZ9        ZZZ9     ZZZ9          ZZZ9    ZZZ9    ZZZ9    ZZZ9
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  08 SEPT 1977                        EPA EMPLOYMENT AND SPECIAL PROGRAMS                       PAGE 21 OF 22
                                      ANNUAL COOPERATIVE EDUCATION REPORT                       REPORT ESP-005

                         OCC.                           FIRST       SEPARATIONS             CONVERSIONS
SUBMITTING OFFICE        GROUP   MIN.  FEMALE  HAND.    TIME     RESIGN.  OTHER      MIN.  FEMALE  HAND.  TOTAL
*****************        *****   ****  ******  *****    *****    **************      ****************************

RESEARCH TRIANGLE        0000    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
    PARK                 0100    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         0200    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         0300    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         0400    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         0500    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         0600    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         0700    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         0800    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         0900    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         1000    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         1100    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         1200    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         1300    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         1400    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         1500    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         1600    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         1700    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         1800    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         1900    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         2000    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
                         2100    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9


*R.T.P. TOTAL                    ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9


** LABORATORIES TOTAL            ZZZ9   ZZZ9   ZZZ9     ZZZ9      ZZZ9    ZZZ9       ZZZ9   ZZZ9   ZZZ9   ZZZ9
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 08 SEPT 1977                            EPA EMPLOYMENT AND SPECIAL PROGRAMS                          PAGE 22 OF 22
                                         ANNUAL COOPERATIVE EDUCATION REPORT                          REPORT ESP-005

                         OCC.                              FIRST         SEPARATIONS                     CONVERSIONS
SUBMITTING OFFICE        GROUP    MIN.   FEMALE   HAND.    TIME       RESIGN.   OTHER          MIN.   FEMALE   HAND.   TOTAL
•••••••••••••••••        •••••    ••••   ••••••   •••••    •••••      •••••••••••••••          •••••••••••••••••••••••••••••

•••AGENCY TOTALS         0000     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         0100     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         0200     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         0300     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         0400     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         0500     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         0600     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         0700     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         0800     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         0900     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1000     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1100     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1200     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1300     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1400     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1500     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1600     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1700     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1800     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         1900     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         2000     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
                         2100     ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9



••••GRAND TOTAL                   ZZZ9    ZZZ9    ZZZ9     ZZZ9         ZZZ9    ZZZ9           ZZZ9    ZZZ9    ZZZ9    ZZZ9
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REPORT ESP-006

TITLE: Quarterly Upward Mobility Report

DESCRIPTION: This is a detailed report of all agency employees who were selected for upward mobility within the last quarter. NOTE: No detail regarding the employee's minority or handicapped code is listed; however, the total number of upward mobility employees during the previous quarter within the entire agency is listed by minority code. In addition, the total number of upward mobility handicapped is also listed.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of last PMIS update before the end of the quarter. When requested, as of the last PMIS update.

CLASSIFICATION: This report does not contain personnel sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, submitting office name.

Personnel Data: Employee name, date last promotion, series code, pay plan, grade, minority code, handicapped code.

Calculated Data: Records are selected based upon date of last promotion. If promotion occurred within the reporting quarter, the record is included.

SELECTION OPTION: This is a national report and will not be selectable by field locations. Copies of pertinent portions of the report may be sent to the responsible servicing personnel offices, as appropriate.

SORT: Records are sorted alphabetically by employee name within each submitting office (except for headquarters which are further broken out by AA). Submitting offices are sorted within servicing Personnel Office.

SUMMARIES: A summary count of the number of employees who were selected for upward mobility during the reporting quarter is printed as follows: (1) Total number of employees selected for upward mobility; (2) by sex; (3) by minority code; (4) total number of handicapped. Other summary lines are printed for headquarters, regions and labs and contain only total number of employee records selected.

CONTROL BREAKS: A page break will occur after each summary line is printed. In addition, the agency summary counts should appear on a separate page.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard, two-ply.

APPROXIMATE VOLUME: 150-200 detail lines.

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   08 SEPT 1977                         EPA EMPLOYMENT AND SPECIAL PROGRAMS                                  PAGE 01 OF 09
                                         QUARTERLY UPWARD MOBILITY REPORT                                    REPORT ESP-006

                                                       EFFECTIVE   SERIES   PAY    PAY      TOTAL MINORITY CODE           TOT
SUBMITTING OFFICE               NAME                     DATE       CODE    PLAN  GRADE  01  02  03  04  05  06  07      HAND
*****************  *************************           *********  ******   ****  *****  ****************************   ****

   HEADQUARTERS
ADMINISTRATOR      XXXXXXXXXXXXXXXXXXXXXXXXXX  MM/DD/YY     9999     XX   99 99

AA PLAN & MGMT     XXXXXXXXXXXXXXXXXXXXXXXXXX  MM/DD/YY     9999     XX   99 99

AA ENFORCEMENT     XXXXXXXXXXXXXXXXXXXXXXXXXX  MM/DD/YY     9999     XX   99 99

AA WTR & HAZ MAT   XXXXXXXXXXXXXXXXXXXXXXXXXX  MM/DD/YY     9999     XX   99 99

AA AIR & WASTE MGT XXXXXXXXXXXXXXXXXXXXXXXXXX  MM/DD/YY     9999     XX   99 99

AA FOR R & D       XXXXXXXXXXXXXXXXXXXXXXXXXX  MM/DD/YY     9999     XX   99 99

AA TOXIC SUBS      XXXXXXXXXXXXXXXXXXXXXXXXXX  MM/DD/YY     9999     XX   99 99




*HEADQUARTERS TOTAL          ZZZZ9
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08 SEPT 1977                                EPA EMPLOYMENT AND SPECIAL PROGRAMS                                   PAGE 02 OF 04
                                            QUARTERLY UPWARD MOBILITY REPORT                                      REPORT ESP-006

SUBMITTING OFFICE            NAME                    EFFECTIVE  SERIES   PAY   PAY      TOTAL MINORITY CODE        TOT
*****************  **************************          DATE      CODE    PLAN  GRADE   01  02  03  04  05  06  07   HAND
                                                    *********   ******   ****  *****  **************************   ****
    REGIONS

REGION I-BOSTON    XXXXXXXXXXXXXXXXXXXXXXXXX        MM/DD/YY     9999     XX   99 99

REGION II-NEW YORK XXXXXXXXXXXXXXXXXXXXXXXXX        MM/DD/YY     9999     XX   99 99

REGION III-        XXXXXXXXXXXXXXXXXXXXXXXXX        MM/DD/YY     9999     XX   99 99
    PHILADELPHIA

REGION IV-ATLANTA  XXXXXXXXXXXXXXXXXXXXXXXXX        MM/DD/YY     9999     XX   99 99

REGION V-CHICAGO   XXXXXXXXXXXXXXXXXXXXXXXXX        MM/DD/YY     9999     XX   99 99

REGION VI-DALLAS   XXXXXXXXXXXXXXXXXXXXXXXXX        MM/DD/YY     9999     XX   99 99

REGION VII-        XXXXXXXXXXXXXXXXXXXXXXXXX        MM/DD/YY     9999     XX   99 99
    KANSAS CITY

REGION VIII-DENVER XXXXXXXXXXXXXXXXXXXXXXXXX        MM/DD/YY     9999     XX   99 99

REGION IX-         XXXXXXXXXXXXXXXXXXXXXXXXX        MM/DD/YY     9999     XX   99 99
   SAN FRANCISCO

REGION X-SEATTLE   XXXXXXXXXXXXXXXXXXXXXXXXX        MM/DD/YY     9999     XX   99 99


*REGIONAL TOTALS         ZZZZ9
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    08 SEPT 1977                                   EPA EMPLOYMENT AND SPECIAL PROGRAMS                          PAGE 03 OF 04
                                                    QUARTERLY UPWARD MOBILITY REPORT                            REPORT FSP-006

                                                   EFFECTIVE   SERIES   PAY    PAY      TOTAL MINORITY CODE          TOT
SUBMITTING OFFICE              NAME                  DATE       CODE    PLAN  GRADE   01  02  03  04  05  06  07      HAND
*******************  **************************  **********   ******   ****  *****  *************************     ****

  LABORATORIES

ANN ARBOR            XXXXXXXXXXXXXXXXXXXXXXXXX   MM/DD/YY       9999     XX  99 99

CINCINNATI           XXXXXXXXXXXXXXXXXXXXXXXXX   MM/DD/YY       9999     XX  99 99

LAS VEGAS            XXXXXXXXXXXXXXXXXXXXXXXXX   MM/DD/YY       9999     XX  99 99

RESEARCH TRIANGLE    XXXXXXXXXXXXXXXXXXXXXXXXX   MM/DD/YY       9999     XX  99 99
      PARK




*LABORATORIES TOTA              ZZZZ9
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08 SEPT 1977                          EPA EMPLOYMENT AND SPECIAL PROGRAMS                                PAGE 04 OF 04
                                        QUARTERLY UPWARD MOBILITY REPORT                                 REPORT ESP-006

SUBMITTING OFFICE               NAME                 EFFECTIVE   SERIES   PAY    PAY        TOTAL MINORITY CODE           TOT
*****************    *************************    DATE       CODE    PLAN  GRADE   01  02  03  04  05  06  07    HAND
                                                   *********   ******   ****  *****  **************************    ****

**NATIONAL TOTALS            ZZZZ9                                                     99  99  99  99  99  99  99    9999
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REPORT ESP-007

TITLE: Annual Summer Employment Report

DESCRIPTION: This is a summary report of summer employees containing a count of the number of summer hires who entered on duty in the following programs: (1) summer aid (sch A 213-3102v); (2) stay in school (sch A 213-3102w); (3) Federal Junior Fellowship; (4) in needy youth program (total of 1+2+3 above); (5) summer employment exam; (6) other competitive appointments; (7) summer faculty; (8) in merit staffing plans (total of 5+6=7 above); (9) total summer hires (total of 4+8).

FREQUENCY: Annually (Fiscal Year).

CURRENCY OF DATA: As of last PMIS update prior to the end of the Fiscal Year.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, submitting office name.

Personnel Data: Special employment code, summer employment exam code, grade, pay plan, sex and minority code.

Calculated Data: (1) Total needy = summer aides + stay in school + Federal Junior Fellowship; (2) total merit = summer employment exam + other competitive appointments + summer faculty; (3) total programs = total needy + total merit; (4) total employment by grade = GS2 + GS3 + GS4 + GS5 and up + WG; (5) total employment by sex = male + female.

SELECTION OPTION: This is a national report and will not be selectable by field locations. Copies of pertinent portions of the report may be sent to the responsible servicing personnel offices, as appropriate.

SORT: Records are sorted by submitting office number with the exception of headquarters which is broken down to the AA level.

SUMMARIES: Summary counts of the number of summer employees are printed by submitting office number. Subtotals are printed for each servicing Personnel Office (Headquarters, Regional, and Laboratories). In addition, agency totals for each category are also printed.

CONTROL BREAKS: A page break will occur after the headquarters, regional and laboratory summaries. Page renumbering will occur after each break. In addition, agency totals should appear on a separate page.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard. 1-ply.

APPROXIMATE VOLUME: 15 pages.

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08 SEPT 1977                                    EPA EMPLOYMENT AND SPECIAL PROGRAMS                          PAGE 01 OF 09
                                                 ANNUAL SUMMER EMPLOYMENT REPORT                             REPORT ESP-007

                                                       OTHER
                    SUM.  STAY  FED.   TOTAL  SUM.    COMP.  SUM.  TOTAL  TOTAL         EMPLOYMENT BY GRADE          EMPLOYMENT BY SEX
SUBMITTING OFFICE   AIDE  SCH.  FELL.  NEEDY  EMP.    APPT.  FAC.  MERIT  PROGM  GS2 GS3 GS4 GS5 UP  WG  TOTAL  MALE  FEMALE  TOTAL
*****************   ****  ****  *****  *****  ****    *****  ****  *****  *****  ***************************** *****************

   HEADQUARTERS
ADMINISTRATOR       ZZZ9  ZZZ9  ZZZ9   ZZZ9   ZZZ9    ZZZ9   ZZZ9  ZZZ9   ZZZ9   ZZ9 ZZ9 ZZ9 ZZ9     ZZ9  ZZZ9   ZZ9    ZZ9    ZZZ9

AA PLAN & MGMT      ZZZ9  ZZZ9  ZZZ9   ZZZ9   ZZZ9    ZZZ9   ZZZ9  ZZZ9   ZZZ9   ZZ9 ZZ9 ZZ9 ZZ9     ZZ9  ZZZ9   ZZ9    ZZ9    ZZZ9

AA ENFORCEMENT      ZZZ9  ZZZ9  ZZZ9   ZZZ9   ZZZ9    ZZZ9   ZZZ9  ZZZ9   ZZZ9   ZZ9 ZZ9 ZZ9 ZZ9     ZZ9  ZZZ9   ZZ9    ZZ9    ZZZ9

AA WTR & HAZ MAT    ZZZ9  ZZZ9  ZZZ9   ZZZ9   ZZZ9    ZZZ9   ZZZ9  ZZZ9   ZZZ9   ZZ9 ZZ9 ZZ9 ZZ9     ZZ9  ZZZ9   ZZ9    ZZ9    ZZZ9

AA AIR & WASTE MGT  ZZZ9  ZZZ9  ZZZ9   ZZZ9   ZZZ9    ZZZ9   ZZZ9  ZZZ9   ZZZ9   ZZ9 ZZ9 ZZ9 ZZ9     ZZ9  ZZZ9   ZZ9    ZZ9    ZZZ9

AA FOR R & D        ZZZ9  ZZZ9  ZZZ9   ZZZ9   ZZZ9    ZZZ9   ZZZ9  ZZZ9   ZZZ9   ZZ9 ZZ9 ZZ9 ZZ9     ZZ9  ZZZ9   ZZ9    ZZ9    ZZZ9

AA TOXIC SUBS       ZZZ9  ZZZ9  ZZZ9   ZZZ9   ZZZ9    ZZZ9   ZZZ9  ZZZ9   ZZZ9   ZZ9 ZZ9 ZZ9 ZZ9     ZZ9  ZZZ9   ZZ9    ZZ9    ZZZ9




*HEADQUARTER TOTAL  ZZZ9  ZZZ9  ZZZ9   ZZZ9   ZZZ9    ZZZ9   ZZZ9  ZZZ9   ZZZ9   ZZ9 ZZ9 ZZ9 ZZ9     ZZ9  ZZZ9   ZZ9    ZZ9    ZZZ9
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ANNUAL SUMMER EMPLOYMENT REPORT

REPORT ESP-007

SUBMITTING OFFICE REGIONS	SUM. AIDE	STAY SCH.	FED. FELL.	TOTAL NEEDY	SUM. EMP.	OTHER COMP. APPT.	SUM. FAC.	TOTAL MERIT	TOTAL PROGM	EMPLOYMENT BY GRADE GS2	GS3	GS4	GS5 UP	WG	TOTAL	EMPLOYMENT BY SEX MALE	FEMALE	TOTAL
REGION I-BOSTON	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZZ9	ZZ9	ZZ9	ZZZ9
REGION II-NEW YORK	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZZ9	ZZ9	ZZ9	ZZZ9
REGION III-PHILADELPHIA	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZZ9	ZZ9	ZZ9	ZZZ9
REGION IV-ATLANTA	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZZ9	ZZ9	ZZ9	ZZZ9
REGION V-CHICAGO	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZZ9	ZZ9	ZZ9	ZZZ9
REGION VI-DALLAS	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZZ9	ZZ9	ZZ9	ZZZ9
REGION VII-KANSAS CITY	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZZ9	ZZ9	ZZ9	ZZZ9
REGION VIII-DENVER	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZZ9	ZZ9	ZZ9	ZZZ9
REGION IX-SAN FRANCISCO	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZZ9	ZZ9	ZZ9	ZZZ9
REGION X-SEATTLE	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZZ9	ZZ9	ZZ9	ZZZ9
*REGIONAL TOTALS	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZZ9	ZZ9	ZZ9	ZZZ9

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    08 SEPT 1977                                EPA EMPLOYMENT AND SPECIAL PROGRAMS                         PAGE 03 OF 04
                                                  ANNUAL SUMMER EMPLOYMENT REPORT                           REPORT ESP-007

                                                              OTHER
                      SUM.  STAY   FED.   TOTAL  SUM.    COMP.  SUM.  TOTAL  TOTAL       EMPLOYMENT BY GRADE            EMPLOYMENT BY SEX
SUBMITTING OFFICE     AIDE  SCH.   FELL.  NEEDY  EMP.    APPT.  FAC.  MERIT  PROGM  GS2 GS3 GS4 GS5 UP  WG   TOTAL    MALE  FEMALE  TOTAL
******************.   ****  ****   *****  *****  ****    *****  ****  *****  *****  **************************    *******************

   LABORATORIES

ANN ARBOR             ZZZ9  ZZZ9   ZZZ9   ZZZ9   ZZZ9    ZZZ9   ZZZ9  ZZZ9   ZZZ9   ZZ9 ZZ9 ZZ9 ZZ9     ZZ9  ZZZ9     ZZ9    ZZ9    ZZZ9

CINCINNATI            ZZZ9  ZZZ9   ZZZ9   ZZZ9   ZZZ9    ZZZ9   ZZZ9  ZZZ9   ZZZ9   ZZ9 ZZ9 ZZ9 ZZ9     ZZ9  ZZZ9     ZZ9    ZZ9    ZZZ9

LAS VEGAS             ZZZ9  ZZZ9   ZZZ9   ZZZ9   ZZZ9    ZZZ9   ZZZ9  ZZZ9   ZZZ9   ZZ9 ZZ9 ZZ9 ZZ9     ZZ9  ZZZ9     ZZ9    ZZ9    ZZZ9

RESEARCH TRIANGLE     ZZZ9  ZZZ9   ZZZ9   ZZZ9   ZZZ9    ZZZ9   ZZZ9  ZZZ9   ZZZ9   ZZ9 ZZ9 ZZ9 ZZ9     ZZ9  ZZZ9     ZZ9    ZZ9    ZZZ9
        PARK




*LABORATORY TOTAL     ZZZ9  ZZZ9   ZZZ9   ZZZ9   ZZZ9    ZZZ9   ZZZ9  ZZZ9   ZZZ9   ZZ9 ZZ9 ZZ9 ZZ9     ZZ9  ZZZ9     ZZ9    ZZ9    ZZZ9
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  08 SEPT 1977                                  EPA EMPLOYMENT AND SPECIAL PROGRAMS                                    PAGE 04 OF 04
                                                 ANNUAL SUMMER EMPLOYMENT REPORT                                       REPORT ESP-007

                                                                OTHER
                      SUM.  STAY  FED.   TOTAL  SUM.   COMP.  SUM.   TOTAL  TOTAL          EMPLOYMENT BY GRADE            EMPLOYMENT BY SEX
SUBMITTING OFFICE     AIDE  SCH.  FELL.  NEEDY  EMP.   APPT.  FAC.   MERIT  PROGM  GS2 GS3 GS4 GS5 UP  WG  TOTAL    MALE  FEMALE  TOTAL
••••••••••••••••••••  ••••  ••••  •••••  •••••         •••••  ••••   •••••  •••••  ••••••••••••••••••••••••••••••••   ••••••••••••••••••••

 ••NATIONAL TOTAL     ZZZ9  ZZZ9   ZZZ9   ZZZ9  [illegible]   ZZZ9  ZZZ9    ZZZ9   ZZZ9  ZZ9 ZZ9 ZZ9 ZZ9      ZZ9   ZZZ9    ZZ9     ZZ9   ZZZ9
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REPORT ESP-008

TITLE: Monthly Agency Employment Turnover Report

DESCRIPTION: This is a summary report of all EPA employees containing counts of the following: (1) Males who hired on as permanent employees during the reporting month; (2) females who hired on as permanent employees during the reporting month; and (3) minorities who hired on as permanent employees during the reporting month.

In each of the series in each of the submitting offices, similar counts are made for: (1) Hired as temporary employees in each category; (2) total hired in each category; (3) permanent employees separated in each category; (4) temporary employees separated in each category; (5) total employees separated in each category.

FREQUENCY: Monthly.

CURRENCY OF DATA: As of last PMIS update prior to the end of the month.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, submitting office name.

Personnel Data: Occupation class, permanent other code, sex, and minority code.

Calculated Data: (1) Total hires male (permanent + temporary); (2) total hires female (permanent + temporary); (3) total hires (permanent + temporary); (4) total separated male (permanent + temporary); (5) total separated female (permanent + temporary); (6) total separated minority (permanent + temporary).

SELECTION OPTION: This is a national report and will not be selectable by field locations. Copies of pertinent portions of the report may be sent to the responsible servicing personnel offices, as appropriate.

SORT: Records are sorted by occupation class within submitting office except for headquarters which are sorted by AA.

SUMMARIES: Summary subtotal lines are printed for each change of submitting office number. Subtotals of all submitting offices within a servicing Personnel Office are printed each time servicing Personnel Office changes. In addition, a grand total of all servicing Personnel Office subtotals is printed for the entire agency at the end of the report.

CONTROL BREAK: A page break will occur whenever servicing Personnel Office changes. In addition, the agency totals will be printed on a separate page.

HEADINGS: Will appear on each page of the report.

FOOTINGS: None required.

FORM: Standard, two-ply.

APPROXIMATE VOLUME: 50 pages.

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 08 SEPT 1977                          EPA EMPLOYMENT AND SPECIAL PROGRAMS                              PAGE 01 OF 25
                                     MONTHLY AGENCY EMPLOYMENT TURNOVER REPORT                          REPORT ESP-008

                                          PERM HIRES      TEMP HIRES      TOTAL HIRES       PERM SEPAR      TEMP SEPAR      TOTAL SEPAR
SUBMITTING OFFICE         SERIES       MALE  FEM  MIN  MALE  FEM  MIN  MALE  FEM  MIN    MALE  FEM  MIN  MALE  FEM  MIN  MALE  FEM  MIN
*****************         ******       **************  **************  **************    **************  **************  **************

ADMINISTRATOR              0000         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           0100         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           0200         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           0300         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           0400         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           0500         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           0600         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           0700         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           0800         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           0900         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           1000         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           1100         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           1200         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           1300         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           1400         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           1500         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           1600         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           1700         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           1800         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           1900         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           2000         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                           2100         ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9



*ADMINISTRATOR TOTAL                    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
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08 SEPT 1977                          EPA EMPLOYMENT AND SPECIAL PROGRAMS                                  PAGE 02 OF 26
                                   MONTHLY AGENCY EMPLOYMENT TURNOVER REPORT                               REPORT ESP-008

SUBMITTING OFFICE   SERIES     PERM HIRES        TEMP HIRES        TOTAL HIRES        PERM SEPAR        TEMP SEPAR        TOTAL SEPAR
*****************   ******   MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN
                             **************    **************    **************    **************    **************    **************
AA PLAN & MGMT       0000    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     0100    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     0200    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     0300    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     0400    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     0500    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     0600    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     0700    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     0800    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     0900    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1000    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1100    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1200    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1300    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1400    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1500    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1600    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1700    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1800    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1900    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     2000    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     2100    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9



*ADMIN. ASSIST. TOTAL        ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
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08 SEPT 1977                         EPA EMPLOYMENT AND SPECIAL PROGRAMS                                  PAGE 03 OF 25
                                  MONTHLY AGENCY EMPLOYMENT TURNOVER REPORT                               REPORT ESP-008

SUBMITTING OFFICE   SERIES     PERM HIRES      TEMP HIRES      TOTAL HIRES      PERM SEPAR      TEMP SEPAR      TOTAL SEPAR
-----------------   ------   MALE FEM MIN    MALE FEM MIN    MALE FEM MIN    MALE FEM MIN    MALE FEM MIN    MALE FEM MIN
                             ------------    ------------    ------------    ------------    ------------    ------------
AA ENFORCEMENT       0000
                     0100    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     0200    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     0300    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     0400    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     0500    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     0600    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     0700    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     0800    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     0900    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     1000    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     1100    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     1200    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     1300    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     1400    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     1500    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     1600    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     1700    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     1800    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     1900    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     2000    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                     2100    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
                             ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9




*ADMIN. ASSIST. TOTAL        ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9
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08 SEPT 1977                            EPA EMPLOYMENT AND SPECIAL PROGRAMS                              PAGE 09 OF 25
                                  MONTHLY AGENCY EMPLOYMENT TURNOVER REPORT                              REPORT ESP-008

                                    PERM HIRES       TEMP HIRES       TOTAL HIRES       PERM SEPAR       TEMP SEPAR       TOTAL SEPAR
SUBMITTING OFFICE    SERIES      MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN    MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN
*****************    ******      **************   **************   **************    **************   **************   **************

AA WTR & HAZ MAT      0000       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      0100       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      0200       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      0300       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      0400       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      0500       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      0600       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      0700       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      0800       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      0900       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      1000       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      1100       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      1200       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      1300       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      1400       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      1500       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      1600       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      1700       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      1800       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      1900       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      2000       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                      2100       ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9



*ADMIN. ASSIST. TOTAL            ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
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                                                                                                                 PAGE 05 OF 25
   08 SEPT 1977                                        EPA EMPLOYMENT AND SPECIAL PROGRAMS                       REPORT ESP-008
                                                   MONTHLY AGENCY EMPLOYMENT TURNOVER REPORT

                                   PERM HIRES       TEMP HIRES      TOTAL HIRES      PERM SEPAR       TEMP SEPAR      TOTAL SEPAR
SUBMITTING OFFICE     SERIES    MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN
******************    ******    **************   **************   **************   **************   **************   **************

AA AIR & WASTE MGT     0000     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       0100     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       0200     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       0300     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       0400     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       0500     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       0600     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       0700     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       0800     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       0900     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       1000     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       1100     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       1200     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       1300     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       1400     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       1500     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       1600     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       1700     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       1800     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       1900     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       2000     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                       2100     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9



*ADMIN. ASSIST. TOTAL           ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
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                                 PERM HIRES       TEMP HIRES       TOTAL HIRES       PERM SEPAR       TEMP SEPAR       TOTAL SEPAR
SUBMITTING OFFICE    SERIES    MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN
*****************    ******    **************   **************   **************   **************   **************   **************
AA FOR R & D          0000     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      0100     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      0200     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      0300     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      0400     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      0500     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      0600     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      0700     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      0800     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      0900     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      1000     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      1100     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      1200     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      1300     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      1400     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      1500     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      1600     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      1700     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      1800     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      1900     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      2000     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                      2100     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9



*ADMIN. ASSIST. TOTAL          ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
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                                                                                                                  PAGE 07 OF 25
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                                                                                                                  TOTAL SEPAR
                                        PERM HIRES       TEMP HIRES       TOTAL HIRES      PERM SEPAR       TEMP SEPAR       MALE  FEM  MIN
SUBMITTING OFFICE      SERIES        MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   *************
*****************      ******        *************   *************   *************   *************   *************
AA TOXIC SUBS           0000         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        0100         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        0200         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        0300         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        0400         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        0500         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        0600         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        0700         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        0800         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        0900         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1000         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1100         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1200         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1300         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1400         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1500         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1600         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1700         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1800         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1900         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        2000         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        2100         ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9



*ADMIN. ASSIST. TOTAL                ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
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                                                                                                              PAGE 08 OF 25
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                                PERM HIRES       TEMP HIRES      TOTAL HIRES      PERM SEPAR       TEMP SEPAR      TOTAL SEPAR
                              MALE  FEM  MIN   MALE  FEM  MIN  MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN  MALE  FEM  MIN
SUBMITTING OFFICE   SERIES    **************   **************  **************   **************   **************  **************
*****************   ******
HEADQUARTERS         0000     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     0100     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     0200     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     0300     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     0400     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     0500     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     0600     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     0700     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     0800     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     0900     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1000     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1100     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1200     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1300     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1400     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1500     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1600     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1700     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1800     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1900     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     2000     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     2100     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9


*HEADQUARTERS TOTAL           ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
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                                      PERM HIRES        TEMP HIRES        TOTAL HIRES        PERM SEPAR        TEMP SEPAR        TOTAL SEPAR
SUBMITTING OFFICE      SERIES      MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN
******************     ******      **************    **************    **************    **************    **************    **************

REGION I-BOSTON         0000        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        0100        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        0200        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        0300        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        0400        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        0500        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        0600        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        0700        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        0800        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        0900        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        1000        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        1100        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        1200        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        1300        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        1400        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        1500        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        1600        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        1700        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        1800        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        1900        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        2000        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                        2100        ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9


* REGION I TOTAL                    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
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                                      PERM HIRES      TEMP HIRES      TOTAL HIRES      PERM SEPAR      TEMP SEPAR      TOTAL SEPAR
SUBMITTING OFFICE      SERIES     MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN
•••••••••••••••••      ••••••     ••••••••••••••   ••••••••••••••   ••••••••••••••   ••••••••••••••   ••••••••••••••   ••••••••••••••

REGION II-NEW YORK      0000      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        0100      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        0200      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        0300      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        0400      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        0500      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        0600      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        0700      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        0800      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        0900      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1000      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1100      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1200      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1300      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1400      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1500      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1600      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1700      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1800      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        1900      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        2000      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
                        2100      ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9


* REGION II TOTAL                 ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9
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                                 PERM HIRES       TEMP HIRES       TOTAL HIRES      PERM SEPAR       TEMP SEPAR       TOTAL SEPAR
SUBMITTING OFFICE     SERIES   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN
******************    ******   **************   **************   **************   **************   **************   **************

REGION III-            0000     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
  PHILADELPHIA         0100     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       0200     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       0300     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       0400     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       0500     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       0600     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       0700     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       0800     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       0900     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1000     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1100     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1200     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1300     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1400     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1500     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1600     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1700     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1800     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1900     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       2000     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       2100     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9



* REGION III TOTAL              ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
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SUBMITTING OFFICE	SERIES	PERM HIRES			TEMP HIRES			TOTAL HIRES			PERM SEPAR			TEMP SEPAR			TOTAL SEPAR		
		MALE	FEM	MIN	MALE	FEM	MIN	MALE	FEM	MIN	MALE	FEM	MIN	MALE	FEM	MIN	MALE	FEM	MIN
REGION IV-ATLANTA	0000	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0100	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0200	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0300	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0400	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0500	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0600	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0700	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0800	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0900	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1000	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1100	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1200	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1300	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1400	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1500	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1600	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1700	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1800	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1900	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	2000	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	2100	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
* REGION IV TOTAL		ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9

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SUBMITTING OFFICE   SERIES    PERM HIRES      TEMP HIRES     TOTAL HIRES      PERM SEPAR      TEMP SEPAR     TOTAL SEPAR
•••••••••••••••••   ••••••  MALE  FEM  MIN  MALE  FEM  MIN  MALE  FEM  MIN  MALE  FEM  MIN  MALE  FEM  MIN  MALE  FEM  MIN
                            ••••••••••••••  ••••••••••••••  ••••••••••••••  ••••••••••••••  ••••••••••••••  ••••••••••••••
REGION V-CHICAGO     0000   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     0100   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     0200   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     0300   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     0400   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     0500   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     0600   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     0700   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     0800   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     0900   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1000   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1100   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1200   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1300   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1400   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1500   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1600   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1700   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1800   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     1900   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     2000   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
                     2100   ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9

• REGION V TOTAL            ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9
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SUBMITTING OFFICE   SERIES      PERM HIRES        TEMP HIRES        TOTAL HIRES         PERM SEPAR        TEMP SEPAR        TOTAL SEPAR
                              MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN     MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN
*****************   ******    **************    **************    **************     **************    **************    **************

REGION VI-DALLAS     0000     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     0100     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     0200     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     0300     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     0400     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     0500     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     0600     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     0700     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     0800     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     0900     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1000     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1100     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1200     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1300     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1400     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1500     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1600     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1700     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1800     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     1900     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     2000     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                     2100     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9



* REGION VI TOTAL             ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
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                                     PERM HIRES        TEMP HIRES        TOTAL HIRES         PERM SEPAR        TEMP SEPAR        TOTAL SEPAR
SUBMITTING OFFICE       SERIES    MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN     MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN
*****************       ******    **************    **************    **************     **************    **************    **************
REGION VII-              0000      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
   KANSAS CITY           0100      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         0200      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         0300      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         0400      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         0500      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         0600      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         0700      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         0800      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         0900      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         1000      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         1100      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         1200      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         1300      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         1400      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         1500      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         1600      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         1700      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         1800      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         1900      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         2000      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                         2100      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9



* REGION VII TOTAL                 ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9      ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
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EPA EMPLOYMENT AND SPECIAL PROGRAMS
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SUBMITTING OFFICE	SERIES	PERM HIRES MALE	PERM HIRES FEM	PERM HIRES MIN	TEMP HIRES MALE	TEMP HIRES FEM	TEMP HIRES MIN	TOTAL HIRES MALE	TOTAL HIRES FEM	TOTAL HIRES MIN	PERM SEPAR MALE	PERM SEPAR FEM	PERM SEPAR MIN	TEMP SEPAR MALE	TEMP SEPAR FEM	TEMP SEPAR MIN	TOTAL SEPAR MALE	TOTAL SEPAR FEM	TOTAL SEPAR MIN
REGION VIII-DENVER	0000	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0100	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0200	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0300	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0400	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0500	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0600	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0700	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0800	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0900	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1000	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1100	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1200	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1300	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1400	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1500	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1600	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1700	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1800	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1900	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	2000	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	2100	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
* REGION VIII TOTAL		ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9

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SUBMITTING OFFICE      SERIES      PERM HIRES       TEMP HIRES       TOTAL HIRES        PERM SEPAR       TEMP SEPAR        TOTAL SEPAR
                                 MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN     MALE  FEM  MIN   MALE  FEM  MIN    MALE  FEM  MIN
******************     ******    **************   **************   **************     **************   **************    **************
REGION IX-              0000
  SAN FRANCISCO         0100     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        0200     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        0300     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        0400     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        0500     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        0600     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        0700     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        0800     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        0900     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        1000     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        1100     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        1200     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        1300     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        1400     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        1500     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        1600     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        1700     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        1800     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        1900     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        2000     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                        2100     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
                                 ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9



* REGION IX TOTAL                ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9     ZZ9   ZZ9  ZZ9   ZZ9   ZZ9  ZZ9    ZZ9   ZZ9  ZZ9
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SUBMITTING OFFICE     SERIES     PERM HIRES      TEMP HIRES      TOTAL HIRES       PERM SEPAR      TEMP SEPAR      TOTAL SEPAR
*****************     ******   MALE  FEM  MIN  MALE  FEM  MIN  MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN
                               ***************  ***************  ***************  ***************  ***************  ***************
REGION X-SEATTLE       0000    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       0100    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       0200    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       0300    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       0400    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       0500    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       0600    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       0700    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       0800    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       0900    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1000    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1100    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1200    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1300    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1400    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1500    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1600    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1700    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1800    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       1900    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       2000    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                       2100    ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9


* REGION X TOTAL               ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
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                                 PERM HIRES        TEMP HIRES        TOTAL HIRES        PERM SEPAR        TEMP SEPAR        TOTAL SEPAR
SUBMITTING OFFICE    SERIES   MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN
*****************    ******   **************    **************    **************    **************    **************    **************


*REGIONS               0000    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       0100    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       0200    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       0300    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       0400    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       0500    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       0600    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       0700    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       0800    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       0900    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       1000    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       1100    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       1200    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       1300    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       1400    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       1500    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       1600    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       1700    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       1800    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       1900    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       2000    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                       2100    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9



** REGIONAL TOTALS             ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
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                                     PERM HIRES       TEMP HIRES      TOTAL HIRES       PERM SEPAR       TEMP SEPAR      TOTAL SEPAR
SUBMITTING OFFICE        SERIES   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN
***************** ***    ******   ***************  ***************  ***************  ***************  ***************  ***************

ANN ARBOR                 0000     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          0100     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          0200     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          0300     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          0400     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          0500     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          0600     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          0700     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          0800     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          0900     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          1000     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          1100     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          1200     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          1300     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          1400     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          1500     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          1600     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          1700     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          1800     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          1900     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          2000     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                          2100     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9


*ANN ARBOR TOTAL                   ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
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                                                MONTHLY AGENCY EMPLOYMENT TURNOVER REPORT                               REPORT ESP-008

                                PERM HIRES        TEMP HIRES        TOTAL HIRES         PERM SEPAR        TEMP SEPAR        TOTAL SEPAR
SUBMITTING OFFICE    SERIES   MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN    MALE  FEM  MIN
*****************    ******   **************    **************    **************    **************    **************    **************

CINCINNATI            0000    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      0100    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      0200    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      0300    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      0400    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      0500    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      0600    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      0700    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      0800    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      0900    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      1000    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      1100    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      1200    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      1300    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      1400    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      1500    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      1600    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      1700    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      1800    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      1900    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      2000    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
                      2100    ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9


*CINCINNATI TOTAL             ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9     ZZ9  ZZ9  ZZ9
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 SUBMITTING OFFICE     SERIES      PERM HIRES         TEMP HIRES        TOTAL HIRES          PERM SEPAR         TEMP SEPAR        TOTAL SEPAR
 *****************     ******   MALE  FEM  MIN     MALE  FEM  MIN     MALE  FEM  MIN      MALE  FEM  MIN     MALE  FEM  MIN     MALE  FEM  MIN
                                **************     **************     **************      **************     **************     **************

 LAS VEGAS              0000    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        0100    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        0200    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        0300    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        0400    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        0500    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        0600    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        0700    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        0800    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        0900    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        1000    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        1100    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        1200    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        1300    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        1400    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        1500    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        1600    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        1700    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        1800    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        1900    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        2000    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
                        2100    ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*


 *LAS VEGAS TOTAL               ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*      ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*     ZZ*   ZZ*  ZZ*
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MONTHLY AGENCY EMPLOYMENT TURNOVER REPORT

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SUBMITTING OFFICE	SERIES	PERM HIRES MALE	PERM HIRES FEM	PERM HIRES MIN	TEMP HIRES MALE	TEMP HIRES FEM	TEMP HIRES MIN	TOTAL HIRES MALE	TOTAL HIRES FEM	TOTAL HIRES MIN	PERM SEPAR MALE	PERM SEPAR FEM	PERM SEPAR MIN	TEMP SEPAR MALE	TEMP SEPAR FEM	TEMP SEPAR MIN	TOTAL SEPAR MALE	TOTAL SEPAR FEM	TOTAL SEPAR MIN
RESEARCH TRIANGLE PARK	0000	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0100	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0200	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0300	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0400	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0500	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0600	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0700	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0800	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	0900	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1000	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1100	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1200	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1300	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1400	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1500	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1600	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1700	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1800	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	1900	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	2000	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
	2100	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
RS.T.P. TOTAL		ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9

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SUBMITTING OFFICE   SERIES     PERM HIRES       TEMP HIRES      TOTAL HIRES       PERM SEPAR       TEMP SEPAR      TOTAL SEPAR
*****************   ******   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN   MALE  FEM  MIN
                             **************   **************   **************   **************   **************   **************



X_LABORATORIES       0000     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     0100     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     0200     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     0300     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     0400     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     0500     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     0600     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     0700     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     0800     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     0900     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     1000     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     1100     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     1200     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     1300     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     1400     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     1500     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     1600     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     1700     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     1800     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     1900     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     2000     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                     2100     ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9


X_LABORATORIES TOTAL          ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
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                                   PERM HIRES      TEMP HIRES      TOTAL HIRES       PERM SEPAR      TEMP SEPAR      TOTAL SEPAR
SUBMITTING OFFICE      SERIES   MALE  FEM  MIN  MALE  FEM  MIN  MALE  FEM  MIN   MALE  FEM  MIN  MALE  FEM  MIN  MALE  FEM  MIN
***************** ***  ******   ***************  **************  **************   ***************  **************  **************
 OCCUPATIONAL DATA      0000    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        0100    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        0200    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        0300    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        0400    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        0500    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        0600    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        0700    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        0800    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        0900    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        1000    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        1100    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        1200    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        1300    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        1400    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        1500    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        1600    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        1700    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        1800    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        1900    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        2000    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
                        2100    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9



****AGENCY TOTALS               ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9    ZZ9  ZZ9  ZZ9
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APPENDIX F

EXECUTIVE DEVELOPMENT - EXD

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EXD-003	PARTICIPANTS BY ORGANIZATION	F-19
EXD-004	PARTICIPANTS BY PROGRAM PREFERENCE	F-26
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REPORT EXD-001

TITLE: Potential Executive Personnel

DESCRIPTION: This is a detailed report of all EPA employees who have been selected as having executive potential and contains personnel and training information associated with executive development.

FREQUENCY: Quarterly and on request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter, or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, submitting office conversion table, etc.

Personnel Data: Name, organization, pay plan, grade and step, highest education received, year of highest degree, academic field, suggested areas for training and executive potential indicator.

Calculated Data: None.

SELECTION OPTION: This is a national report and, as such, is not selectable by field locations.

SORT: Sorted by group.

SUMMARIES: A summary count of the number of potential executive personnel will be accumulated and printed for headquarters organizations, regions, and laboratories. In addition, an EPA-wide national summary will be printed at the end of the report.

CONTROL BREAKS: A page break will occur after the printing of each summary.

HEADINGS: Will appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 10 pages.

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[illegible] SEPT 1977                  EPA EXECUTIVE DEVELOPMENT PROGRAM                         PAGE 01 OF 04
                                       POTENTIAL EXECUTIVE PERSONNEL                             REPORT EXD-001

                                                                     PAY          EDUCATION    ACAD.   SUGGESTED AREAS
SUBMITTING OFFICE                NAME                ORGANIZ.  SERIES PLAN  GRADE  LEVEL YEAR   FIELD    FOR TRAINING
************************  ************************   ********  ******  ****  *****  **********   *****  **************

    HEADQUARTERS                                                                                        XXXXXXXXXXXXXX
ADMINISTRATION            XXXXXXXXXXXXXXXXXXXXXXXX   99999999   9999   XX   99 99   99    99     XXXX   XXXXXXXXXXXXXX
                          XXXXXXXXXXXXXXXXXXXXXXXX   99999999   9999   XX   99 99   99    99     XXXX   XXXXXXXXXXXXXX

AA PLAN & MGMT            XXXXXXXXXXXXXXXXXXXXXXXX   99999999   9999   XX   99 99   99    99     XXXX   XXXXXXXXXXXXXX
                          XXXXXXXXXXXXXXXXXXXXXXXX   99999999   9999   XX   99 99   99    99     XXXX   XXXXXXXXXXXXXX

AA ENFORCEMENT            XXXXXXXXXXXXXXXXXXXXXXXX   99999999   9999   XX   99 99   99    99     XXXX   XXXXXXXXXXXXXX
                          XXXXXXXXXXXXXXXXXXXXXXXX   99999999   9999   XX   99 99   99    99     XXXX   XXXXXXXXXXXXXX

AA WTR & HAZ MAT          XXXXXXXXXXXXXXXXXXXXXXXX   99999999   9999   XX   99 99   99    99     XXXX   XXXXXXXXXXXXXX
                          XXXXXXXXXXXXXXXXXXXXXXXX   99999999   9999   XX   99 99   99    99     XXXX   XXXXXXXXXXXXXX

AA AIR & WASTE MGT        XXXXXXXXXXXXXXXXXXXXXXXX   99999999   9999   XX   99 99   99    99     XXXX   XXXXXXXXXXXXXX
                          XXXXXXXXXXXXXXXXXXXXXXXX   99999999   9999   XX   99 99   99    99     XXXX   XXXXXXXXXXXXXX

AA FOR R & D              XXXXXXXXXXXXXXXXXXXXXXXX   99999999   9999   XX   99 99   99    99     XXXX   XXXXXXXXXXXXXX
                          XXXXXXXXXXXXXXXXXXXXXXXX   99999999   9999   XX   99 99   99    99     XXXX   XXXXXXXXXXXXXX

AA TOXIC SUBS             XXXXXXXXXXXXXXXXXXXXXXXX   99999999   9999   XX   99 99   99    99     XXXX   XXXXXXXXXXXXXX



HEADQUARTER TOTAL                 ZZZZ9
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DD SEPT 1977                          EPA EXECUTIVE DEVPLOPMENT PROGRAM                                  PAGE 0Z OF 09
                                       POTENTIAL EXECUTIVE PERSONNEL                                     REPORT EXD-001

SUBMITTING OFFICE                    NAME                    ORGANIZ.  SERIES  PAY   GRADE  EDUCATION   ACAD.  SUGGESTED AREAS
************************  *************************          ********  ******  PLAN  *****  LEVEL YEAR  FIELD   FOR TRAINING
                                                                                ****        **********  *****  ***************
    REGIONS
REGION I-BOSTON
                          XXXXXXXXXXXXXXXXXXXXXXXX            99999999   9999    XX   99 99   99    99    XXXX   XXXXXXXXXXXXXX
                          XXXXXXXXXXXXXXXXXXXXXXXX            99999999   9999    XX   99 99   99    99    XXXX   XXXXXXXXXXXXXX
REGION II-NEW YORK
                          XXXXXXXXXXXXXXXXXXXXXXXX            99999999   9999    XX   99 99   99    99    XXXX   XXXXXXXXXXXXXX
                          XXXXXXXXXXXXXXXXXXXXXXXX            99999999   9999    XX   99 99   99    99    XXXX   XXXXXXXXXXXXXX
REGION III-
   PHILADELPHIA           XXXXXXXXXXXXXXXXXXXXXXXX            99999999   9999    XX   99 99   99    99    XXXX   XXXXXXXXXXXXXX
                          XXXXXXXXXXXXXXXXXXXXXXXX            99999999   9999    XX   99 99   99    99    XXXX   XXXXXXXXXXXXXX
REGION IV-ATLANTA
                          XXXXXXXXXXXXXXXXXXXXXXXX            99999999   9999    XX   99 99   99    99    XXXX   XXXXXXXXXXXXXX
                          XXXXXXXXXXXXXXXXXXXXXXXX            99999999   9999    XX   99 99   99    99    XXXX   XXXXXXXXXXXXXX
REGION V-CHICAGO
                          XXXXXXXXXXXXXXXXXXXXXXXX            99999999   9999    XX   99 99   99    99    XXXX   XXXXXXXXXXXXXX
                          XXXXXXXXXXXXXXXXXXXXXXXX            99999999   9999    XX   99 99   99    99    XXXX   XXXXXXXXXXXXXX
REGION VI-DALLAS
                          XXXXXXXXXXXXXXXXXXXXXXXX            99999999   9999    XX   99 99   99    99    XXXX   XXXXXXXXXXXXXX
                          XXXXXXXXXXXXXXXXXXXXXXXX            99999999   9999    XX   99 99   99    99    XXXX   XXXXXXXXXXXXXX
REGION VII-
  KANSAS CITY             XXXXXXXXXXXXXXXXXXXXXXXX            99999999   9999    XX   99 99   99    99    XXXX   XXXXXXXXXXXXXX
                          XXXXXXXXXXXXXXXXXXXXXXXX            99999999   9999    XX   99 99   99    99    XXXX   XXXXXXXXXXXXXX
REGION VIII-DENVER
                          XXXXXXXXXXXXXXXXXXXXXXXX            99999999   9999    XX   99 99   99    99    XXXX   XXXXXXXXXXXXXX
                          XXXXXXXXXXXXXXXXXXXXXXXX            99999999   9999    XX   99 99   99    99    XXXX   XXXXXXXXXXXXXX
REGION IX-
  SAN FRANCISCO           XXXXXXXXXXXXXXXXXXXXXXXX            99999999   9999    XX   99 99   99    99    XXXX   XXXXXXXXXXXXXX
                          XXXXXXXXXXXXXXXXXXXXXXXX            99999999   9999    XX   99 99   99    99    XXXX   XXXXXXXXXXXXXX
REGION X-SEATTLE
                          XXXXXXXXXXXXXXXXXXXXXXXX            99999999   9999    XX   99 99   99    99    XXXX   XXXXXXXXXXXXXX

*REGIONAL TOTALS                 ZZZZ9
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29 SEPT 1977                         EPA EXECUTIVE DEVELOPMENT PROGRAM                                      PAGE 03 OF 04
                                        POTENTIAL EXECUTIVE PERSONNEL                                       REPORT EXD-001

                                                                                    PAY            EDUCATION    ACAD.   SUGGESTED AREAS
SUBMITTING OFFICE                     NAME                  ORGANIZ.   SERIES   PLAN   GRADE   LEVEL  YEAR   FIELD    FOR TRAINING
************************   ************************   ********   ******   ****   *****   **********   *****   ***************
   LABORATORIES
ANN ARBOR                  XXXXXXXXXXXXXXXXXXXXXXXX   99999999    9999     XX    99 99    99     99    XXXX    XXXXXXXXXXXXXX
                           XXXXXXXXXXXXXXXXXXXXXXXX   99999999    9999     XX    99 99    99     99    XXXX    XXXXXXXXXXXXXX
CINCINNATI                 XXXXXXXXXXXXXXXXXXXXXXXX   99999999    9999     XX    99 99    99     99    XXXX    XXXXXXXXXXXXXX
                           XXXXXXXXXXXXXXXXXXXXXXXX   99999999    9999     XX    99 99    99     99    XXXX    XXXXXXXXXXXXXX
CORVALLIS                  XXXXXXXXXXXXXXXXXXXXXXXX   99999999    9999     XX    99 99    99     99    XXXX    XXXXXXXXXXXXXX
                           XXXXXXXXXXXXXXXXXXXXXXXX   99999999    9999     XX    99 99    99     99    XXXX    XXXXXXXXXXXXXX
LAS VEGAS                  XXXXXXXXXXXXXXXXXXXXXXXX   99999999    9999     XX    99 99    99     99    XXXX    XXXXXXXXXXXXXX
                           XXXXXXXXXXXXXXXXXXXXXXXX   99999999    9999     XX    99 99    99     99    XXXX    XXXXXXXXXXXXXX
RESEARCH TRIANGLE          XXXXXXXXXXXXXXXXXXXXXXXX   99999999    9999     XX    99 99    99     99    XXXX    XXXXXXXXXXXXXX
      PARK



LABORATORY TOTAL                ZZZZ9
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[illegible] SEPT 1979            EPA EXECUTIVE DEVELOPMENT PROGRAM                              PAGE 04 OF 04
                                 POTENTIAL EXECUTIVE PERSONNEL                                  REPORT EXD-001

                                                                     PAY          EDUCATION   ACAD.  SUGGESTED AREAS
SUBMITTING OFFICE              NAME                 ORGANIZ.  SERIES  PLAN  GRADE  LEVEL YEAR  FIELD   FOR TRAINING
*************************  *************************  ********  ******  ****  *****  **********  *****  ***************

 ORGANIZATIONAL TOTAL             ZZZZ9
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REPORT EXD-002

TITLE: Participation In Executive Development Program

DESCRIPTION: A summary by organization of participation in executive development by grade, age groups and minority summary data.

FREQUENCY: Quarterly as well as upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Current as of the last PMIS update prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc.

Personnel Data: Grade, organization, minority code, sex, age, and executive development indicator.

Calculated Data: Counts of the number of participants per organization by grade, minority sex and age groupings (under 20, 21-24, 25-29, 30-34, 35-39, 40-44, 45-49 and 50 and above).

SELECTION OPTION: This is a national report and is not selectable by field locations. Copies of pertient portions of this report may be sent to responsible submitting offices as appropriate.

SORT: Sorted by Submitting Office Nmber (SON) organization and grade.

SUMMARIES: Summary subtotal lines ae accumulated and printed after each major change in organizaton code based on selection criteria.

CONTROL BREAKS:

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 10 pages.

X DEC 1977

EPA EXECUTIVE DEVELOPMENT PROGRAM

PAGE N OF NNN

PARTICIPATION IN EXECUTIVE DEVELOPMENT PROGRAM

REPORT EXD-007

FY-1977

	TOTAL PARTICIPANTS	MINORITY		OTHER		AGE GROUPS							
	NO.	MALE NO.	FEMALE NO.	MALE NO.	FEMALE NO.	UNDER 20 NO.	20-24 NO.	25-29 NO.	30-34 NO.	35-39 NO.	40-44 NO.	45-49 NO.	50 AND ABOVE NO.
[illegible]	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-12	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-13	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-14	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-15	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
AA FOR PLANNING AND MANAGEMENT	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
HEADQUARTERS													
GS-12	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-13	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-14	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-15	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
FIELD													
GS-12	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-13	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-14	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-15	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
AA FOR ENFORCEMENT	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
HEADQUARTERS													
GS-12	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-13	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-14	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-15	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
FIELD													
GS-12	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-13	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-14	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-15	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9

[illegible]

EPA EXECUTIVE DEVELOPMENT PROGRAM

PARTICIPATION IN EXECUTIVE DEVELOPMENT PROGRAM

FY-1977

PAGE N OF NNN

REPORT EXD-002

	TOTAL PARTICIPANTS NO.	MINORITY MALE NO.	MINORITY FEMALE NO.	OTHER MALE NO.	OTHER FEMALE NO.	AGE GROUPS UNDER 20 NO.	20-24 NO.	25-29 NO.	30-34 NO.	35-39 NO.	40-44 NO.	45-49 NO.	50 AND ABOVE NO.
[illegible]	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
[illegible]													
[illegible]	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
[illegible]	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
[illegible]	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
[illegible]	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
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[illegible]	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
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[illegible]	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
[illegible]	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
[illegible]	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
[illegible]	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
[illegible]													
[illegible]	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
[illegible]	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
[illegible]	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
[illegible]	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9

[illegible]

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PAGE [illegible] OF [illegible]

REPORT [illegible]

A G E G R O U P S

	[illegible]	[illegible] MALE	[illegible] FEMALE	[illegible] MALE	[illegible] FEMALE	UNDER 20	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	55 AND ABOVE
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]		[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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 2 DEC 1977                              EPA EXECUTIVE DEVELOPMENT PROGRAM                                            PAGE N OF NNN

                                   PARTICIPATION IN EXECUTIVE DEVELOPMENT PROGRAM                                     REPORT EXD-002

                                                         FY-1977

                                                                              A G E   G R O U P S
                                                                                                                      50 AND
                  TOTAL      MINORITY      OTHER       UNDER                                                          ABOVE
                 PARTCPTN  MALE  FEMALE  MALE  FEMALE    20     20-24   25-29   30-34   35-39   40-44   45-49
                 ********  ***** ******  ***** ******  ******* ******* ******* ******* ******* ******* ******* *******
                   NO.      NO.   NO.     NO.   NO.      NO.     NO.     NO.     NO.     NO.     NO.     NO.     NO.
                 ********  ***** ******  ***** ******  ******* ******* ******* ******* ******* ******* ******* *******


** HEADQUARTER
    SUBTOTALS      Z,ZZ9     ZZ9   ZZ9     ZZ9   ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9

   GS-12           Z,ZZ9     ZZ9   ZZ9     ZZ9   ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9
   GS-13           Z,ZZ9     ZZ9   ZZ9     ZZ9   ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9
   GS-14           Z,ZZ9     ZZ9   ZZ9     ZZ9   ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9
   GS-15           Z,ZZ9     ZZ9   ZZ9     ZZ9   ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9
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PAGE N OF NNN

REPORT EXD-002

EPA EXECUTIVE DEVELOPMENT PROGRAM

PARTICIPATION IN EXECUTIVE DEVELOPMENT PROGRAM

FY-1977

	TOTAL PARTCPTN	MINORITY		OTHER		AGE GROUPS							
		MALE	FEMALE	MALE	FEMALE	UNDER 20	20-24	25-29	30-34	35-39	40-44	45-49	54 AND ABOVE
	NO.	NO.	NO.	NO.	NO.	NO.	NO.	NO.	NO.	NO.	NO.	NO.	NO.
REGIONS													
I -BOSTON	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-12	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-13	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-14	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-15	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
II -NEW YORK	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-12	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-13	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-14	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-15	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
III -PHILADELPHIA	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-12	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-13	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-14	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-15	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9

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 7 DEC 1977                               EPA EXECUTIVE DEVELOPMENT PROGRAM                                  PAGE N OF NNN

                                   PARTICIPATION IN EXECUTIVE DEVELOPMENT PROGRAM                            REPORT EXD-002

                                                       FY-1977

                                                                                A G E   G R O U P S
                                                                                                                          59 AND
                     TOTAL      MINORITY        OTHER       UNDER                                                         ABOVE
                    PARTCPTN   MALE  FEMALE  MALE  FEMALE    20      20-24   25-29   30-34   35-39   40-44   45-49
                    ********  ***** ****** ***** ******  *******  ******* ******* ******* ******* ******* *******  *******
                      NO.      NO.    NO.    NO.    NO.     NO.      NO.     NO.     NO.     NO.     NO.     NO.      NO.
                    ********  ***** ****** ***** ******  *******  ******* ******* ******* ******* ******* *******  *******

REGIONS

IV   -ATLANTA        Z,ZZ9     ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9      ZZ9

  GS-12              Z,ZZ9     ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9      ZZ9
  GS-13              Z,ZZ9     ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9      ZZ9
  GS-14              Z,ZZ9     ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9      ZZ9
  GS-15              Z,ZZ9     ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9      ZZ9

V    -CHICAGO        Z,ZZ9     ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9      ZZ9

  GS-12              Z,ZZ9     ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9      ZZ9
  GS-13              Z,ZZ9     ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9      ZZ9
  GS-14              Z,ZZ9     ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9      ZZ9
  GS-15              Z,ZZ9     ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9      ZZ9

VI   -DALLAS         Z,ZZ9     ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9      ZZ9

  GS-12              Z,ZZ9     ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9      ZZ9
  GS-13              Z,ZZ9     ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9      ZZ9
  GS-14              Z,ZZ9     ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9      ZZ9
  GS-15              Z,ZZ9     ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9     ZZ9     ZZ9     ZZ9     ZZ9     ZZ9      ZZ9
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EPA EXECUTIVE DEVELOPMENT PROGRAM

PARTICIPATION IN EXECUTIVE DEVELOPMENT PROGRAM

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REPORT EXD-007

	TOTAL PARTCPTN	MINORITY		OTHER		AGE GROUPS							
		MALE	FEMALE	MALE	FEMALE	UNDER 20	20-24	25-29	30-34	35-39	40-44	45-49	54 AND ABOVE
REGIONS	NO.	NO.	NO.	NO.	NO.	NO.	NO.	NO.	NO.	NO.	NO.	NO.	NO.
VII -KANSAS CITY	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-12	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-13	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-14	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-15	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
VIII -DENVER	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-12	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-13	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-14	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-15	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
IX -SAN FRANCISCO	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-12	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-13	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-14	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-15	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9

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  2 DEC 1977                                 EPA EXECUTIVE DEVELOPMENT PROGRAM                              PAGE N OF NNN

                                      PARTICIPATION IN EXECUTIVE DEVELOPMENT PROGRAM                        REPORT EXD-002

                                                          FY-1977

                                                                         A G E   G R O U P S
                     TOTAL      MINORITY       OTHER        UNDER                                                           54 AND
                    PARTCPTN   MALE  FEMALE  MALE  FEMALE     20     20-24    25-29    30-34    35-39    40-44    45-49     ABOVE
                    ********   ***** ******  ***** ******  *******  *******  *******  *******  *******  *******  *******  *******
                      NO.       NO.    NO.    NO.    NO.     NO.      NO.      NO.      NO.      NO.      NO.      NO.      NO.
                    ********   ***** ******  ***** ******  *******  *******  *******  *******  *******  *******  *******  *******

REGIONS

X     -SEATTLE       Z,ZZ9      ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9

   GS-12             Z,ZZ9      ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9
   GS-13             Z,ZZ9      ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9
   GS-14             Z,ZZ9      ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9
   GS-15             Z,ZZ9      ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9

** REGIONAL
     SUBTOTALS       Z,ZZ9      ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9

   GS-12             Z,ZZ9      ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9
   GS-13             Z,ZZ9      ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9
   GS-14             Z,ZZ9      ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9
   GS-15             Z,ZZ9      ZZ9    ZZ9    ZZ9    ZZ9     ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9
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EPA EXECUTIVE DEVELOPMENT PROGRAM

PARTICIPATION IN EXECUTIVE DEVELOPMENT PROGRAM

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REPORT EXD-002

	TOTAL PARTCPTN	MINORITY		OTHER		AGE GROUPS							
		MALE	FEMALE	MALE	FEMALE	UNDER 20	20-24	25-29	30-34	35-39	40-44	45-49	54 AND ABOVE
	NO.	NO.	NO.	NO.	NO.	NO.	NO.	NO.	NO.	NO.	NO.	NO.	NO.
OTHER LOCATIONS													
CINCINNATI	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-12	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-13	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-14	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-15	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
LAS VEGAS	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-12	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-13	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-14	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-15	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
RTP	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-12	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-13	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-14	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-15	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
** LOCATION SUBTOTALS	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-12	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-13	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-14	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9
GS-15	Z,ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9	ZZ9

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7 DEC 1977                              EPA EXECUTIVE DEVELOPMENT PROGRAM                                          PAGE N OF NNN

                                 PARTICIPATION IN EXECUTIVE DEVELOPMENT PROGRAM                                    REPORT EXD-002

                                                          FY-1977

                                                                           A G E   G R O U P S
                                                                                                                        54 AND
                   TOTAL        MINORITY        OTHER          UNDER                                                    ABOVE
                  PARTCPTN   MALE  FEMALE   MALE  FEMALE        20       20-24    25-29    30-34    35-39    40-44    45-49   .......
                  ........   ..... ......   ..... ......     .......   .......  .......  .......  .......  .......  .......    NO.
                    NO.       NO.    NO.     NO.    NO.        NO.       NO.      NO.      NO.      NO.      NO.      NO.    .......
                  ........   ..... ......   ..... ......     .......   .......  .......  .......  .......  .......  .......


*** EPA WIDE
    TOTALS         Z,ZZ9      ZZ9    ZZ9     ZZ9    ZZ9        ZZ9       ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9      ZZ9
```

REPORT EXD-003

TITLE: Participants By Organization

DESCRIPTION: Roster of employees in the executive development program listed alphabetically within organization showing organizational experience, selected educational programs, organization, location, grade and series.

FREQUENCY: On request. Overnight turnaround is adequate.

CURRENCY OF DATA: As of last PMIS update.

CLASSIFICATION: This report does not contain classified data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, submitting office name.

Personnel Data: Employee name, grade, step, series, geoloc, type organizational experience and selected educational programs.

Calculated Data: None

SELECTION OPTION: This is a national report not selectable by field locations. Copies may be sent to responsible servicing personnel office, as appropriate.

SORT: Submitting office number.

SUMMARIES: None.

CONTROL BREAKS: A page break will occur at the end of each group (headquarters, regions or locations).

HEADINGS: Should occur on each page of the report.

FOOTINGS: None required.

FORM: Standard, one-ply.

APPROXIMATE VOLUME: 20 pages.

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  15 JAN 1978                                                                                                  PAGE  1 OF  NNN
                                             EPA EXECUTIVE DEVELOPMENT PROGRAM
                                                                                                               REPORT  EXD-003
                                               PARTICIPANTS BY ORGANIZATION

    ORGANIZATION          EMPLOYEE NAME         GD ST  SERIES   GPO   LOC  TYPE/ORGANIZATIONAL   SELECTED EDUCATIONAL PROGRAMS

*******************  ************************  ***** *******  *********  *********************  ********************************
 ADMINISTRATOR       XXXXXXXXXXXXXXXXXXXXXXXX  99 99   9999   XXXXXXXXX  XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                         XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                         XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                         XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

 AA PLAN & MGMT      XXXXXXXXXXXXXXXXXXXXXXXX  99 99   9999   XXXXXXXXX  XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                         XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                         XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                         XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

 AA WAT & HAZ MAT    XXXXXXXXXXXXXXXXXXXXXXXX  99 99   9999   XXXXXXXXX  XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                         XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                         XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                         XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

 AA PLAN & MGMT      XXXXXXXXXXXXXXXXXXXXXXXX  99 99   9999   XXXXXXXXX  XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                         XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                         XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                         XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

 AA ENFORCEMENT      XXXXXXXXXXXXXXXXXXXXXXXX  99 99   9999   XXXXXXXXX  XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                         XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                         XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                         XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
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     15 JAN 1978                                                                                                    PAGE  2 OF  NNN
                                                 EPA EXECUTIVE DEVELOPMENT PROGRAM
                                                                                                                    REPORT  EXD-003
                                                   PARTICIPANTS BY ORGANIZATION

     ORGANIZATION           EMPLOYEE NAME       GD ST   SERIES  GEO   LOC  TYPE/ORGANIZATIONAL    SELECTED EDUCATIONAL PROGRAMS
••••••••••••••••••••  ••••••••••••••••••••••••  •••••  •••••••  •••••••••  •••••••••••••••••••••  •••••••••••••••••••••••••••••••••
 AA AIR & WASTE MGMT  XXXXXXXXXXXXXXXXXXXXXXXX  99 99    9999   XXXXXXXX   XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

 AA FOR R & D         XXXXXXXXXXXXXXXXXXXXXXXX  99 99    9999   XXXXXXXX   XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

 AA FOR TOXIC SUBS    XXXXXXXXXXXXXXXXXXXXXXXX  99 99    9999   XXXXXXXX   XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
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15 JAN 1978
                                                 EPA EXECUTIVE DEVELOPMENT PROGRAM                                 PAGE  1 OF  NNN

                                                    PARTICIPANTS BY ORGANIZATION                                   REPORT  EXD-003

    ORGANIZATION             EMPLOYEE NAME        GD ST  SERIES   GFO  LOC  TYPE/ORGANIZATIONAL    SELECTED EDUCATIONAL PROGRAMS
••••••••••••••••••••  ••••••••••••••••••••••••  •••••  •••••••  •••••••••  •••••••••••••••••••••  ••••••••••••••••••••••••••••••••
REGIONS

I   -BOSTON           XXXXXXXXXXXXXXXXXXXXXXXX  99 99   9999    XXXXXXXXX  XXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

II  -NEW YORK         XXXXXXXXXXXXXXXXXXXXXXXX  99 99   9999    XXXXXXXXX  XXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

III PHIL              XXXXXXXXXXXXXXXXXXXXXXXX  99 99   9999    XXXXXXXXX  XXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

IV  -ATLANTA          XXXXXXXXXXXXXXXXXXXXXXXX  99 99   9999    XXXXXXXXX  XXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
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                                                                                                      PAGE  4 OF  NNN
   15 JAN 1978                                 EPA EXECUTIVE DEVELOPMENT PROGRAM
                                                                                                      REPORT  EXD-003
                                                 PARTICIPANTS BY ORGANIZATION

     ORGANIZATION            EMPLOYEE NAME          GD ST  SERIES   GEO   LOC   TYPE/ORGANIZATIONAL      SELECTED EDUCATIONAL PROGRAMS
.................... .........................  .....  .......  .........  ......................  ..................................

REGIONS
 V   -CHICAGO        XXXXXXXXXXXXXXXXXXXXXXXXX  99 99   9999    XXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX


 VI  -DALLAS         XXXXXXXXXXXXXXXXXXXXXXXXX  99 99   9999    XXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX


 VII -KANSAS CITY    XXXXXXXXXXXXXXXXXXXXXXXXX  99 99   9999    XXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX


 VIII-DENVER         XXXXXXXXXXXXXXXXXXXXXXXXX  99 99   9999    XXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
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                                                                                                                  PAGE  2 OF  NNN
     15 JAN 1978                                 EPA EXECUTIVE DEVELOPMENT PROGRAM                                REPORT  EXD-003
                                                   PARTICIPANTS BY ORGANIZATION

     ORGANIZATION          EMPLOYEE NAME        GD ST  SERIES   GEO   LOC  TYPE/ORGANIZATIONAL     SELECTED EDUCATIONAL PROGRAMS
********************  ************************  *****  *******  *********  **********************  *********************************

REGIONS
 IX  -SAN FRAN      XXXXXXXXXXXXXXXXXXXXXXXX    99 99   9999    XXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

 X   -SEATTLE         XXXXXXXXXXXXXXXXXXXXXXXX  99 99   9999    XXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
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  15 JAN 1978                                                                                           PAGE  1 OF  NNN
                                       EPA EXECUTIVE DEVELOPMENT PROGRAM
                                                                                                        REPORT  EXD-003
                                         PARTICIPANTS BY ORGANIZATION

     ORGANIZATION           EMPLOYEE NAME         GD ST  SERIES   GEO   LOC  TYPE/ORGANIZATIONAL        SELECTED EDUCATIONAL PROGRAMS

 ...................  .........................  .....  .......  .........  ..........................  ........................................
 OTHER LOCATIONS

  ANNE ARBOR         XXXXXXXXXXXXXXXXXXXXXXXX   99 99   9999    XXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXX/XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

  CINCINNATI          XXXXXXXXXXXXXXXXXXXXXXXX  99 99   9999    XXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

  CORVALLIS          XXXXXXXXXXXXXXXXXXXXXXXX   99 99   9999    XXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXX/XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

  LAS VEGAS           XXXXXXXXXXXXXXXXXXXXXXXX  99 99   9999    XXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
                                                                           -XXXXXXXXXXXXXXXXXXXXXXXXX
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REPORT EXD-004

TITLE: Participants by Program Preference

DESCRIPTION: A list of employees in the executive development program and the program that they prefer, showing organization, location, grade and series.

FREQUENCY: On request. Overnight turnaround adequate.

CURRENCY OF DATA: As of last PMIS update.

CLASSIFICATION: This report does not contain classified data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, submitting office name.

Personnel: Educational program preference, employee name, general schedule, step series, organization name and geoloc.

Calculated Data: None.

SELECTION OPTION: This is a national report not selectable by field locations. Copies may be sent to responsible servicing personnel offices as appropriate.

SORT: By Education Program Preference Number.

SUMMARIES: None.

CONTROL BREAKS: None.

HEADINGS: Should occur on each page of the report.

FOOTINGS: None required.

FORM: Standard, one-ply.

APPROXIMATE VOLUME: 20 pages.

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     15 JAN 1978                                   EPA EXECUTIVE DEVELOPMENT PROGRAM                                  PAGE 1 OF NNN

                                                   PARTICIPANTS BY PROGRAM PREFERENCE                                 REPORT EXD-009

   EDUCATIONAL PROGRAM PREFERENCE         EMPLOYEE NAME         GS ST  SERIES       ORGANIZATION       GEO   LOC
••••••••••••••••••••••••••••••••••  •••••••••••••••••••••••••   •••••  ••••••   •••••••••••••••••••••  ••••••••••

XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXXXXXXXXX   99 99   9999    XXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXX
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REPORT EXD-005

TITLE: Participants Alphabetically By Last Name

DESCRIPTION: An alphabetical roster of employees in the executive development program by organization showing location, grade, and selected educational program.

FREQUENCY: On request. Overnight turnaround adequate.

CURRENCY OF DATA: As of last PMIS update.

CLASSIFICATION: This report does not contain classified data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, submitting office name.

Personnel Data: Educational program preference, employee name, general schedule, step, series, organization name and geoloc.

Calculated Data: None.

SELECTION OPTION: This is a national report not selectable by field locations. Copies may be sent to responsible servicing personnel offices as appropriate.

SORT: Alphabetically by name.

SUMMARIES: None.

CONTROL BREAKS: None.

HEADINGS: Should occur on each page of the report.

FOOTINGS: None required.

FORM: Standard, one-ply.

APPROXIMATE VOLUME: 20 pages.

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15 JAN 1978                              EPA EXECUTIVE DEVELOPMENT PROGRAM                                  PAGE N OF NNN

                                      PARTICIPANTS ALPHABETICALLY BY LAST NAME                              REPORT EXD-006


     EMPLOYEE NAME              ORGANIZATION      GEO    LOC   GD ST  SERIES      SELECTED EDUCATIONAL PROGRAM
************************  ******************    **********  *****  ******    **********************************

XXXXXXXXXXXXXXXXXXXXXXXX  XXXXXXXXXXXXXXXXXX    XXXXXXXXX   99 99   9999     XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

                                                                             XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

                                                                             XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
```

REPORT EXD-006

TITLE: Program Employment Statistics

DESCRIPTION: A summary count and percent of super grades, minorities, minority supergrades and high potentials; also for high potentials and minorities in the executive development program.

FREQUENCY: On request. Overnight turnaround adequate.

CURRENCY OF DATA: As of last PMIS update.

CLASSIFICATION: This report does not contain classified data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, submitting office name.

Personnel Data: General schedule, minority designation, EXD participant.

Calculated Data:

1. Population count of all employees within each submitting office by sex.
2. Popluation count of GS-16 to GS-18 within each submitting office by sex.
3. Percentage of super grades.
4. Population count of minority employees by sex.
5. Population count of minority super grades by sex.
6. Percentage of minority super grades.
7. Population count of GS-12 thru GS-15.
8. Population count of GS-12 thru GS-15 participating in EXD program.
9. Percentage of GS-12 thru GS-15 participating in EXD program.
10. Population count of GS-12 thru GS-15 minorities.

11. Population count of GS-12 thru GS-15 participating in EXD program.

12. Percentage minorities in EXD program.

SELECTION OPTION: This is a national report and will not be selectable by field locations. Copies of pertinent portions of the report may be sent to the responsible servicing personnel offices, as appropriate.

SORT: By submitting office number.

SUMMARIES: Summary counts of the number of employees in each category are printed for headquarters, regions and laboratory subtotals. In addition, an Agency total will be printed for each category.

CONTROL BREAKS: A page break will occur after each subtotal is printed.

HEADINGS: Should occur on each page of the report.

FOOTINGS: None required.

FORM: Standard one-ply.

APPROXIMATE VOLUME: 7 pages.

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15 JAN 1978                                          EPA EXECUTIVE DEVELOPMENT PROGRAM                                        PAGE N OF NN

                                                       PROGRAM EMPLOYMENT STATISTICS                                          REPORT EXD-006

                                                                                                                       NO.
                                                                                                                 NO.   MIN
                     POP   SUPER-     PCT     MNR POP  NO.  SPR    PCT MIN   NO HGH   NO HP PRTG   PCT HP IN   MIN   HP    PCT MR IN
  ORGANIZATION      COUNT  GRADES   SPR GRD    COUNT   GRD  MIN    SPR GRD   PTNTLS   IN EXD PGM    EXD PGM    HP    EXD    EXD PGM
...............     .....  ......   .......   .......  ...  ...    .......   ......   ..........   .........   ...   ...   .........

ADMINISTRATOR       Z,ZZ9     ZZ9   ZZ9.9 %       ZZ9  ZZ9  ZZ9    ZZ9.9 %      ZZ9          ZZ9     ZZ9.9 %   ZZ9   ZZ9     ZZ9.9 %

   MALE             Z,ZZ9     ZZ9   ZZ9.9 %       ZZ9  ZZ9  ZZ9    ZZ9.9 %      ZZ9          ZZ9     ZZ9.9 %   ZZ9   ZZ9     ZZ9.9 %
   FEMALE           Z,ZZ9     ZZ9   ZZ9.9 %       ZZ9  ZZ9  ZZ9    ZZ9.9 %      ZZ9          ZZ9     ZZ9.9 %   ZZ9   ZZ9     ZZ9.9 %
   TOTAL            Z,ZZ9     ZZ9   ZZ9.9 %       ZZ9  ZZ9  ZZ9    ZZ9.9 %      ZZ9          ZZ9     ZZ9.9 %   ZZ9   ZZ9     ZZ9.9 %

AA PLAN &
 MNGMNT.            Z,ZZ9     ZZ9   ZZ9.9 %       ZZ9  ZZ9  ZZ9    ZZ9.9 %      ZZ9          ZZ9     ZZ9.9 %   ZZ9   ZZ9     ZZ9.9 %

   MALE             Z,ZZ9     ZZ9   ZZ9.9 %       ZZ9  ZZ9  ZZ9    ZZ9.9 %      ZZ9          ZZ9     ZZ9.9 %   ZZ9   ZZ9     ZZ9.9 %
   FEMALE           Z,ZZ9     ZZ9   ZZ9.9 %       ZZ9  ZZ9  ZZ9    ZZ9.9 %      ZZ9          ZZ9     ZZ9.9 %   ZZ9   ZZ9     ZZ9.9 %
   TOTAL            Z,ZZ9     ZZ9   ZZ9.9 %       ZZ9  ZZ9  ZZ9    ZZ9.9 %      ZZ9          ZZ9     ZZ9.9 %   ZZ9   ZZ9     ZZ9.9 %

AA ENFORCEMENT      Z,ZZ9     ZZ9   ZZ9.9 %       ZZ9  ZZ9  ZZ9    ZZ9.9 %      ZZ9          ZZ9     ZZ9.9 %   ZZ9   ZZ9     ZZ9.9 %

   MALE             Z,ZZ9     ZZ9   ZZ9.9 %       ZZ9  ZZ9  ZZ9    ZZ9.9 %      ZZ9          ZZ9     ZZ9.9 %   ZZ9   ZZ9     ZZ9.9 %
   FEMALE           Z,ZZ9     ZZ9   ZZ9.9 %       ZZ9  ZZ9  ZZ9    ZZ9.9 %      ZZ9          ZZ9     ZZ9.9 %   ZZ9   ZZ9     ZZ9.9 %
   TOTAL            Z,ZZ9     ZZ9   ZZ9.9 %       ZZ9  ZZ9  ZZ9    ZZ9.9 %      ZZ9          ZZ9     ZZ9.9 %   ZZ9   ZZ9     ZZ9.9 %

AA WATER &
 HAZ. MATRLS.       Z,ZZ9     ZZ9   ZZ9.9 %       ZZ9  ZZ9  ZZ9    ZZ9.9 %      ZZ9          ZZ9     ZZ9.9 %   ZZ9   ZZ9     ZZ9.9 %

   MALE             Z,ZZ9     ZZ9   ZZ9.9 %       ZZ9  ZZ9  ZZ9    ZZ9.9 %      ZZ9          ZZ9     ZZ9.9 %   ZZ9   ZZ9     ZZ9.9 %
   FEMALE           Z,ZZ9     ZZ9   ZZ9.9 %       ZZ9  ZZ9  ZZ9    ZZ9.9 %      ZZ9          ZZ9     ZZ9.9 %   ZZ9   ZZ9     ZZ9.9 %
   TOTAL            Z,ZZ9     ZZ9   ZZ9.9 %       ZZ9  ZZ9  ZZ9    ZZ9.9 %      ZZ9          ZZ9     ZZ9.9 %   ZZ9   ZZ9     ZZ9.9 %
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15 JAN 1978                                  EPA EXECUTIVE DEVELOPMENT PROGRAM                                          PAGE N OF NN

                                               PROGRAM EMPLOYMENT STATISTICS                                            REPORT EXD-00A

                                                                                                             NO.
                                                                                                       NO.   MIN
                    POP   SUPER-    PCT     MNR POP  NO.  SPR   PCT MIN   NO HGH  NO HP PRTG  PCT HP IN   MIN   HP   PCT HR IN
  ORGANIZATION     COUNT  GRADES  SPR GRD    COUNT   GRD  MIN   SPR GRD   PTNTLS  IN EXD PGM   EXD PGM    HP    EXD   EXD PGM
...............    .....  ......  .......  .......   ...  ...   .......   ......  ..........  .........   ...   ...  .........
AA FOR AIR &
 WASTE MNGMNT.     Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9   ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9  ZZ9.9 %   ZZ9   ZZ9   ZZ9.9 %

    MALE           Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9   ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9  ZZ9.9 %   ZZ9   ZZ9   ZZ9.9 %
    FEMALE         Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9   ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9  ZZ9.9 %   ZZ9   ZZ9   ZZ9.9 %
    TOTAL          Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9   ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9  ZZ9.9 %   ZZ9   ZZ9   ZZ9.9 %

AA RESEARCH
 DEVELPMNT.        Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9   ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9  ZZ9.9 %   ZZ9   ZZ9   ZZ9.9 %

    MALE           Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9   ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9  ZZ9.9 %   ZZ9   ZZ9   ZZ9.9 %
    FEMALE         Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9   ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9  ZZ9.9 %   ZZ9   ZZ9   ZZ9.9 %
    TOTAL          Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9   ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9  ZZ9.9 %   ZZ9   ZZ9   ZZ9.9 %

AA TOXIC SUBS.     Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9   ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9  ZZ9.9 %   ZZ9   ZZ9   ZZ9.9 %

    MALE           Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9   ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9  ZZ9.9 %   ZZ9   ZZ9   ZZ9.9 %
    FEMALE         Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9   ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9  ZZ9.9 %   ZZ9   ZZ9   ZZ9.9 %
    TOTAL          Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9   ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9  ZZ9.9 %   ZZ9   ZZ9   ZZ9.9 %

* HEADQUARTR.
   SUBTOTALS       Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9   ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9  ZZ9.9 %   ZZ9   ZZ9   ZZ9.9 %

    MALE           Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9   ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9  ZZ9.9 %   ZZ9   ZZ9   ZZ9.9 %
    FEMALE         Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9   ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9  ZZ9.9 %   ZZ9   ZZ9   ZZ9.9 %
    TOTAL          Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9   ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9  ZZ9.9 %   ZZ9   ZZ9   ZZ9.9 %
    15 JAN 1978                                        EPA EXECUTIVE DEVELOPMENT PROGRAM                                  PAGE N OF NN

                                                        PROGRAM EMPLOYMENT STATISTICS                                     REPORT EXD-006


                                                                                                                          NO.
                                                                                                                     NO.  MIN
                        POP   SUPER-    PCT     MNR POP  NO.  SPR   PCT MIN  NO HGH  NO HP PRTG  PCT HP IN  MIN  HP    PCT MR IN
   ORGANIZATION        COUNT  GRADES  SPR GRD    COUNT   GRD  MIN   SPR GRD  PTNTLE  IN EXD PGM   EXD PGM   HP   EXD    EXD PGM
 ...............       .....  ......  .......  .......  ...  ...   .......  ......  ..........  .........  ...  ...   .........

 REGIONS

 I     -BOSTON         Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9     ZZ9.9 %

    MALE               Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9     ZZ9.9 %
    FEMALE             Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9     ZZ9.9 %
    TOTAL              Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9     ZZ9.9 %

 II    -NEW YORK       Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9     ZZ9.9 %

    MALE               Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9     ZZ9.9 %
    FEMALE             Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9     ZZ9.9 %
    TOTAL              Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9     ZZ9.9 %

 III   -PHILA.         Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9     ZZ9.9 %

    MALE               Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9     ZZ9.9 %
    FEMALE             Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9     ZZ9.9 %
    TOTAL              Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9     ZZ9.9 %

 IV    -ATLANTA        Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9     ZZ9.9 %

    MALE               Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9     ZZ9.9 %
    FEMALE             Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9     ZZ9.9 %
    TOTAL              Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9     ZZ9.9 %
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15 JAN 1978                                       EPA EXECUTIVE DEVELOPMENT PROGRAM                                    PAGE N OF NN

                                                   PROGRAM EMPLOYMENT STATISTICS                                       REPORT EXD-00A


                                                                                                                        NO.
                                                                                                                   NO.  MIN
                  POP   SUPER-    PCT     MNR POP  NO.  SPR   PCT MIN   NO HGH   NO HP PRTC  PCT HP IN  MIN  HP   PCT HP IN
  ORGANIZATION   COUNT  GRADES  SPR GRD   COUNT    GRD  MIN   SPR GRD   PTNTLS   IN EXD PGM  EXD PGM    HP   EXD  EXD PGM
***************  *****  ******  *******  *******  ***  ***   *******   ******   **********  *********  ***  ***  *********

REGIONS

V    -CHICAGO    Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9   ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %

   MALE          Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9   ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
   FEMALE        Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9   ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
   TOTAL         Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9   ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %

VI   -KANSAS CITY Z,ZZ9    ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9   ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %

   MALE          Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9   ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
   FEMALE        Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9   ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
   TOTAL         Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9   ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %

VII  -DALLAS     Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9   ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %

   MALE          Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9   ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
   FEMALE        Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9   ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
   TOTAL         Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9   ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %

VIII -DENVER     Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9   ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %

   MALE          Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9   ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
   FEMALE        Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9   ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
   TOTAL         Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9   ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
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     15 JAN 1978                                        EPA EXECUTIVE DEVELOPMENT PROGRAM                                            PAGE N OF NN

                                                         PROGRAM EMPLOYMENT STATISTICS                                               REPORT EXD-00A

                                                                                                                           NO.
                                                                                                                     NO.   MIN
                    POP   SUPER-    PCT    MNR POP  NO.  SPR   PCT MIN  NO HGH  NO HP PRTG  PCT HP IN   MIN   HP    PCT MR IN
  ORGANIZATION     COUNT  GRADES  SPR GRD   COUNT   GRD  MIN   SPR GRD  PTNTLS  IN EXD PGM  EXD PGM     HP    EXD   EXD PGM
•••••••••••••••    •••••  ••••••  •••••••  •••••••  •••  •••   •••••••  ••••••  ••••••••••  •••••••••   •••   •••  •••••••••

REGIONS

IX   -SAN FRAN.    Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9   ZZ9.9 %   ZZ9   ZZ9    ZZ9.9 %

   MALE            Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9   ZZ9.9 %   ZZ9   ZZ9    ZZ9.9 %
   FEMALE          Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9   ZZ9.9 %   ZZ9   ZZ9    ZZ9.9 %
   TOTAL           Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9   ZZ9.9 %   ZZ9   ZZ9    ZZ9.9 %

X    -SEATTLE      Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9   ZZ9.9 %   ZZ9   ZZ9    ZZ9.9 %

   MALE            Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9   ZZ9.9 %   ZZ9   ZZ9    ZZ9.9 %
   FEMALE          Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9   ZZ9.9 %   ZZ9   ZZ9    ZZ9.9 %
   TOTAL           Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9   ZZ9.9 %   ZZ9   ZZ9    ZZ9.9 %

• REGIONAL
   SUBTOTALS       Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9   ZZ9.9 %   ZZ9   ZZ9    ZZ9.9 %

   MALE            Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9   ZZ9.9 %   ZZ9   ZZ9    ZZ9.9 %
   FEMALE          Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9   ZZ9.9 %   ZZ9   ZZ9    ZZ9.9 %
   TOTAL           Z,ZZ9     ZZ9  ZZ9.9 %      ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9   ZZ9.9 %   ZZ9   ZZ9    ZZ9.9 %
   15 JAN 1978                                              EPA EXECUTIVE DEVELOPMENT PROGRAM                                  PAGE N OF NN

                                                             PROGRAM EMPLOYMENT STATISTICS                                     REPORT EXD-004

                                                                                                                        NO.
                                                                                                                   NO.  MIN
                     POP   SUPER-   PCT      MNR POP  NO.  SPR   PCT MIN  NO MGM  NO MP PRTG  PCT MP IN  MIN  MP   PCT MP IN
   ORGANIZATION      COUNT GRADES  SPR GRD   COUNT    GRD  MIN   SPR GRD  PTNTLS  IN EXP PGM  EXP PGM    MP   EXP  EXP PGM
   ..............    ..... ......  .......   .......  ...  ...   .......  ......  ..........  .........  ...  ...  .........

   OTHER LOCATIONS

   CINCINNATI        Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %

     MALE            Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
     FEMALE          Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
     TOTAL           Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %

   LAS VEGAS         Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %

     MALE            Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
     FEMALE          Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
     TOTAL           Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %

   R.T.P.            Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %

     MALE            Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
     FEMALE          Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
     TOTAL           Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %

 * LOCATION
     SUBTOTALS       Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %

     MALE            Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
     FEMALE          Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
     TOTAL           Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9   ZZ9.9 %     ZZ9         ZZ9    ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
   15 JAN 1978                                   EPA EXECUTIVE DEVELOPMENT PROGRAM                                  PAGE N OF NN

                                                  PROGRAM EMPLOYMENT STATISTICS                                     REPORT EXD-006

                                                                                                                 NO.
                                                                                                           NO.   MIN
                     POP   SUPER-    PCT     MNR POP  NO.  SPR   PCT MIN   NO HGH  NO HP PRTG  PCT HP IN  MIN   HP   PCT MR IN
   ORGANIZATION     COUNT  GRADES  SPR GRD   COUNT    GRD  MIN   SPR GRD   PTNTLS  IN EXD PGM  EXD PGM    HP    EXD  EXD PGM
***************     *****  ******  *******  *******   ***  ***  *******   ******  **********  *********  ***   ***  *********




** EPA WIDE
    TOTALS          Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9  ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %

   MALE             Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9  ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
   FEMALE           Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9  ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
   TOTAL            Z,ZZ9    ZZ9  ZZ9.9 %       ZZ9  ZZ9  ZZ9  ZZ9.9 %      ZZ9          ZZ9  ZZ9.9 %  ZZ9  ZZ9    ZZ9.9 %
```

APPENDIX G

JOB HISTORY - JHS

INDEX

REPORT ID	TITLE	PAGE
JHS-001	INDIVIDUAL JOB HISTORY REPORT	G-3

REPORT JHS-001

TITLE: Individual Job History Report

FREQUENCY: On request. Overnight turnaround is adequate.

DESCRIPTION: This is a detailed report of the individual EPA employee's work history giving position, organization, series, pay plan, grade and the dates on which any of these elements changed.

CURRENCY OF DATA: Current as of the last PMIS update prior to the report request.

CLASSIFICATION: This report contains no sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, conversion tables, etc.

Personnel Data: Name, position title, organization, series, pay plan, grade, and job history.

Calculated Data: None; however, new lines will be printed whenever organization, position title, series, pay plan, or grade changes.

NOTE: This is a cumulative report.

SELECTION OPTION: This is a selectable report and will be processed provided that the individual is presently employed by the requesting organization.

SORT: The report will be sorted by start date. Whenever one of the prescribed elements changes, the end date of the same element previously recorded will be printed with the same date as the new start date. Values for elements which have not changed will not be printed. See example below. The oldest entry will indicate the individuals's hire date.

SUMMARIES: None.

CONTROL BREAKS: None.

HEADINGS: Will appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: One page per report request.

```
     08 SEPT 1977                                   EPA JOB HISTORY PROGRAM                                  PAGE 01 OF 01
                                                 INDIVIDUAL JOB HISTORY REPORT                               REPORT JHS-001

                                                                    PAY             START        END
          NAME               POSITION TITLE     ORGANIZ.  SERIES    PLAN   GRADE     DATE        DATE
........................    ..................  ........  ......    ....   .....   .........   .........
XXXXXXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXX  99999999   9999      XX    99 99   MM/DD/YY    MM/DD/YY
                                                           9999      XX    99 99   MM/DD/YY    MM/DD/YY
                                                           9999      XX    99 99   MM/DD/YY    MM/DD/YY
                                                           9999      XX    99 99   MM/DD/YY    MM/DD/YY
```

APPENDIX H

MANAGEMENT EVALUATION - MEV

INDEX

REPORT ID	TITLE	PAGE
MEV-003	NON-SUPERVISORY GS-13'S THRU 15'S BY ORGANIZATION	H-3

REPORT MEV-003

TITLE: Non-Supervisory GS-13's thru 15's by Organization

DESCRIPTION: This report is a statistical report showing the number and percent of permanent full-time non-supervisory GS-13's, 14's and 15's by organization.

FREQUENCY: Quarterly as well as upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: Current as of the last PMIS update prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, etc.

Personnel Data: Occupation code, organization code and pay scale.

Calculated Data: Percent of PFT employees for grades 13, 14, and 15 and the number of PFT employees for grades 13, 14, and 15 by organization.

SELECTION OPTION: This is a national report and will not be selectable by field locations. Copies of pertinent portions of the report may be sent to the responsible servicing personnel offices, as appropriate.

SORT: Records are sorted by organization code within submitting office number (SON) for the headquarters and by SON for regions and other locations.

SUMMARIES: Summary subtotal lines are accumulated and printed after each major change in organization code based on selection criteria.

CONTROL BREAKS:

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 3 pages.

1 DEC 1977

PAGE 1 OF 5

REPORT MEV003

EPA MANAGEMENT EVALUATION

NONSUPERVISORY GS-13'S THRU 15'S BY ORGANIZATION

	GS-13 NO.	PFT EMPLOYEES PCT	GS-14 NO.	PFT EMPLOYEES PCT	GS-15 NO.	PFT EMPLOYEES PCT	TOTAL PFT EMPLOYEES NO.
ADMINISTRATOR	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9
AA FOR PLANNING AND MANAGEMENT	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9
HEADQUARTERS	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9
FIELD	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9
AA FOR ENFORCEMENT	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9
HEADQUARTERS	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9
FIELD	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9
AA FOR AIR AND WASTE MANAGEMENT	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9
HEADQUARTERS	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9
FIELD	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9	Z9.9	ZZ,ZZ9

```
1 DEC 1977                                   EPA MANAGEMENT EVALUATION                                    PAGE 2 OF 5

                                     NONSUPERVISORY GS-13'S THRU 15'S BY ORGANIZATION                    REPORT MEV003

                                    PFT                       PFT                       PFT       TOTAL PFT
                       GS-13     EMPLOYEES       GS-14     EMPLOYEES       GS-15     EMPLOYEES    EMPLOYEES
                      •••••••    •••••••••      •••••••    •••••••••      •••••••    •••••••••    •••••••••
                        NO.         PCT           NO.         PCT           NO.         PCT          NO.
                      •••••••    •••••••••      •••••••    •••••••••      •••••••    •••••••••    •••••••••

AA FOR WATER AND
 HAZARDOUS MATERLS.    ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9        ZZ,ZZ9

 HEADQUARTERS          ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9        ZZ,ZZ9
 FIELD                 ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9        ZZ,ZZ9

AA FOR RESEARCH AND
 DEVELOPMENT           ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9        ZZ,ZZ9

 HEADQUARTERS          ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9        ZZ,ZZ9
 FIELD                 ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9        ZZ,ZZ9

AA FOR TOXIC
 SUBSTANCES            ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9        ZZ,ZZ9

 HEADQUARTERS          ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9        ZZ,ZZ9
 FIELD                 ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9        ZZ,ZZ9


• HEADQUARTERS
   SUBTOTALS           ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9        ZZ,ZZ9

 HEADQUARTERS          ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9        ZZ,ZZ9
 FIELD                 ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9          ZZ,ZZ9      Z9.9        ZZ,ZZ9
```

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1 DEC 1977                              EPA MANAGEMENT EVALUATION                               PAGE 3 OF 5

                               NONSUPERVISORY GS-13'S THRU 15'S BY ORGANIZATION                REPORT MEV003

                                  PFT                         PFT                          PFT        TOTAL PFT
                      GS-13    EMPLOYEES         GS-14     EMPLOYEES         GS-15      EMPLOYEES     EMPLOYEES
                     *******   *********        *******    *********        *******     *********     *********
                       NO.        PCT             NO.         PCT             NO.          PCT           NO.
                     *******   *********        *******    *********        *******     *********     *********


REGIONS

I     -BOSTON        ZZ,ZZ9     Z9.9            ZZ,ZZ9      Z9.9            ZZ,ZZ9       Z9.9          ZZ,ZZ9

II    -NEW YORK      ZZ,ZZ9     Z9.9            ZZ,ZZ9      Z9.9            ZZ,ZZ9       Z9.9          ZZ,ZZ9

III   -PHILADELPHIA  ZZ,ZZ9     Z9.9            ZZ,ZZ9      Z9.9            ZZ,ZZ9       Z9.9          ZZ,ZZ9

IV    -ATLANTA       ZZ,ZZ9     Z9.9            ZZ,ZZ9      Z9.9            ZZ,ZZ9       Z9.9          ZZ,ZZ9

V     -CHICAGO       ZZ,ZZ9     Z9.9            ZZ,ZZ9      Z9.9            ZZ,ZZ9       Z9.9          ZZ,ZZ9

VI    -DALLAS        ZZ,ZZ9     Z9.9            ZZ,ZZ9      Z9.9            ZZ,ZZ9       Z9.9          ZZ,ZZ9

VII   -KANSAS CITY   ZZ,ZZ9     Z9.9            ZZ,ZZ9      Z9.9            ZZ,ZZ9       Z9.9          ZZ,ZZ9

VIII  -DENVER        ZZ,ZZ9     Z9.9            ZZ,ZZ9      Z9.9            ZZ,ZZ9       Z9.9          ZZ,ZZ9

IX    -SAN FRANCISCO ZZ,ZZ9     Z9.9            ZZ,ZZ9      Z9.9            ZZ,ZZ9       Z9.9          ZZ,ZZ9

X     -SEATTLE       ZZ,ZZ9     Z9.9            ZZ,ZZ9      Z9.9            ZZ,ZZ9       Z9.9          ZZ,ZZ9


REGIONAL
 SUBTOTALS           ZZ,ZZ9     Z9.9            ZZ,ZZ9      Z9.9            ZZ,ZZ9       Z9.9          ZZ,ZZ9
 1 DEC 1977                          EPA MANAGEMENT EVALUATION                                     PAGE 4 OF 5
                               NONSUPERVISORY GS-13'S THRU 15'S BY ORGANIZATION                    REPORT MEV003

                            PFT                            PFT                           PFT
                 GS-13   EMPLOYEES             GS-14    EMPLOYEES            GS-15    EMPLOYEES
                 *******  *********            *******  *********            *******  *********
                  NO.       PCT                 NO.       PCT                 NO.       PCT
                 *******  *********            *******  *********            *******  *********


OTHER LOCATIONS

  ANN ARBOR       ZZ,ZZ9    Z9.9               ZZ,ZZ9    Z9.9                ZZ,ZZ9    Z9.9

  CINCINNATI      ZZ,ZZ9    Z9.9               ZZ,ZZ9    Z9.9                ZZ,ZZ9    Z9.9

  CORVALLIS       ZZ,ZZ9    Z9.9               ZZ,ZZ9    Z9.9                ZZ,ZZ9    Z9.9

  LAS VEGAS       ZZ,ZZ9    Z9.9               ZZ,ZZ9    Z9.9                ZZ,ZZ9    Z9.9

  RTP             ZZ,ZZ9    Z9.9               ZZ,ZZ9    Z9.9                ZZ,ZZ9    Z9.9


* LOCATION
  SUBTOTALS       ZZ,ZZ9    Z9.9               ZZ,ZZ9    Z9.9                ZZ,ZZ9    Z9.9
```

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                                                                                                    PAGE 5 OF 5
                                              EPA MANAGEMENT EVALUATION
  1 DEC 1977                                                                                        REPORT MEV003
                                    NONSUPERVISORY GS-13'S THRU 15'S BY ORGANIZATION

                            PFT                          PFT                          PFT
               GS-13     EMPLOYEES         GS-14      EMPLOYEES         GS-15      EMPLOYEES
              *******    *********        *******     *********        *******     *********
                NO.         PCT             NO.          PCT             NO.          PCT
              *******    *********        *******     *********        *******     *********



** EPA WIDE
   TOTALS      ZZ,ZZ9      Z9.9           ZZ,ZZ9       Z9.9            ZZ,ZZ9       Z9.9
```

APPENDIX I

NATIONAL REPORTS - NAT

INDEX

REPORT ID	TITLE	PAGE
NAT-001	ALPHABETIC SCHEDULE OF EMPLOYEES	I-3
NAT-002	ORGANIZATIONAL SCHEDULE OF EMPLOYEES	I-5
NAT-003	CLASS SERIES SCHEDULE OF EMPLOYEES	I-7
NAT-004	CLASS SERIES SCHEDULE OF EMPLOYEES/GS	I-9
NAT-005	GEOGRAPHIC SCHEDULE OF EMPLOYEES	I-11
NAT-006	SEX DISTRIBUTION OF 'GS' EMPLOYEES BY GRADE	I-13
NAT-007	CLASS SERIES DISTRIBUTION OF 'GS' EMPLOYEES BY GRADE	I-15
NAT-008	AGE DISTRIBUTION OF 'GS' EMPLOYEES BY GRADE	I-17
NAT-009	POSITION CLASSIFICATION SURVEY REPORT	I-19

REPORT NAT-001

TITLE: Alphabetic Schedule of Employees

DESCRIPTION: An alphabetic listing of all current EPA employees on the personnel master file.

FREQUENCY: Biweekly, quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report contains personnel sensitive data and access must be properly controlled to avoid unauthorized use and/or disclosure. A footer specifying this fact must be printed on each page of the report.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, geoloc name (table lookup).

Personnel Data: *Name, position title, pay plan, series, grade and step, *SSN, *sex, position tenure, geoloc, *SCD (leave), org. code, SON, position description number.

Calculated Data: None.

SELECTION OPTION: This is a national report and therefore not selectable by field locations.

SORT: Alphabetically within SON.

SUMMARIES: None.

CONTROL BREAKS: A page break will occur when SON changes.

HEADINGS: Should appear on each page of the report.

FOOTINGS: A "Sensitive Data" footing should appear on each page of the report.

FORM: Standard.

APPROXIMATE VOLUME: 300 pages.

*Combination of these data elements requires this report to be personnel sensitive.

```
  5 JAN 1978                                      ENVIRONMENTAL PROTECTION AGENCY                                 PAGE 1 OF NNN

                                                  ALPHABETIC SCHEDULE OF EMPLOYEES                                REPORT NAT-001

          NAME                 POSITION TITLE    PP SERIES  GRADE   SS NUMBER   S  PT  GEO   LOC   SCD      ORG CODE  SON   PD NO
************************     ******************  ** ******  *****  ***********  *  **  *********  *****     ********  **** *******

XXXXXXXXXXXXXXXXXXXXXXXX     XXXXXXXXXXXXXXXXXX  XX  9999   99 99  999-99-9999  X  99  XXXXXXXXX  99-99     99999999  9999 XXXXXXX




                             *************************************************************************
                             *                                                                       *
                             *            NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE            *
                             *                                                                       *
                             * INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE *
                             *                                                                       *
                             *************************************************************************
```

REPORT NAT-002

TITLE: Organizational Schedule of Employees

DESCRIPTION: A listing of all current EPA employees on the personnel master file broken down by organization code and by grade within each organization code.

FREQUENCY: Biweekly, quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report contains personnel sensitive data and access must be properly controlled to avoid unauthorized use and/or disclosure. A footer specifying this fact must be printed on each page of the report.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, geoloc name (table lookup).

Personnel Data: *Name, org code, position title, pay plan, series, grade and step, *SSN, *sex, position tenure, geoloc, *SCD (leave), salary, SON, position description number.

Calculated Data: None.

SELECTION OPTION: This is a national report and therefore not selectable by field locations.

SORT: Step, grade, pay plan and organization.

SUMMARIES: Summary subtotal lines of the number of employees within each organization are printed.

CONTROL BREAKS: None.

HEADINGS: Should appear on each page of the report.

FOOTINGS: A "Sensitive Data" footing should appear on each page of the report.

FORM: Standard.

APPROXIMATE VOLUME: 300 pages.

* Combination of these data elements requires this report to be personnel sensitive.

```
15 JAN 1978                                    ENVIRONMENTAL PROTECTION AGENCY                                        PAGE 1 OF NNN
                                              ORGANIZATIONAL SCHEDULE OF EMPLOYEES                                    REPORT NAT-002

                                                                                                                 ANNUAL
         NAME                   POSITION TITLE    PP SERIES  GRADE  SS NUMBER   S  PT  GEO   LOC   SCD           SALARY    SON   PD NO.
************************     ******************  ** ******  *****  ***********  *  **  *********  *****        ********  **** *******

ORG CODE: 99999999

XXXXXXXXXXXXXXXXXXXXXXXX     XXXXXXXXXXXXXXXXXX  XX  9999   99 99  999-99-9999  X  99  XXXXXXXXX  99-99        $ 29,999  9999 XXXXXXX



          ORG TOTAL          999



                        *******************************************************************
                        *                                                                 *
                        *           NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE       *
                        *                                                                 *
                        * INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE *
                        *                                                                 *
                        *******************************************************************
```

REPORT NAT-003

TITLE: Class Series Schedule of Employees

DESCRIPTION: A listing of all current EPA employees on the personnel master file broken down by class series and grade within each series. Totals are included for each grade within a class series and for each class series.

FREQUENCY: Quarterly and upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report contains personnel sensitive data and access must be properly controlled to avoid unauthorized use and/or disclosure. A footer specifying this fact must be printed on each page of the report.

DATA REQUIRED FOR REPORT:

General: Page number, number of pages, system date, geoloc name.

Personnel Data: Class series, *name, position title, pay plan, grade and step, salary *SSN, *sex, position tenure, geoloc name, *SCD (leave), org. code, SON, position description number.

Calculated Data: None.

SELECTION OPTION: This is a national report and therefore not selectable by field locations.

SORT: Class series, grade and name.

SUMMARIES: Summary subtotal lines are printed for each grade and for each class.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line for each class.

HEADINGS: Should appear on each page of the report.

FOOTINGS: A "Sensitive Data" footing should appear on each page of the report.

FORM: Standard.

APPROXIMATE VOLUME: 300 pages.

* Combination of these data elements requires this report to be personnel sensitive.

```
    15 JAN 1978                                  ENVIRONMENTAL PROTECTION AGENCY                                  PAGE 1 OF NNN
                                               CLASS SERIES SCHEDULE OF EMPLOYEES                                 REPORT NAT-003

                                                        ANNUAL
          NAME                   POSITION TITLE    PP   SALARY    SS NUMBER   S  PT  GEO   LOC   SCD      ORG CODE  SON    PD NO
*************************      ******************  **  ********  ***********  *  **  *********  *****     ********  ****  *******

CLASS SERIES: 9999

XXXXXXXXXXXXXXXXXXXXXXXXX      XXXXXXXXXXXXXXXXXX  XX  $ 29,999  999-99-9999  X  99  999999999  99-99     99999999  9999  9999999



             GRADE TOTAL      9,999




                             **************************************************************************
                             *                                                                        *
                             *              NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE           *
                             *                                                                        *
                             * INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE *
                             *                                                                        *
                             **************************************************************************
```

REPORT NAT-004

TITLE: Class Series Schedule of Employees/GS

DESCRIPTION: A listing of all current EPA employees on the personnel master file with pay plan of "GS" broken down by class series and by grade within each class series with totals for each grade within each class series and totals for each class series.

FREQUENCY: Upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report contains personnel sensitive data and access must be properly controlled to avoid unauthorized use and/or disclosure. A footer specifying this fact must be printed on each page of the report.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, geoloc name.

Personnel Data: Class series, *name, position title, pay plan, grade and step, salary, *SSN, *sex, position tenure, geoloc, *SCD (leave), org. code, SON, position description number.

Calculated Data: None.

SELECTION OPTION: This is a national report and therefore not selectable by field locations.

SORT: Class series, grade and name.

SUMMARIES: Summary subtotal lines are printed for each grade and class.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line for class.

HEADINGS: Should appear on each page of the report.

FOOTINGS: A "Sensitive Data" footing should appear on each page of the report.

FORM: Standard.

APPROXIMATE VOLUME: 300 pages.

* Combination of these data elements requires this report to be personnel sensitive.

```
                                                                                                          PAGE 1 OF NNN
                                            ENVIRONMENTAL PROTECTION AGENCY
                                                                                                          REPORT NAT-009
  15 JAN 1978                              CLASS SERIES SCHEDULE OF EMPLOYEES/GS

                                                     ANNUAL                                                ORG CODE  SON   PD NO
                                                                SS NUMBER   S  PT  GEO    LOC   SCD        ********  ****  *******
        NAME                  POSITION TITLE    PP   SALARY     *********** *  **  ********* *****
************************    ****************** **   ********

CLASS SERIES: 9999                                                                                        99999999  9999  XXXXXX
                                                               999-99-9999  X  99  XXXXXXXXX 99-99
XXXXXXXXXXXXXXXXXXXXXXXX    XXXXXXXXXXXXXXXXXX  XX  $ 29,999


            GRADE TOTAL     9,999



                     ****************************************************************
                     *          NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE     *
                     *                                                              *
                     * INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE *
                     ****************************************************************
```

REPORT NAT-005

TITLE: Geographic Schedule of Employees

DESCRIPTION: A listing of all current EPA employees on the personnel master file by geographic location code within each geographic location by organization code within each organization by pay plan, grade and step.

FREQUENCY: Upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report contains personnel sensitive data and access must be properly controlled to avoid unauthorized use and/or disclosure. A footer specifying this fact must be printed on each page of the report.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, geoloc name.

Personnel Data: Geoloc code, *name, position title, pay plan, series, grade and step, *SSN, *sex, position tenure, org. code, *SCD (leave), salary, SON, position description number.

Calculated Data: None.

SELECTION OPTION: This is a national report and therefore not selectable by field locations.

SORT: Geoloc code, organization code, pay plan (converted by "grade sort"), grade and step.

SUMMARIES: Summary subtotal lines are printed for geoloc totals and agency totals.

CONTROL BREAKS: A page break will occur after the printing of each summary subtotal line.

HEADINGS: Should appear on each page of the report.

FOOTINGS: A "Sensitive Data" footing should appear on each page of the report.

FORM: Standard.

APPROXIMATE VOLUME: 300 pages.

*Combination of these data elements requires this report to be personnel sensitive.

```
15 JAN 1978                                      ENVIRONMENTAL PROTECTION AGENCY                                          PAGE 1 OF NNN
                                                 GEOGRAPHIC SCHEDULE OF EMPLOYEES                                         REPORT NAT-006

                                                                                                                  ANNUAL
          NAME                     POSITION TITLE    PP  SERIES  GRADE   SS NUMBER   S  PT  ORG CODE    SCD      SALARY    SON   PD NO
*************************       ******************  **  ******  *****  ***********  *  **  ********   *****   ********   ****  *******

GEO LOC CODE:  XXXXXXXXX

XXXXXXXXXXXXXXXXXXXXXXXXX       XXXXXXXXXXXXXXXXXX  XX   9999   99 99  999-99-9999  X  99  99999999   99-99   $ 29,999   9999  XXXXXXX



          LOCATION TOTAL     99,999



                       ****************************************************************************
                       *                                                                          *
                       *             NOTE-  THIS REPORT CONTAINS PERSONNEL SENSITIVE              *
                       *                                                                          *
                       * INFORMATION WHICH MUST BE SAFEGUARDED AGAINST UNAUTHORIZED DISCLOSURE    *
                       *                                                                          *
                       ****************************************************************************
```

REPORT NAT-006

TITLE: Sex Distribution of "GS" Employees By Grade

DESCRIPTION: A distribution report for all current "GS" employees on the personnel master file of sex versus grade with totals for both sex and grade.

FREQUENCY: Upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date.

Personnel Data: Grade level, sex, pay plan.

Calculated Data: Total = GS1+GS2+GS3+GS4+GS5+GS6+GS7+GS8+GS9+GS10+GS11+GS12+GS13+GS14+GS15+GS16+GS17+GS18

SELECTION OPTION: This is a national report and therefore not selectable by field locations.

SORT: Sex.

SUMMARIES: A grand total line is printed containing the agency summary counts.

CONTROL BREAKS: None.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: One page.

```
15 JAN 1978                          ENVIRONMENTAL PROTECTION AGENCY                                          PAGE 1 OF NNN
                                  SEX DISTRIBUTION OF "GS" EMPLOYEES BY GRADE                                 REPORT NAT-006

                                                          GRADE LEVEL
         ****************************************************************************************************************************
SEX        1     2     3     4     5     6     7     8     9    10    11    12    13    14    15    16    17    18   ERR   TOTAL
*******  ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** *******

FEMALE   Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ ZZZ,ZZZ

MALE     Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ ZZZ,ZZZ

* TOTAL  Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ ZZZ,ZZZ
```

REPORT NAT-007

TITLE: Class Series Distribution of "GS" Employees By Grade

DESCRIPTION: A distribution report of all current "GS" employees on the personnel master file, of class series versus grade with totals for class series.

FREQUENCY: Upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: Page number, number of pages, system date.

Personnel Data: Class series, grade level, pay plan.

Calculated Data: Total= GS1+GS2+GS3+GS4+GS5+GS6+GS7+GS8+GS9+GS10+GS11+GS12+GS13+GS14+GS15+GS16+GS17+GS18.

SELECTION OPTION: This is a national report and therefore not selectable by field locations.

SORT: Class series.

SUMMARIES: The agency total lines are printed at the end of the report.

CONTROL BREAKS: None.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 5 pages.

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15 JAN 1978                                ENVIRONMENTAL PROTECTION AGENCY                                         PAGE 1 OF NNN
                                   CLASS SERIES DISTRIBUTION OF 'GS' EMPLOYEES BY GRADE                            REPORT NAT-007

                                                              GRADE LEVEL
         *****************************************************************************************************************************
CLASS      1     2     3     4     5     6     7     8     9    10    11    12    13    14    15    16    17    18   ERR   TOTAL
SERIES
******   ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** *******

 9999    Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ ZZZ,ZZZ
```

REPORT NAT-008

TITLE: Age Distribution of "GS" Employees By Grade

DESCRIPTION: A distribution report for all current "GS" employees on the personnel master file, of age versus grade with totals for both age and grade.

FREQUENCY: Upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: Page number, number of pages, system date.

Personnel Data: Date of birth, pay plan, grade.

Calculated Data: Total = GS1+GS2 thru GS18.

SELECTION OPTION: This is a national report and therefore not selectable at field locations.

SORT: Year of Birth.

SUMMARIES: Summary subtotal lines are printed for each grade level catagory at the end of the report.

CONTROL BREAKS: None.

HEADINGS: Should appear on each page of the report.

FOOTINGS: None required.

FORM: Standard.

APPROXIMATE VOLUME: 2 pages.

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    15 JAN 1978                                       ENVIRONMENTAL PROTECTION AGENCY                                PAGE 1 OF NNN

                                                  AGE DISTRIBUTION OF 'GS' EMPLOYEES BY GRADE                        REPORT NAT-008

                                                                 GRADE LEVEL
        **************************************************************************************************************************

YEAR      1     2     3     4     5     6     7     8     9    10    11    12    13    14    15    16    17    18   ERR   TOTAL
BORN
******  ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ********

9999    Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZ9 Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ Z,ZZZ  ZZZ,ZZZ
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REPORT NAT-009

TITLE: Position Classification Survey Report

DESCRIPTION: A position classification survey of all EPA employees currently on the personnel master file listed by organization code.

FREQUENCY: Upon request. When requested, overnight turnaround is adequate.

CURRENCY OF DATA: As of the last PMIS update prior to the end of the quarter or prior to the report request.

CLASSIFICATION: This report does not contain sensitive data.

DATA REQUIRED FOR REPORT:

General: System date, page number, number of pages, organization name (table lookup).

Personnel Data: Org. code, name, position title, pay plan, series, grade and step, position number.

Calculated Data: None.

SELECTION OPTION: This is a national report and therefore not selectable by field locations.

SORT: Organization code, pay plan (converted by "grade sort"), grade and step, name.

SUMMARIES: None.

CONTROL BREAKS: A page break will occur whenever org. code changes.

HEADINGS: Sh[illegible] appear on each page of the report.

FOOTINGS: Se[illegible]port layout.

FORM: Standard.

APPROXIMATE VOLUME: 300 pages.

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15 JAN 1978                                   ENVIRONMENTAL PROTECTION AGENCY                                    PAGE 1 OF NNN

                                             POSITION CLASSIFICATION SURVEY REPORT                               REPORT NAT-009

                                                                                           CIRCLE
                                                                            POSITION    CLASSIFICATION         ACTION TAKEN BY
          NAME                    POSITION TITLE     PP  SERIES  GRADE     NUMBER     ACTION REQUIRED        PERSONNEL OFFICE
************************      ******************     **  ******  *****   ********     ***************        ***************

ORG CODE: 99999999     XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

XXXXXXXXXXXXXXXXXXXXXXXX      XXXXXXXXXXXXXXXXXX     XX   9999   99 99   XXXXXXX      A  B  C  D  E




****************************************************************************************************************************
                                                 *
  A-POSITION DESCRIPTION ACCURATE AND COMPLETE.  * THE POSITION DESCRIPTIONS FOR THE ABOVE LISTED POSITIONS HAVE BEEN REVIEWED
                                                 * BY ME AND THE REQUIRED CLASSIFICATIONS ACTIONS INITIATED.  UNLESS  OTHERWISE
B-MINOR CHANGES NEEDED ON POSITION DESCRIPTION.  * INDICATED, THE POSITIONS ARE NECESSARY TO THE WORK OF THE ORGANIZATIONS.
                                                 *
  C-NEW POSITION DESCRIPTION REQUIRED            *
                                                 * SIGNATURE OF IMMEDIATE SUPERVISOR                              DATE:
  D-EMPLOYER TO BE REASSIGNED.                   *
                                                 * SIGNATURE OF APPROVING OFFICIAL                                DATE:
  E-ABOLISH POSITION.                            *
****************************************************************************************************************************
```